2018-19

Local Control Accountability Plan and Annual Update (LCAP) Template

Addendum: General instructions & regulatory requirements.

Appendix A: Priorities 5 and 6 Rate Calculations

Appendix B: Guiding Questions: Use as prompts (not limits)

LCFF Evaluation Rubrics: [Note: this text will be hyperlinked to the LCFF Evaluation Rubric web page when it becomes available.]: Essential data to support completion of this LCAP. Please analyze the LEA's full data set; specific links to the rubrics are also provided within the template.

LEA Name Contact Name and Title Email and Phone

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2017-20 Plan Summary

The Story

Describe the students and community and how the LEA serves them.

The Cuyama Joint Unified School District is a unified district in Santa Barbara county serving a rural community in grades K-12. The district has 2 schools. The current enrollment is 199 students of which 96 are ELs, 133 are socio-economically disadvantaged, 33 are white, 163 are hispanic, 25 are students with disabilities and the district has no foster youth.

CJUSD offers an athletic program at the high school level for both genders. The district has six boys and six girls athletic teams that are supported by the local community. The high school is on a modified A-B block schedule that offers a wide variety of classes from online college courses to vocational education and remedial education. The elementary school has one teacher per grade level along with an after school program at the elementary school. The high school has the Future Leaders of America and the California Scholastic Federation as on campus organizations.

Every spring the district sponsors an antique car show that draws participants from all over California. Proceeds from this show go to the high school's ASB and post secondary scholarship fund.

LCAP Highlights

Identify and briefly summarize the key features of this year's LCAP.

The 2018 LCAP has the following goals as top priorities:

- 03. The schools' social-emotional environment will be safe, welcoming, and conducive to student learning causing student connectedness with the district to increase.
- 01. Student achievement as measured by state and local targets and by participation in College & Career Ready (CCR) classes will increase.

To measure this progress the LCAP calls for the following expected outcomes:

- · Increase the % meeting standard on CAASPP ELA from 26% to 40%
- · Increase the % meeting standard on CAASPP Math from 12% to 18%
- · Increase the # on the District School Climate Survey overall index rating from 61 to 70

The following actions are designed to assist in meeting the highlighted goals: 01.05 and 05.02 These actions provide for the development of a full Multi-Tiered System of Supports (MTSS) and additional staffing to eliminate the need for combo classes and to provide additional interventions for students.

REVIEW OF PERFORMANCE

Based on a review of performance on the state indicators and local performance indicators included in the LCFF Evaluation Rubrics, progress toward LCAP goals, local self-assessment tools, stakeholder input, or other information, what progress is the LEA most proud of and how does the LEA plan to maintain or build upon that success? This may include identifying any specific examples of how past increases or improvements in services for low-income students, English learners, and foster youth have led to improved performance for these students.

GREATEST PROGRESS

The LEA is most proud of the progress on the following state and local indicators.

- · .8% increase in the Facilities Inspection Tool overall rating
- · 6.3% increase in the % meeting standard on CAASPP ELA
- · 1% increase in the % meeting standard on CAASPP Math

The LEA has included the following actions in the LCAP to assist in maintaining and building upon this progress: 02.01 and 05.02 These actions include continuing to fund the facilities improvements identified in the Facilities Plan and additional staffing to prevent eliminate the need for combo classes and to provide additional interventions for students.

Referring to the LCFF Evaluation Rubrics, identify any state indicator or local performance indicator for which overall performance was in the "Red" or "Orange" performance category or where the LEA received a "Not Met" or "Not Met for Two or More Years" rating. Additionally, identify any areas that the LEA has determined need significant improvement based on review of local performance indicators or other local indicators. What steps is the LEA planning to take to address these areas with the greatest need for improvement?

GREATEST NEEDS

The following state indicators had one or more student groups at Red or Orange. The state indicator is listed along with the student groups that were indicated as Red or Orange.

- · % meeting standard on CAASPP Math: : English Learners
- · Suspension rate (CA Dashboard, Status): : All Students, English Learners, Hispanic, Socioeconomically Disadvantaged, White

The LEA has included the following actions in the LCAP to improve performance on these indicators: 03.01, 03.02 and 03.06 These actions provide for the development of a full Multi-Tiered System of Supports (MTSS) and funding and staffing the after school program, and providing funding for athletics.

Referring to the LCFF Evaluation Rubrics, identify any state indicator for which performance for any student group was two or more performance levels below the "all student" performance. What steps is the LEA planning to take to address these performance gaps?

PERFORMANCE GAPS

There were no state indicators on the 2016-2017 school year CA School Dashboard in which any student group was two or more performance levels below the all student performance.

If not previously addressed, identify the two to three most significant ways that the LEA will increase or improve services for low-income students, English learners, and foster youth.

INCREASED OR IMPROVED SERVICES

The CJUSD has identified the following actions as the most significant ways that the LEA will increase or improve services for low-income students, English learners, and foster youth.

- 04.02: Provide workshops to assist parents in supporting their children academically, learning at home strategies, parenting, 21st Century Skills, health and wellness and understanding the CA educational system.
- 05.02: Staff additional classrooms with appropriately assigned, and fully credentialed teachers to prevent combo classes at the ES and additional intervention sections at the HS in ELA, ELD, and Math designed to provide support for unduplicated students.
- 05.05: Staff a Program Coordinator position that will run the: EL Program, RTI program, Assessment Program, ASES program.

BUDGET SUMMARY

DESCRIPTION

Complete the table below. LEAs may include additional information or more detail, including graphics.

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Total General Fund Budget Expenditures for LCAP Year	\$3,396,514
Total Funds Budgeted for Planned Actions/Services to Meet the Goals in the LCAP for LCAP Year	\$2,876,329

AMOUNT

The LCAP is intended to be a comprehensive planning tool but may not describe all General Fund Budget Expenditures. Briefly describe any of the General Fund Budget Expenditures specified above for the LCAP year not included in the LCAP.

The LCAP does not include general fund expenditures in the amount of \$736,593 for additional materials and supplies, service agreements such as utilities, insurance, business and legal services, and transfers out for special ed services. The LCAP also includes Bond expenditures of \$216,408.

DESCRIPTION	AMOUNT
Total Projected LCFF Revenues for LCAP Year	\$2,621,713

Annual Update

LCAP Year Reviewed: 2017-18

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as

Goal 1

01. Student achievement as measured by state and local targets and by participation in College & Career Ready (CCR) classes will increase.

State and/or Local Priorities Addressed by this

State	•	1, 4, 8
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Annual Measureable Outcomes	Baseline	Expected	Actual
1.C.1: Increase the % of students with CASS aligned core curriculum to	82%	85%	81%
1.C.2: Increase the % of ELs with CASS aligned ELD curriculum to	100%	100%	100%
4.A.1: Increase the % meeting standard on CAASPP ELA to	26%	28%	32.3%
4.A.2: Increase the % meeting standard on CAASPP Math to	12%	14%	13.0%
4.A.3: Increase the % meeting standard on CAASPP Science to	26.7%	28%	N/A
4.D: Maintain the % of ELs making annual progress towards english proficiency on CELDT / ELPAC above	33.3%	34%	N/A
4.E.1: Increase the % of ELs Reclassified (EL Reclassification Rate) to	17.9%	20%	22.1%
4.E.2: Increase the English Learner Progress (CA Dashboard) to	2	3	90.7%
4.F: % of students passing AP exams	N/A	N/A	N/A
4.G.1: Maintain the % of successful student CTE program completions above	33.3%	35%	N/A

ACTIONS / SERVICES

Action 1	Planned Actions / Services	Actual Actions / Services	00.450	Budgeted Expenditures	4000		Estimated Annual Expenditu	
all support resources) CASS-aligi grade leve	chase and fully implement (using resources including digital the most recent SBE approved, ned science curriculum at all is for all teachers including teachers and intervention.	01.01: New materials were purchased for 3 -5 that were not CDE approved, but that are aligned to CASS. There are no appropriate materials for the other grades. The district will wait until appropriate materials are available to purchase these. These materials have been effective considering their limitations. The district is waiting for better materials to be available. (5%, 5%)	\$6,150 \$11,863 <u>\$15,000</u> \$33,013	Ltry/Instr Mtrl Ltry Prp 20 LCFF	4000 4000 4000	\$7,011 \$7,187	Ltry/Instr Mtrl Ltry Prp 20	4000
Action 2	Planned Actions / Services	Actual Actions / Services		Budgeted Expenditures		Actual A	Estimated Annual Expenditu	ıres
for all stude intensive in include uni	vide a tiered intervention system ents (K-8) in need of strategic or ntervention in ELA and Math, to iversal screening. Interventions with SBE required time.	01.02: Students (K-8) have been identified who need intensive intervention and are receiving RTI services in ELA. A system for Math is still in the planning stages for the coming year as part of the district's MTSS efforts. Students are responding positively to the targeted interventions and this system has been an invaluable tool in determining students in need further intervention or special ed services. (70%, 70%)	\$0		-	<u>\$0</u> \$0		-
Action 3	Planned Actions / Services	Actual Actions / Services		Budgeted Expenditures		Actual A	Estimated Annual Expenditu	ıres
Math interv	vide ongoing ELA, ELD, and ventions at the high school for need of these interventions.	01.03: English Learners continue to receive designated ELD intervention time. Specific ELA and Math interventions are still needed. The district continues to redesignate ELs as fully English proficient. Students are making gains as reflected in the ELPAC. (33%, 33%)	\$0		_	<u>\$0</u> \$0		

Action 4	Planned Actions / Services	Actual Actions / Services		Budgeted Expenditures			Estimated nnual Expenditu	ıres
01.04: All students (grades 3-11) will complete the district approved common formative assessments in RLA and Math and ELD 3/year. (PD Plan)		01.04: In grades K-5, all students complete 3 benchmarks assessments in RLA. At this point the district does not have a systemic formative assessment program in math or ELD. At the H.S. attempts were made to use the SmarterBalanced block assessments, but technology problems created many roadblocks. The formative assessments have been highly effective in grades K-5 in identifying needs and measuring progress. (27%, 20%)		LCFF	5000	<u>\$0</u> \$0	LCFF	-
Action 5	Planned Actions / Services	Actual Actions / Services		Budgeted Expenditures			Estimated nnual Expenditu	ıres
paraprofessi New ELA cu resources, E	de PD for teachers and ionals on some of the following: irriculum intervention ELD Standards, EL instructional ocusing on NGSS, (PD Plan)	01.05: Teachers have been receiving PD throughout the school year, with a focus on the new CASS ELA curriculum, the ELD Frameworks, and the NGSS. The new ELA curriculum has been implemented in all classrooms, with increasing effectiveness as teachers continue to receive further PD. More EL students are being redesignated with the new criteria. (80%, 70%)	\$13,894 \$10,597 <u>\$13,578</u> \$38,069	LCFF, S&C Title II Title III		\$8,365 \$10,364 <u>\$233</u> \$18,962	LCFF, S&C Title II Title II	5000 5000 4000

Action 6 Planned Actions / Services 01.06: Provide a path for students to acquire CCR skills at the H.S. including more opportunities for college prep courses or instruction at the H.S. (licenses to online college prep courses)	Actions / Services 01.06: Students have access to a number of college prep, A-G courses through both traditional and online courses. More A-G classes are offered this year than previously. 75% of CTE courses meet A-G requirements. An increased percentage of students are enrolled in community college classes as well. The number of students who are A-G eligible has increased and more students are enrolled in college prep courses. (80%, 75%)	Budgeted Expenditures \$10.000 LCFF \$10,000	5000	Estimated Actual Annual Expenditures \$7,750			
Action 7 Planned Actions / Services 01.07: Continue the enriched in-school and after-school CCR programs at the E.S. (i.e. school visual and performing arts, digital media, assemblies, local artists etc.)	Actual Actions / Services 01.07: Performing artists continue to be brought in through UCSB Arts and Lectures. M.S. students have had the opportunity to take art and drama electives this year. Students perform and show their work to the community, leading to greater school connectedness. This participation in the arts is building confidence in students and we fell that it needs to continue next year with staff support. (80%, 75%)	Budgeted Expenditures \$5,000 LCFF \$5,000	5000	Estimated Actual Annual Expenditures \$0 LCFF \$0			
Action 8 Planned Actions / Services 01.08: Purchase and implement a district approved writing program.	Actual Actions / Services 01.08: The district decided that they would use the writing program that comes with the curriculum instead of purchasing a separate writing program. (0%, 0%)	Budgeted Expenditures \$13,314 LCFF \$13,314	4000	Estimated Actual Annual Expenditures \$0 LCFF \$0			

Action 9 Planned Actions / Services	Actual Actions / Services		Budgeted Expenditures		Actual A	Estimated Innual Expend	litures
01.09: Provide PD for teachers, invited guest teacher and paraprofessionals on effective strategies and understanding of the unique challenges of foster youth.	01.09: This PD was not provided for two reasons: The district did not have any FY until late in the year, and the ELA / ELD PD needed significantly more time than originally anticipated. (0%, 0%)	\$2,000 \$2,000	LCFF	5000	<u>\$0</u> \$0	LCFF	
Action 10 Planned Actions / Services	Actual Actions / Services		Budgeted Expenditures		Actual A	Estimated Annual Expend	litures
01.10: Add additional elective classes such as: a music program, a home economics (culinary arts/fashion design) program, additional foreign language options, and a drama class.	01.10: Additional elective classes are now available, including drama, foreign language, and a CTE pathway in agriculture or culinary arts. Greater opportunity through online elective learning opportunities. Enrollment is high in elective courses. Many of these courses are A-G approved, so more students are in the process of becoming A-G eligible. Enrollment in the Spanish and Drama classes increased significantly. (80%, 60%)	\$2,000 \$2,000	LCFF	4000	\$4,102 <u>\$1,596</u> \$5,698	CTEIG LCFF	4000 4000
Action 11 Planned Actions / Services	Actual Actions / Services		Budgeted Expenditures		Actual A	Estimated Innual Expend	litures
01.11: Provide upgraded computers that work in the computer labs and other classroom technology in designated classrooms i.e. yearbook and new teacher computers.	01.11: All teacher computers with Windows XP were upgraded. Non-working students computers were replaced. The internet tower was completed; increasing speeds from 15 Mbps to 105 Mbps. Students and teachers are increasingly able to utilize more computers and software and use computers for online classes, increasing their participation in college prep courses. SmarterBalanced assessment was smoother this year. (75%, 75%)	\$19,967 \$19,967	SRSA	4000	\$4,452 <u>\$4,041</u> \$8,493	LCFF SRSA	4000 4000

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed. Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

As part of the Annual Update meetings the LCAP Committee along with other stakeholders was asked to rate the implementation progress of each action in the LCAP on a scale of 0% - 100%, 0% meaning nothing was accomplished on the particular action and 100% meaning the action was completed. The 11 actions in this goal were determined to have an overall implementation / progress rating of 48% on a scale of 0% - 100%. For more description on the process used to determine these rating please refer to the Explanatory Page in the Appendix.

The following 4 actions were determined to be completed or nearly completed.

- 01.05: Provide PD for teachers and paraprofessionals on some of the following: New ELA curriculum intervention resources, ELD Standards, EL instructional strategies focusing on NGSS,
- 01.06: Provide a path for students to acquire CCR skills at the H.S. including more opportunities for college prep courses or instruction at the H.S. (licenses to online college prep courses)
- 01.07: Continue the enriched in-school and after-school CCR programs at the E.S. (i.e. school visual and performing arts, digital media, assemblies, local artists etc.)
- 01.10: Add additional elective classes such as: a music program, a home economics (culinary arts/fashion design) program, additional foreign language options, and a drama class.

The following 3 actions were challenging to implement and the district made minimal progress toward completion.

- 01.01: Purchase and fully implement (using all support resources including digital resources) the most recent SBE approved, CASS-aligned science curriculum at all grade levels for all teachers including special ed teachers and intervention.
- 01.08: Purchase and implement a district approved writing program.
- 01.09: Provide PD for teachers, invited guest teacher and paraprofessionals on effective strategies and understanding of the unique challenges of foster youth.

For more information on implementation progress, for this and all other goals, refer to the *Actual Actions/Services* box for each action. This box contains information about the progress made on each action.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

As part of the process mentioned above the LCAP Committee along with other stakeholders was asked to score the effectiveness of each action in the LCAP in meeting the action's associated goal on a scale of 0% - 100%, 0% meaning the action was completely ineffective and 100% meaning the action was as effective as possible. The 11 actions in this goal were determined to have an overall effectiveness rating of 44% on a scale of 0% - 100%. For more description on the process used to determine these rating please refer to the Explanatory Page in the Appendix.

The following 5 actions were determined to be highly effective at meeting their associated goal.

- 01.05: Provide PD for teachers and paraprofessionals on some of the following: New ELA curriculum intervention resources, ELD Standards, EL instructional strategies focusing on NGSS,
- 01.06: Provide a path for students to acquire CCR skills at the H.S. including more opportunities for college prep courses or instruction at the H.S. (licenses to online college prep courses)
- 01.07: Continue the enriched in-school and after-school CCR programs at the E.S. (i.e. school visual and performing arts, digital media, assemblies, local artists etc.)
- 01.10: Add additional elective classes such as: a music program, a home economics (culinary arts/fashion design) program, additional foreign language options, and a drama class.
- 01.11: Provide upgraded computers that work in the computer labs and other classroom technology in designated classrooms i.e. yearbook and new teacher computers.

The effectiveness of this goal was lower largely because several actions were not competed. These were purchasing new science curriculum, acquiring a writing program, and providing PD on FY issues. These were all not completed for well justified reasons.

In addition to these actions not being completed the delivery of ELA and Math interventions at all grade levels were not effective because they were not done. This simply did not happen in large part due to the turnover in leadership in the district.

For more information on effectiveness, for this and all other goals, refer to the *Actual Actions/Services* box for each action. This box contains information about the effectiveness of each action.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

The following 9 actions had significant differences between the budgeted and the actual expenditures:

- 01.01: Purchase and fully implement (using all support resources including digital resources) the most recent SBE approved, CASS-aligned science curriculum at all grade levels for all teachers including special ed teachers and intervention.
- 01.04: All students (grades 3-11) will complete the district approved common formative assessments in RLA and Math and ELD 3/year.
- 01.05: Provide PD for teachers and paraprofessionals on some of the following: New ELA curriculum intervention resources, ELD Standards, EL instructional strategies focusing on NGSS,
- 01.06: Provide a path for students to acquire CCR skills at the H.S. including more opportunities for college prep courses or instruction at the H.S. (licenses to online college prep courses)
- 01.07: Continue the enriched in-school and after-school CCR programs at the E.S. (i.e. school visual and performing arts, digital media, assemblies, local artists etc.)
- 01.08: Purchase and implement a district approved writing program.
- 01.09: Provide PD for teachers, invited guest teacher and paraprofessionals on effective strategies and understanding of the unique challenges of foster youth.
- 01.10: Add additional elective classes such as: a music program, a home economics (culinary arts/fashion design) program, additional foreign language options, and a drama class.
- 01.11: Provide upgraded computers that work in the computer labs and other classroom technology in designated classrooms i.e. yearbook and new teacher computers.

Reasons for the difference in budgeted and actual expenditures are:

- 01.01: New materials were purchased for 3-5 that were not CDE approved, but that are aligned to CASS. There are no appropriate materials for the other grades. The district will wait until appropriate materials are available to purchase these.
- 01.04: The district used SmarterBalanced block assessments, or other assessments that had no cost to them.
- 01.05: The contracts for PD came out to less than expected, partly because some of the PD was around the new ELA / ELD curriculum and there was no additional cost for this.
- 01.06: The district improperly budgeted for this action in the prior year's LCAP.
- 01.07: The district was able to secure these services for free through UCSB Arts and Lectures.
- 01.08: The district decided that they would use the writing program that comes with the curriculum instead of purchasing a separate writing program.
- 01.09: This PD was not provided for two reasons: The district did not have any FY until late in the year, and the ELA / ELD PD needed significantly more time than originally anticipated.
- 01.10: The expenditures for the culinary arts program's supplies were more than projected. Many of these were one-time expenses.
- 01.11: Fewer computers needed to be upgraded than originally thought and those that were upgraded were less per unit than anticipated.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

This goal was unchanged in next year's LCAP.

The following are lists of metrics that were added as new, deleted, moved, or had the metric ID changed in next year's LCAP. Some metrics had minor language changes made to provide more clarity or consistency across the plan. Such metrics are not included in the following lists.

The following metrics were either deleted, moved to a different goal, or had their metric ID number changed in next year's LCAP, :

- 1.C.1: Increase the % of students with CASS aligned core curriculum: The metric ID number for this metric was changed from 1.C.1 to 1.B.1.
- 1.C.2: Increase the % of ELs with CASS aligned ELD curriculum: The metric ID number for this metric was changed from 1.C.2 to 1.B.2.
- 4.A.3: Increase the % meeting standard on CAASPP Science: This metric was deleted in next year's LCAP.
- 4.D: Maintain the % of ELs making annual progress towards english proficiency on CELDT / ELPAC: This metric was deleted in next year's LCAP.
- 4.E.1: Increase the % of ELs Reclassified (EL Reclassification Rate): The metric ID number for this metric was changed from 4.E.1 to 4.F.
- 4.E.2: Increase the English Learner Progress (CA Dashboard): The metric ID number for this metric was changed from 4.E.2 to 4.G.
- 4.F: % of students passing AP exams: The metric ID number for this metric was changed from 4.F to 4.D.
- 4.G.1: Maintain the % of successful student CTE program completions: This metric was deleted in next year's LCAP.

The following are lists of actions that were completed, added, changed, or deleted in next year's LCAP. These changes were a direct result of meetings with stakeholder groups.

Changed Actions: The following actions were changed in next year's LCAP:

- 01.01: Purchase and fully implement (using all support resources including digital resources) the most recent SBE approved, CASS-aligned science curriculum at all grade levels for all teachers including special ed teachers and intervention.

- 01.02: Provide a tiered intervention system for all students (K-8) in need of strategic or intensive intervention in ELA and Math, to include universal screening. Interventions will comply with SBE required time.
- 01.03: Provide ongoing ELA, ELD, and Math interventions at the high school for students in need of these interventions.
- 01.05: Provide PD for teachers and paraprofessionals on some of the following: New ELA curriculum intervention resources, ELD Standards, EL instructional strategies focusing on NGSS, (PD Plan)
- 01.06: Provide a path for students to acquire CCR skills at the H.S. including more opportunities for college prep courses or instruction at the H.S. (licenses to online college prep courses)
- 01.08: Purchase and implement a district approved writing program.
- 01.09: Provide PD for teachers, invited guest teacher and paraprofessionals on effective strategies and understanding of the unique challenges of foster youth.
- 01.10: Add additional elective classes such as: a music program, a home economics (culinary arts/fashion design) program, additional foreign language options, and a drama class.
- 01.11: Provide upgraded computers that work in the computer labs and other classroom technology in designated classrooms i.e. yearbook and new teacher computers.

Goal 2

02. School environment will be well maintained, sustainable, safe, welcoming and used by the community.

State and/or Local Priorities Addressed by this

State	1
Local	

Annual Measureable Outcomes

Annual Measureable Outcomes	Baseline	Expected	Actual
1.B: Maintain the Facilities Inspection Tool overall rating above	96.9%	90%	97.7%

ACTIONS / SERVICES

Action 1 Planned Actions / Services	Actual Actions / Services		Budgeted xpenditures		Actual A	Estimated nnual Expen	nditures
02.01: Reprioritize and implement year 2	02.01: The ES parking lot was re-surfaced	\$750,000	Bond	6000	\$538,364	Bond	6000
actions in the Facilities Assessment and	and curbing added. The HS parking lot	\$250,000	Bond	5000	\$56,197	Bond	5000
Cost Analysis Plan with priority given to the	e was resurfaced. The new parking lot	\$1,000,000			<u>\$140,000</u>	Bond	6000
highest highest facility needs across the	surface is a significant improvement at				\$734,561		
district.	making the school welcoming to the						
	community. (33%, 100%)						

Ac	tion 2 Plan Actions /		Actual Actions / Services		Budgeted Expenditures		Actual A	Estimated Innual Expend	litures
	2.02: Provide tech su impuses.	ipport at both	02.02: Remote technical assistance is provided through La Mada services. Onsite support is provided at various times throughout the year. The district has also increased on-site part-time support. Overall, computers and other technological devices are maintained well. Some challenges, that are being addressed, still exist, especially regarding internet bandwidth. (75%, 70%)	\$10,000 \$10,000	LCFF	5000	\$68,228 \$5,917 <u>\$1,265</u> \$75,410	LCFF LCFF LCFF	5000 1000 3000
Ac	tion 3 Plan Actions /		Actual Actions / Services		Budgeted Expenditures		Actual A	Estimated Innual Expend	litures
m vis	· · · · · · · · · · · · · · · · · · ·	classrooms have at projector, TV or other nent camera, a wide	02.03: All classrooms have a smart TV. All classrooms that have requested a document camera have one. Teachers are better able to implement newly adopted ELA curriculum with better technology. Student engagement has increased in the classrooms which have been equipped with Smart TVs. (100%, 90%)	\$35,000 \$35,000	LCFF	4000	<u>\$0</u> \$0	LCFF	

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed. Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

The 3 actions in this goal were determined to have an overall implementation / progress rating of 69% on a scale of 0% - 100%. For more description on the process used to determine these rating please refer to the Explanatory Page in the Appendix.

The following action was determined to be completed or nearly completed.

- 02.03: Ensure that all classrooms have at minimum a mounted projector, TV or other visual device, a document camera, a wide pull-down screen.

No actions in this goal posed significant challenges to implement.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

The 3 actions in this goal were determined to have an overall effectiveness rating of 87% on a scale of 0% - 100%. For more description on the process used to determine these rating please refer to the Explanatory Page in the Appendix.

The following 2 actions were determined to be highly effective at meeting their associated goal.

- 02.02: Provide tech support at both campuses.
- 02.03: Ensure that all classrooms have at minimum a mounted projector, TV or other visual device, a document camera, a wide pull-down screen.

The new parking lot surface is a significant improvement at making the school welcoming to the community. In addition, the use of technology in the classrooms has increased student engagement.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

The following 3 actions had significant differences between the budgeted and the actual expenditures:

- 02.01: Reprioritize and implement year 2 actions in the Facilities Assessment and Cost Analysis Plan with priority given to the highest highest facility needs across the district.
- 02.02: Provide tech support at both campuses.
- 02.03: Ensure that all classrooms have at minimum a mounted projector, TV or other visual device, a document camera, a wide pull-down screen.

Reasons for the difference in budgeted and actual expenditures are:

- 02.01: With declining enrollment the district decided to postpone some major improvements pending a conversation on combining campuses to say money.
- 02.02: The amount budgeted in the 2017-18 LCAP was incorrect. Ongoing costs similar to current year expenditures can be expected.
- 02.03: TV's were purchased in late June of 2017 so this expenditure occurred during the 2016-17 school year. They were installed in July of the 2018-19 school year.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

This goal was unchanged in next year's LCAP.

No metrics in this goal were added as new or deleted in next year's LCAP. Some metrics in this goal mave have had minor language changes made to provide more clarity or consistency across the plan.

The following metrics were either deleted, moved to a different goal, or had their metric ID number changed in next year's LCAP, :

1.B: Maintain the Facilities Inspection Tool overall rating: The metric ID number for this metric was changed from 1.B to 1.C.

The following are lists of actions that were completed, added, changed, or deleted in next year's LCAP. These changes were a direct result of meetings with stakeholder groups.

Changed Actions: The following actions were changed in next year's LCAP:

- 02.03: Ensure that all classrooms have at minimum a mounted projector, TV or other visual device, a document camera, a wide pull-down screen.

Goal 3

03. The schools' social-emotional environment will be safe, welcoming, and conducive to student learning causing student connectedness with the district to increase.

State and/or Local Priorities Addressed by this

State	2, 5, 6
Local	

Annual Measureable Outcomes Expected Baseline Actual 96.1% 96.0% 95.3% 5.A: Maintain the School attendance rate above 5.B: Maintain the Chronic absenteeism rate (CA Dashboard, Status) below 14.9% 14% 10.1% 5.C: Maintain the Middle school dropout rate at 0% 0% 0% 4% 5.D: Maintain the High school dropout rate below 4% 0% 95.6% 5.E: Maintain the High school graduation rate above 96% 100% 6.A: Decrease the Suspension rate (CA Dashboard, Status) to 5.7% 5.5% 10.7% 6.B: Maintain the Expulsion rate at 0% 0% 0% 6.C: Increase the District School Climate Survey overall index rating to 61 65 61 8.B: Decrease the Truancy rate to 12.3% 12% 10.1%

ACTIONS / SERVICES

Action 1	Planned Actions / Services	Actual Actions / Services		Budgeted Expenditures			Estimated nnual Expendi	tures
	PBIS program. (PD Plan)	03.01: The schools are still implementing the PBIS program. Good behavior field trips to the Getty and Condors hockey game were provided to students as part of the PBIS program. There has been a decrease in referrals by about 50%. Tardies have decreased by 50% as well. (50%, 50%)	\$2,000 \$2,000	LCFF	5000	\$1,800 \$460 \$2,260	LCFF LCFF	5000 5000

Action 2 Planned Actions / Services 03.02: Provide funding to run the ASES program to support student academic achievement and social-emotional success including, tutors, supplies, and transportation. ()	Actions / Services 03.02: ASES continues to attract and support more students each school year. Students receive targeted instruction, enrichment opportunities, opportunities to participate in league athletics, and the chance to participate in field trips. Students are better prepared and progressing in their learning due to the effectiveness of the ASES program. The program supports over 30% of the K-8	\$16,194 \$5,171 \$1,888 <u>\$19.021</u> \$42,274	Budgeted Expenditures ASES ASES ASES ASES	3000	Actual A \$9,251 \$24,344 \$9,900	Estimated nnual Expend ASES ASES ASES ASES ASES	1000 2000 3000 4000 5000
Action 3 Planned Actions / Services 03.03: Continue to identify and to monitor foster youth and to provide ongoing support for their academic and social-emotional success.	Actual Actions / Services 03.03: All new students are assessed whether they are foster youth. At this time, there are no foster youth in the district. Systems to identify foster youth are effective. (100%, 100%)	\$0	Budgeted Expenditures 			Estimated nnual Expend 	litures
Action 4 Planned Actions / Services 03.04: Provide PD for teachers to support SWD who have autism, physical disability, behavioral handicaps, etc.	Actual Actions / Services 03.04: Teachers receive some support from the special education staff especially the school psychologist, in reaching students with various disabilities. Formal training has not yet been initiated. Utilizing on-campus experts has proven effective. More formal PD still needs to be provided so teachers' have the opportunity to address diverse student needs. (10%, 10%)	\$2,000 \$2,000	Budgeted Expenditures LCFF	5000	Actual A	Estimated nnual Expend LCFF	litures 5000

Action 5 Planned Actions / Services	Actual	Budgeted	Estimated
	Actions / Services	Expenditures	Actual Annual Expenditures
03.05: Provide support for a school-wide discipline plan. (Student responsibility)	03.05: The initial year of the PBIS has been implemented. An alternative set of consequences have been put in place. Students have had the opportunity to problem-solve and reflect on behaviors, leading to a better understanding of themselves and others. This has led to a decrease in referrals and tardies. (70%, 70%)	\$0	<u>\$0</u> \$0
Action 6 Planned Actions / Services	Actual	Budgeted	Estimated
	Actions / Services	Expenditures	Actual Annual Expenditures
03.06: Provide funding for athletic programs. (transportation, fees, equipment uniforms, etc.)	03.06: The district provides funding for athletic programs for three sports for both boys and girls. Students do not have any fees associated with sports. Students feel more welcome and connected with their school due to the sports programs. Most students participate in at least one sport throughout the school year. (100%, 75%)	\$5,000 LCFF 4000 \$5,000	\$5,207 LCFF 4000 \$706 LCFF 5000 \$976 Lottery 5000 \$9,089 LCFF 2000 \$1,159 LCFF 3000 \$17,137

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed. Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

The 6 actions in this goal were determined to have an overall implementation / progress rating of 71% on a scale of 0% - 100%. For more description on the process used to determine these rating please refer to the Explanatory Page in the Appendix.

The following 3 actions were determined to be completed or nearly completed.

- 03.02: Provide funding to run the ASES program to support student academic achievement and social-emotional success including, tutors, supplies, and transportation.
- 03.03: Continue to identify and to monitor foster youth and to provide ongoing support for their academic and social-emotional success.
- 03.06: Provide funding for athletic programs. (transportation, fees, equipment, uniforms, etc.)

The following action was challenging to implement and the district made minimal progress toward completion.

- 03.04: Provide PD for teachers to support SWD who have autism, physical disability, behavioral handicaps, etc.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

The 6 actions in this goal were determined to have an overall effectiveness rating of 67% on a scale of 0% - 100%. For more description on the process used to determine these rating please refer to the Explanatory Page in the Appendix.

The following 3 actions were determined to be highly effective at meeting their associated goal.

- 03.02: Provide funding to run the ASES program to support student academic achievement and social-emotional success including, tutors, supplies, and transportation.
- 03.03: Continue to identify and to monitor foster youth and to provide ongoing support for their academic and social-emotional success.
- 03.06: Provide funding for athletic programs. (transportation, fees, equipment, uniforms, etc.)

Stakeholders stated that students are better prepared and progressing in their learning due to the effectiveness of the ASES program and that systems to identify foster youth are effective. In addition, students have had the opportunity to problem-solve and reflect on behaviors, leading to a better understanding of themselves and others and also leading to a decrease in referrals and tardies.

Students behavior is still as issue. This is why during the coming year the PBIS program will be integrated into a more comprehensive MTSS.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

The following 2 actions had significant differences between the budgeted and the actual expenditures:

- 03.04: Provide PD for teachers to support SWD who have autism, physical disability, behavioral handicaps, etc.
- 03.06: Provide funding for athletic programs. (transportation, fees, equipment, uniforms, etc.)

Reasons for the difference in budgeted and actual expenditures are:

- 03.04: This action was not initiated during the LCAP year and thus incurred no cost.
- 03.06: The district improperly budgeted for this action in the prior year's LCAP.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

This goal was unchanged in next year's LCAP.

The following are lists of metrics that were added as new, deleted, moved, or had the metric ID changed in next year's LCAP. Some metrics had minor language changes made to provide more clarity or consistency across the plan. Such metrics are not included in the following lists.

The following metrics were either deleted, moved to a different goal, or had their metric ID number changed in next year's LCAP, :

8.B: Decrease the Truancy rate: This metric was deleted in next year's LCAP.

The following are lists of actions that were completed, added, changed, or deleted in next year's LCAP. These changes were a direct result of meetings with stakeholder groups.

Changed Actions: The following actions were changed in next year's LCAP:

- 03.01: Continue to implement and improve the tiered PBIS program. (PD Plan)
- 03.03: Continue to identify and to monitor foster youth and to provide ongoing support for their academic and social-emotional success.
- 03.04: Provide PD for teachers to support SWD who have autism, physical disability, behavioral handicaps, etc.
- 03.05: Provide support for a school-wide discipline plan. (Student responsibility)
- 03.06: Provide funding for athletic programs. (transportation, fees, equipment, uniforms, etc.)

Goal 4

04. Parent and community participation in and connectedness with the schools will increase.

State and/or Local Priorities Addressed by this

State	3
Local	

Annual Measureable Outcomes

Allitual Measureable Outcomes	Baseline	Expected	Actual
3.A: Maintain the District Parent Survey overall decision making parent input index rating above	.79	.80	71
3.B: Increase the # of unduplicated student parents completing parent workshops to	N/A	4	14
3.C: # of exceptional needs students parents participating in school programs	N/A	4	3
4.C.1: Increase the % of students successfully completing A-G requirements to	4%	10%	41%

ACTIONS / SERVICES

Action 1	Planned Actions / Services	Actual Actions / Services	Budgete Expenditu	Estimate Actual Annual Exp	
that focus progress a use to sup	ovide annual parent conferences s on educating parents on student as well as strategies parents can opport student learning. Make this re alike a parent night. (PD Plan)	04.01: Conferences are offered at the ES for all students and at the HS for struggling students. A District Advisory Committee (60% parents) meets monthly to advise the district about parent concerns. A Promotores Committee was initiated to engage mother's of Hispanic students. Parent conferences have high participation rates and parents report a greater connectedness and engagement with the district. (80%, 80%)	\$0	 <u>\$0</u> \$0	

Action 2 Planned Actions / Services	Actual Actions / Services			Budgeted Expenditures			Estimated nual Expendi	tures
04.02: Provide workshops to assist parents in supporting their children academically, learning at home strategies, parenting, 21st Century Skills, health and wellness and understanding the CA educational system. (PD Plan)	04.02: This action did not occur. 0%)	(0%,	\$20,000 \$20,000	LCFF	5000	<u>\$0</u> \$0	LCFF	5000

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed. Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

The 2 actions in this goal were determined to have an overall implementation / progress rating of 40% on a scale of 0% - 100%. For more description on the process used to determine these rating please refer to the Explanatory Page in the Appendix.

The following action was determined to be completed or nearly completed.

- 04.01: Provide annual parent conferences that focus on educating parents on student progress as well as strategies parents can use to support student learning. Make this event more alike a parent night.

The following action was challenging to implement and the district made minimal progress toward completion.

- 04.02: Provide workshops to assist parents in supporting their children academically, learning at home strategies, parenting, 21st Century Skills, health and wellness and understanding the CA educational system.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

The 2 actions in this goal were determined to have an overall effectiveness rating of 40% on a scale of 0% - 100%. For more description on the process used to determine these rating please refer to the Explanatory Page in the Appendix.

The following action was determined to be highly effective at meeting their associated goal.

- 04.01: Provide annual parent conferences that focus on educating parents on student progress as well as strategies parents can use to support student learning. Make this event more alike a parent night.

The parent conferences had high participation rates and parents reported a greater connectedness and engagement with the district.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

The following action had significant differences between the budgeted and the actual expenditures:

- 04.02: Provide workshops to assist parents in supporting their children academically, learning at home strategies, parenting, 21st Century Skills, health and wellness and understanding the CA educational system.

Reasons for the difference in budgeted and actual expenditures are:

- 04.02: This action was not initiated during the LCAP year and thus incurred no cost.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

This goal was unchanged in next year's LCAP.

No metrics in this goal were added as new or deleted in next year's LCAP. Some metrics in this goal mave have had minor language changes made to provide more clarity or consistency across the plan.

The following metrics were either deleted, moved to a different goal, or had their metric ID number changed in next year's LCAP, :

4.C.1: Increase the % of students successfully completing A-G requirements: This metric was moved from goal 04 to goal 01. The metric ID number for this metric was changed from 4.C.1 to 4.C.

No actions were added or deleted nor were significant changes made to the actions in this goal.

Goal 5

05. Staff all certificated and classified positions with appropriately skilled and credentialed people and provide all basic services needed to run the district.

State and/or Local Priorities Addressed by this

State	1, 2, 7
Local	

Annual Measureable Outcomes	Baseline	Expected	Actual
1.A: Maintain the % of teachers who are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching at	100%	100%	100%
2.A: Increase the % Implementation of CASS for all students to	74%	75%	87%
2.B: Maintain the % Implementation of SBE adopted ELD standards for all ELs at	89%	100%	97%
4.G.2: % of students CCR based on EAP (CA Dashboard)	N/A	N/A	25%
7.A: Maintain the % of students enrolled in required courses of study at	100%	100%	100%
8.A: Increase the % of students completing 2 formative local assessments to	79%	80%	59%

ACTIONS / SERVICES

Action	1 Planned Actions / Services	Actual Actions / Services	E	Budgeted Expenditures			Estimated nnual Expenditu	ıres
	Staff all classrooms with	05.01: All classrooms are staffed with	\$309,555	LCFF	1000		LCFF	1000
approp	riately assigned, and fully	appropriately assigned, fully credentialed	\$144,938	LCFF	3000	\$181,228	LCFF	3000
credent	tialed teachers in all subject areas,	teachers in all subject areas. All teachers	\$325,000	LCFF, EPA	1000	\$101,615	LCFF, EPA	1000
and app	propriate to the students they are	are appropriately assigned based on	\$71,327	LCFF, EPA	3000	\$65,149	LCFF, EPA	3000
teachin	g. (13.5 FTE @ \$73,273 / FTE)	credentials. (100%, 100%)	\$20,240	CTEIG	1000	\$19,591	CTEIG	1000
			<u>\$9,201</u>	CTEIG	3000	<u>\$3,442</u>	CTEIG	3000
			\$880,261			\$973,998		

Planned Actions / Services 05.02: Staff additional classrooms with appropriately assigned, and fully credentialed teachers to prevent combo classes at the ES and additional intervention sections at the HS designed to provide support for unduplicated students. (13.5 FTE @ \$73,273 / FTE)	Actions / Services 05.02: Additional classrooms are staffed with appropriately assigned, fully credentialed teachers in all subject areas. All teachers are appropriately assigned based on credentials. (100%, 100%)		Estimated
Action 3 Planned Actions / Services 05.03: Staff all appropriate instructional support positions including the library/media technician. (6.2 FTE @ \$28,568 / FTE)	Actions / Services 05.03: All instructional support positions are appropriately staffed. Students receive needed support from instructional staff. (100%, 100%)	\$16,685 Title I 3 \$12,179 LCFF 2 \$19,124 LCFF 3	Estimated Actual Annual Expenditures 2000 \$13,879 LCFF 2000 8000 \$3,221 LCFF 3000 8000 \$46,100 Title I 2000 8000 \$13,975 Title I 3000 8000 \$5,065 CTEIG 2000 \$1,453 CTEIG 3000 \$83,693
Action 4 Planned Actions / Services 05.04: Staff MOT at appropriate levels to maintain safe, clean, and inviting facilities and provide appropriate transportation. (5 FTE @ \$71,397 / FTE)	Actual Actions / Services 05.04: All positions are staffed appropriately. Transportation is provided to all students. Facilities are safe, clean, and inviting, as reflected in the Williams Report. Transportation provided results in higher attendance and student success. (100%, 100%)	' '	Estimated

Action 5 Planned Actions / Services 05.05: Staff a Program Coordinator position that will run the: EL Program, RTI program, Assessment Program, ASES program. (1 FTE @ \$73,273 / FTE)	Actions / Services 05.05: Staff position is filled with a credentialed teacher. The program coordinator is highly effective in ensuring the assessment program and the RTI program continue to support the most atrisk students in their academic growth. She is also very good at communicating with the teachers about the studnets. (100%, 95%)	\$9,202 LCFF, S&C 3000 \$29,450 LCFF 1000 \$9,947 LCFF 3000	Estimated
Action 6 Planned Actions / Services 05.06: Staff administrators and confidential employees to oversee and run the schools and district central office. (.5 FTE superintendent, 1 FTE principals) (1.75 FTE @ \$104,660 / FTE)	Actual Actions / Services 05.06: All positions are staffed appropriately. The superintendent is now a half-time position. The position of principal at each school is now half time as well. All basic services needed to run the district are provided. Having the presence of the principal on campus has increased effectiveness. (100%, 100%)	\$127,570 LCFF 2000	Estimated
Action 7 Planned Actions / Services 05.07: Staff all office support positions. (2 FTE @ \$43,966 / FTE)	Actual Actions / Services 05.07: All positions are staffed appropriately with needed supplies. All basic services are being met. (100%, 100%)		Estimated

Action 8 Planned Actions / Services 05.08: Staff a 6.75 hr / day Media Technician. (0 FTE @ \$30,000 / FTE)	Actual Actions / Services 05.08: All positions are staffed appropriately with needed personnel. All basic services are being met. (100%, 100%)	\$19,632 <u>\$10,000</u> \$29,632	Budgeted Expenditures LCFF LCFF		Actual A \$22,137 \$6,347 \$28,484	Estimated Annual Expend LCFF LCFF	2000 3000
Action 9 Planned Actions / Services	Actual Actions / Services		Budgeted Expenditures		Actual A	Estimated Annual Expend	litures
05.09: Provide PD to board members, faculty, staff and the administration on the LCAP and review LCAP progress at least twice each year.	05.09: All stakeholders are able to review and provide input and review the LCAP a minimum of twice a year. The LCAP is discussed at all School Site Council Meetings and ELAC / DELAC meetings. The LCAP is continually monitored by its many stakeholder groups, thus leading to a good familiarity with the goals and actions. (100%, 100%)	\$15,000 \$15,000	LCFF	5000	\$16,900 \$16,900	LCFF	5000
Action 10 Planned Actions / Services	Actual Actions / Services		Budgeted Expenditures		Actual A	Estimated Annual Expend	litures
05.10: Other books and supplies (4000 -4999) not listed in other actions including upgrading classroom technology.	05.10: This action is a general action covering all other books and supplies not detailed in the LCAP. Additional books and supplies were procured. These books and supplies varied in their effectiveness, but as a whole the LCAP Committee determined their purchases to be effective. (100%, 100%)	\$53,511 <u>\$15,000</u> \$68,511	LCFF CTEIG		\$53,511 <u>\$15,000</u> \$68,511	LCFF CTEIG	4000 4000

Action 11 Planned Actions / Services 05.11: Other services and operating expenditures (5000-5999) not listed in other actions.	Actions / Services 05.11: This action is a general action covering all other services and operating expenditures not detailed in the plan. Additional services were procured. These services varied in their effectiveness, but as a whole the LCAP Committee determined them to be effective. (100%, 100%)	Budgeted Expenditures \$241,507 LCFF 5000 \$241,507	Estimated Actual Annual Expenditures \$241.507 LCFF 5000 \$241,507
Action 12 Planned Actions / Services 05.12: Other Capital Outlays (6000-6999) not listed in other actions.	Actual Actions / Services 05.12: This action is a general action covering all other capital outlays not detailed in the plan. These capital outlays were determined by the LCAP Committee effective. (100%, 100%)	Budgeted Expenditures \$20,000 LCFF 6000 \$20,000	Estimated Actual Annual Expenditures \$20,000 LCFF 6000 \$20,000
Action 13 Planned Actions / Services 05.13: Other Outgo (7000-7499) not listed in other actions including payments to COE and debt service.	Actual Actions / Services 05.13: This action is a general action covering all other outgo expenses and outgo not detailed in the plan. These other outgo expenses were determined by the LCAP Committee necessary and effective. (100%, 100%)	Budgeted Expenditures \$220.545 LCFF 7000 \$220,545	Estimated Actual Annual Expenditures \$220.546 LCFF 7000 \$220,546

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed. Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

The 13 actions in this goal were determined to have an overall implementation / progress rating of 100% on a scale of 0% - 100%. For more description on the process used to determine these rating please refer to the Explanatory Page in the Appendix.

The following 13 actions were determined to be completed or nearly completed.

- 05.01: Staff all classrooms with appropriately assigned, and fully credentialed teachers in all subject areas, and appropriate to the students they are teaching.
- 05.02: Staff additional classrooms with appropriately assigned, and fully credentialed teachers to prevent combo classes at the ES and additional intervention sections at the HS designed to provide support for unduplicated students.
- 05.03: Staff all appropriate instructional support positions including the library/media technician.
- 05.04: Staff MOT at appropriate levels to maintain safe, clean, and inviting facilities and provide appropriate transportation.
- 05.05: Staff a Program Coordinator position that will run the: EL Program, RTI program, Assessment Program, ASES program.
- 05.06: Staff administrators and confidential employees to oversee and run the schools and district central office. (.5 FTE superintendent, 1 FTE principals)
- 05.07: Staff all office support positions.
- 05.08: Staff a 6.75 hr / day Media Technician.
- 05.09: Provide PD to board members, faculty, staff and the administration on the LCAP and review LCAP progress at least twice each year.
- 05.10: Other books and supplies (4000-4999) not listed in other actions including upgrading classroom technology.
- 05.11: Other services and operating expenditures (5000-5999) not listed in other actions.
- 05.12: Other Capital Outlays (6000-6999) not listed in other actions.
- 05.13: Other Outgo (7000-7499) not listed in other actions including payments to COE and debt service.

No actions in this goal posed significant challenges to implement.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

The 13 actions in this goal were determined to have an overall effectiveness rating of 100% on a scale of 0% - 100%. For more description on the process used to determine these rating please refer to the Explanatory Page in the Appendix.

The following 13 actions were determined to be highly effective at meeting their associated goal.

- 05.01: Staff all classrooms with appropriately assigned, and fully credentialed teachers in all subject areas, and appropriate to the students they are teaching.
- 05.02: Staff additional classrooms with appropriately assigned, and fully credentialed teachers to prevent combo classes at the ES and additional intervention sections at the HS designed to provide support for unduplicated students.
- 05.03: Staff all appropriate instructional support positions including the library/media technician.

- 05.04: Staff MOT at appropriate levels to maintain safe, clean, and inviting facilities and provide appropriate transportation.
- 05.05: Staff a Program Coordinator position that will run the: EL Program, RTI program, Assessment Program, ASES program.
- 05.06: Staff administrators and confidential employees to oversee and run the schools and district central office. (.5 FTE superintendent, 1 FTE principals)
- 05.07: Staff all office support positions.
- 05.08: Staff a 6.75 hr / day Media Technician.
- 05.09: Provide PD to board members, faculty, staff and the administration on the LCAP and review LCAP progress at least twice each year.
- 05.10: Other books and supplies (4000-4999) not listed in other actions including upgrading classroom technology.
- 05.11: Other services and operating expenditures (5000-5999) not listed in other actions.
- 05.12: Other Capital Outlays (6000-6999) not listed in other actions.
- 05.13: Other Outgo (7000-7499) not listed in other actions including payments to COE and debt service.

The actual outcomes of actions in this goal were deemed 100% effective in meeting the goal. Stakeholders stated that staffing of MOT kept the facilities safe, clean, and inviting. Transportation provided results in higher attendance and student success. The program coordinator is highly effective in ensuring the assessment program and the RTI program continue to support the most at-risk students. In addition, all positions were staffed by effective credentialed teachers.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

The following 3 actions had significant differences between the budgeted and the actual expenditures:

- 05.03: Staff all appropriate instructional support positions including the library/media technician.
- 05.06: Staff administrators and confidential employees to oversee and run the schools and district central office. (.5 FTE superintendent, 1 FTE principals)
- 05.07: Staff all office support positions.

Reasons for the difference in budgeted and actual expenditures are:

- 05.03: One instructional aide left the district and the position was not filled. This resulted in the lower expenditure.
- 05.06: The superintendent and the superintendent's assistant left the district. An interim superintendent was hired at a lower cost. The superintendent's assistant position was combined with a site secretary resulting in substantial savings as well.
- 05.07: The superintendent's assistant position was vacated and then combined with another in-house support position. This increased the cost of this action, but lowered to the cost of action 05.06.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

This goal was unchanged in next year's LCAP.

The following are lists of metrics that were added as new, deleted, moved, or had the metric ID changed in next year's LCAP. Some metrics had minor language changes made to provide more clarity or consistency across the plan. Such metrics are not included in the following lists.

New Metrics: The following metrics were added in next year's LCAP:

- 7.B: Maintain the % of unduplicated students participating in programs or services for unduplicated students
- 7.C: Maintain the % of exceptional needs students participating in programs or services for students with exceptional needs

The following metrics were either deleted, moved to a different goal, or had their metric ID number changed in next year's LCAP, :

- 4.G.2: % of students CCR based on EAP (CA Dashboard): This metric was moved from goal 05 to goal 01. The metric ID number for this metric was changed from 4.G.2 to 4.E.
- 8.A: Increase the % of students completing 2 formative local assessments: This metric was moved from goal 05 to goal 01.

The following are lists of actions that were completed, added, changed, or deleted in next year's LCAP. These changes were a direct result of meetings with stakeholder groups.

Changed Actions: The following actions were changed in next year's LCAP:

- 05.02: Staff additional classrooms with appropriately assigned, and fully credentialed teachers to prevent combo classes at the ES and additional intervention sections at the HS designed to provide support for unduplicated students. (13.5 FTE @ \$73,273 / FTE)
- 05.06: Staff administrators and confidential employees to oversee and run the schools and district central office. (.5 FTE superintendent, 1 FTE principals) (1.75 FTE @ \$104,660 / FTE)
- 05.07: Staff all office support positions. (2 FTE @ \$43,966 / FTE)
- 05.08: Staff a 6.75 hr / day Media Technician. (0 FTE @ \$30,000 / FTE)
- 05.09: Provide PD to board members, faculty, staff and the administration on the LCAP and review LCAP progress at least twice each year.
- 05.10: Other books and supplies (4000-4999) not listed in other actions including upgrading classroom technology.
- 05.11: Other services and operating expenditures (5000-5999) not listed in other actions.
- 05.12: Other Capital Outlays (6000-6999) not listed in other actions.
- 05.13: Other Outgo (7000-7499) not listed in other actions including payments to COE and debt service.

Stakeholder Engagement

LCAP Year (select from 2017-18, 2018-19, 2019-20): 2018-19

INVOLVEMENT PROCESS FOR LCAP AND ANNUAL UPDATE

How, when, and with whom did the LEA consult as part of the planning process for this LCAP/Annual Review and Analysis?

The CJUSD administration team met to discuss both current year and next year's LCFF, LCAP, and progress towards completion of LCAP Actions on 11/9/2017. and . During these meetings the admin team discussed all five sections of the LCAP and how all goals and the eight state priorities are covered by various actions in the plan. The group specifically discussed progress on last year's LCAP (Annual Update) and began initial planning for the coming year's LCAP. Administration input into the LCAP was informed by the following factors: discussions with teachers, classroom observations, daily professional experiences, professional judgment, and student achievement data.

CJUSD conducted a focus group with certificated staff local bargaining unit members on 1/22/2018. During the focus group a facilitator reviewed: the LCFF, the LCAP's purpose, the district's current LCAP including the district's goals, metric data, and key actions. Once the review was complete the focus group was tasked with identifying actions that would assist the district in support of the LCAP's goals and the eight state priorities. These actions were discussed in small groups and then prioritized using a brainstorm activity. After the prioritization activity each staff member was able to have their priorities recorded. These were then aggregated and used to modify the district's goals as well as identify new actions for the LCAP. An identical focus group process was used for the classified staff, student and parent / community stakeholder groups.

CJUSD conducted a focus group with the classified staff local bargaining unit members on 1/22/2018. A process similar to that used with the certificated focus group was used with the classified staff.

CJUSD conducted a focus group with the student stakeholder group on 1/22/2018. A process similar to that used with the certificated focus group was used with the student group.

CJUSD conducted a focus group with the parent / community stakeholder group on 1/22/2018. A process similar to that used with the certificated focus group was used with the parent / community group.

CJUSD 's LCAP Committee met on 4/4/2018 and 5/21/2018. The committee consists of parents of low income students, English learners, and students with special needs. This body serves as the district's Parent Advisory Committee. During this meeting the committee reviewed the purpose of the LCAP and the eight state priorities. Once these topics were covered the committee began a review of both the progress on the current LCAP (Annual Update), and the coming year's Draft LCAP. All three sections of the Draft LCAP were reviewed. The committee members were asked for any concerns about or comments to the draft. The members were also asked if anyone wanted to submit written questions to be answered by the superintendent.

CJUSD 's DELAC met on 4/4/2018 and 5/22/2018. During this meeting the DELAC reviewed the purpose of the LCAP and the eight state priorities. A process similar to that used with the LCAP Committee meetings was followed in the DELAC meetings.

The Draft LCAP was posted on CJUSD s' website for review on 4/16/2018.

A group of certificated staff, classified staff, parents, and students served as the primary group used to conduct the Annual Update. This group consisted of parents of; low income students, english learners, and student with special needs along with certificated and classified bargaining unit members, administrators, and students. This committee met on 11/9/2017 and 5/22/2018 to review the progress made on the current year LCAP. The committee was tasked with determining the percentage of each action that had been completed along with creating a brief narrative describing the progress made on each action. To facilitate the process the committee was briefed on the state purposes and guidelines for LCFF and LCAP, as well as the district's current year LCAP. Participants were given a very brief overview of the metrics that are used to measure LCAP progress.

IMPACT ON LCAP AND ANNUAL UPDATE

How did these consultations impact the LCAP for the upcoming year?

The board gave input that they were pleased with the focus and direction of the LCAP and encouraged the district to effectively implement the plan. The board held a Public Hearing on 6/27/2018 and approved the final version of the LCAP on 6/28/2018.

The administration team's impact was primarily to discuss how to implement the LCAP and what specific priorities from the various stakeholder groups were more readily achievable.

The certificated staff focus group listed the following five actions as top priorities. All of these are in the plan unless denoted by an asterisk.

- 1 10.91% Increase compensation for teachers and classified staff to recruit and sustain good teachers and staff. *
- 2 7.27% Provide tech support at both campuses. 02.02
- 3 6.06% Provide a keyboarding program for all grades. *
- 4 6.06% Provide one period of prep time weekly for all elementary teachers. *
- 5 4.85% Increase the budget for teacher classroom supplies. *

The classified staff focus group listed the following five actions as top priorities. All of these are in the plan unless denoted by an asterisk.

- 1 7.48% Ensure the teachers provide positive support to students regardless of how they feel about the student. *
- 2 7.48% Provide tech support at both campuses. 02.02
- 3 7.48% Add additional elective classes such as: a music program, a home economics (culinary arts/fashion design) program, additional foreign language options, and a drama class. 01.10
- 4 6.54% Improve lunch with better lunch, more nutritious, and better variety, and larger portions. *
- 5 6.54% Provide support for a school-wide discipline plan. (Student responsibility) 03.05

The student focus group listed the following five actions as top priorities. All of these are in the plan unless denoted by an asterisk.

- 1 8.56% Provide a student Wi-Fi network. *
- 2 7.49% Provide funding for athletic programs. (transportation, fees, equipment, uniforms, etc.) 03.06
- 3 5.88% Provide drivers training for students. *
- 4 5.88% Provide a path for students to acquire CCR skills at the H.S. including more opportunities for college prep courses or instruction at the H.S. (licenses to online college prep courses) 01.06
- 5 5.35% Ensure the teachers provide positive support to students regardless of how they feel about the student. *

The parent / community focus group listed the following five actions as top priorities. All of these are in the plan unless denoted by an asterisk.

- 1 5.76% Provide a path for students to acquire CCR skills at the H.S. including more opportunities for college prep courses or instruction at the H.S. (licenses to online college prep courses) 01.06
- 2 5.76% Better prepare students for job opportunities in the local job market. *
- 3 5.04% Improve lunch with better lunch, more nutritious, and better variety, and larger portions. *
- 4 5.04% Add additional elective classes such as: a music program, a home economics (culinary arts/fashion design) program, additional foreign language options, and a drama class. 01.10
- 5 5.04% Provide support for a school-wide discipline plan. (Student responsibility) 03.05

The LCAP Committee is serving as the advisory body to the superintendent with regards to edit and revisions of the LCAP. Any suggestions given by this committee were taken under advisement and if possible were incorporated into the Final LCAP.

The DELAC had several questions which were answered and a few comments for the plan. Any suggestions given by the DELAC were taken under advisement and if possible were incorporated into the Final LCAP.

The feedback of the LCAP Committee was invaluable in determining areas of the plan that needed modification and in spotlighting areas of success. The update process gave insights into creating new actions around parent engagement, the importance of technology, and the use of a formative assessment system.

Goals, Actions, & Services

Strategic Planning Details and Accountability

Complete a copy of the following table for each of the LEA's goals. Duplicate the table as needed.

Select from New Goal, Modified Goal, or Unchanged Goal

Modified

Goal 1

01. Student achievement as measured by state and local targets and by participation in College & Career Ready (CCR) classes will increase.

State and/or Local Priorities Addressed by this

State	4, 8
Local	

Identified Need

Increased % of students who demonstrate academic growth and proficiencies needed to ensure they leave the TK-12 system ready for college and career. The district primarily used CAASPP ELA and Math to determine this need.

Expected Annual Measureable Outcomes

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
1.B.1: Maintain the % of students with CASS aligned core curriculum above	82%	90%	90%	90%
1.B.2: Increase the % of ELs with CASS aligned ELD curriculum to	100%	85%	90%	100%
4.A.1: Increase the % meeting standard on CAASPP ELA to	26%	34%	36%	40%
4.A.2: Increase the % meeting standard on CAASPP Math to	12%	14%	16%	18%
4.C: Increase the % of students successfully completing A-G requirements to	4%	30%	33%	36%
4.D: Maintain the % of students passing AP exams above	N/A	34%	35%	36%
4.E: Increase the % of students CCR based on EAP (CA Dashboard, Status) to	N/A	20%	22%	24%
4.F: % of ELs reclassified (Reclassification Rate)	17.9%	20%	22%	24%
4.G: Increase the % of English Learner Progress (CA Dashboard, Status) to	2	92.0%	94.0%	96.0%
8.A: Increase the % of students completing 2 formative local assessments to	79%	80%	82%	85%

Planned Actions / Services

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action I						
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement						
Students to be Served (Select from All, Students with Disabilities, or Specific Student Groups):			:	Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):		
All				All Schools		
)R		
For Actions/Services ind	cluded as contributing to mee	ting the Increased	d or Improv	ved Services Requirement		
(Select from English Learners, Foster Youth, and/or (Select		(Select from LEA	(Select from LEA-wide, Schoolwide, or Limited to		•	ons (s) from All Schools, Specific Schools, and/or c Grade Spans):
Actions / Services Select from New, Modified, or Unchanged for 2017 -18				Select from New, Modified, or Unchanged for 2019 -20		
Unchanged		Modified	Modified		Modified	
2017-18 Actions / Service	ces	2018-19 Actions / Services		2019-20 Actions / Services		
01.01: Purchase and fully implement (using all support resources including digital resources) the most recent SBE approved, CASS-aligned science curriculum at all grade levels for all teachers including special ed teachers and intervention.		01.01: Purchase and fully implement (using all support resources including digital resources) the most recent SBE approved, CASS-aligned science and social science curriculum at all grade levels for all teachers including special ed teachers and intervention if appropriate materials are found.		classro	Purchase additional materials for coms instruction including paper based als and computer based services.	
Budgeted						
Year	2017-18		2018-	19		2019-20
Amount	\$26,042 \$11,863 <u>\$15.000</u> \$52,905		\$6,150 <u>\$11,863</u> \$18,013			\$25,066 <u>\$11,863</u> \$36,929
Source	Ltry/Instr Mtrl, Ltry Prp 20, L	.CFF	Lottery, L	try Prp 20		Lottery, Ltry Prp 20
Budget Reference	4000, 4000, 4000		4000, 40	000		4000, 4000

or Improved Services Requirement	ent		
Locations (s) (Select from All Schools, S	Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):		
All Schools, Specific Grad	de Spans: (K-8)		
OR			
mproved Services Requirement			
de, Schoolwide, or Limited to at Groups):	Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):		
dified, or Unchanged for 2018	Select from New, Modified, or Unchanged for 20′-20		
	Modified		
rvices	2019-20 Actions / Services		
s no longer tracked as part of	01.02: This action is no longer tracked as part of the LCAP.		
2018-19	2019-20		
	\$0		
	-		
n dent	Locations (s) (Select from All Schools, Select from All Schools, Specific Grador OR Improved Services Requirement e, Schoolwide, or Limited to the Groups): diffied, or Unchanged for 2018 Evices no longer tracked as part of		

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement						
Students to be Served (Select from All, Students with Disabilities, or Specific Student Groups):			Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):			
All			Specific Grade Spans: (9	-12)		
			OR			
For Actions/Services in	ncluded as contributing to mee	ting the Increased or Impro	ved Services Requirement			
(Select from English Learners, Foster Youth, and/or (Select from English Learners)		•	elect from LEA-wide, Schoolwide, or Limited to (Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):	
<u> </u>		Select from New, Modified, or Unchanged for 2018 -19 Modified		Select from New, Modified, or Unchanged for 20 -20 Modified		
2017-18 Actions / Servi	ices	2018-19 Actions / Services		2019-20 Actions / Services		
01.03: Provide ongoing ELA, ELD, and Math interventions at the high school for students in need of these interventions.		01.03: This action is no longer tracked as part of the LCAP.			This action is no longer tracked as part of	
Budgeted						
Year	2017-18	2018	-19		2019-20	
Amount	\$0	\$0			\$0	
Source					-	
Budget Reference		-			-	

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement						
Students to be Served (Select from All, Students with Disabilities, or Specific Student Groups):			Locations (s) (Select from All Schools,	Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):		
All			All Schools, Specific Gra	ade Spans:_	(3-11)	
OR						
For Actions/Services ind	cluded as contributing to mee	ting the Increase	d or Improved Services Requiremen	t		
(Select from English Learners, Foster Youth, and/or (Select from English Learners)		`	ect from LEA-wide, Schoolwide, or Limited to (S		Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):	
		Select from New, Modified, or Unchanged for 2018 -19		Select from New, Modified, or Unchanged for 20′-20		
Unchanged		Unchanged	Inchanged		ged	
2017-18 Actions / Service	ces	2018-19 Actions / Services		2019-20 Actions / Services		
01.04: All students (grades 3-11) will complete the district approved common formative assessments in RLA and Math and ELD 3/year. (PD Plan)		01.04: All students (grades 3-11) will complete the district approved common formative assessments in RLA and Math and ELD 3/year. (PD Plan)		01.04: All students (grades 3-11) will complete t district approved common formative assessmen in RLA and Math and ELD 3/year. (PD Plan)		
Budgeted						
Year	2017-18	2018-19			2019-20	
Amount	<u>\$2.500</u> \$2,500		\$0		\$0	
Source	LCFF				-	
Budget Reference	5000					

Action 5						
For Actions/Services no	ot included as contributing to r	meeting the Increa	ased or Improved Services Req	uirement	nt	
Students to be Served (Select from All, Students with Disabilities, or Specific Student Groups):		Locations (s) (Select from All Scho	ools, Spe	pecific Schools, and/or Specific Grade Spans):		
			OR			
For Actions/Services inc	cluded as contributing to mee	ting the Increased	d or Improved Services Require	ment		
(Select from English Learners, Foster Youth, and/or (Se		Scope of Servior (Select from LEA Unduplicated St	A-wide, Schoolwide, or Limited	to (S	Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):	
English Learners, Low I	Income	LEA-wide		A	All Schools	
Actions / Services Select from New, Modified, or Unchanged for 2017 -18					Select from New, Modified, or Unchanged for 2019 -20	
Unchanged		Modified		N	Modified	
2017-18 Actions / Service	ces	2018-19 Actions / Services		20	2019-20 Actions / Services	
01.05: Provide PD for teachers and paraprofessionals on some of the following: New ELA curriculum intervention resources, ELD Standards, EL instructional strategies focusing on NGSS, (PD Plan)		01.05: Provide PD for teachers and paraprofessionals on some of the following: CASS and CASS instructional strategies, MTSS, PBIS, ELD Standards, EL Redesignation, ELPAC. (focus to be determined based on needs at end of each year) (PD Plan)		ASS pocus I the character of the charact	01.05: Provide PD for teachers and paraprofessionals on some of the following: CAS and CASS instructional strategies, MTSS, PBIS, ELD Standards, EL Redesignation, ELPAC. (foct to be determined based on needs at end of each year) (PD Plan)	
Budgeted						
Year	2017-18		2018-19		2019-20	
Amount	\$13,894 \$10,597 <u>\$13,578</u> \$38,069		\$10,239 \$500 \$10,739		\$10,239 <u>\$500</u> \$10,739	
Source	LCFF, S&C, Title II, Title III		Title II, Title II		Title II, Title II	
Budget Reference	5000, 5000, 5000		5000, 4000		5000, 4000	

Action 0	Action O						
For Actions/Services no	For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement						
Students to be Served (Select from All, Students with Disabilities, or Specific Student Groups):			Locations (s) (Select from All Schools, S	Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):			
All			Specific Grade Spans: (9-	-12)			
			OR				
For Actions/Services in	cluded as contributing to mee	ting the Increased	or Improved Services Requirement				
Students to be Served (Select from English Learners, Foster Youth, and/or Low Income):		(Select from LEA-wide, Schoolwide, or Limited to		Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):			
Actions / Services Select from New, Modified, or Unchanged for 2017 -18		· · · · · · · · · · · · · · · · · · ·		Select from New, Modified, or Unchanged for 2019 -20			
Unchanged		Modified		Modified			
2017-18 Actions / Service	ces	2018-19 Actions / Services		2019-20	Actions / Services		
01.06: Provide a path for students to acquire CCR skills at the H.S. including more opportunities for college prep courses or instruction at the H.S. (licenses to online college prep courses)		01.06: Provide a path for students to acquire CCR skills at the H.S. including more opportunities for college prep courses or instruction at the H.S. (licenses to online college prep courses, equipment for career tech classes)		skills at college (license	Provide a path for students to acquire CCR the H.S. including more opportunities for prep courses or instruction at the H.S. as to online college prep courses, equipment er tech classes)		
Budgeted							
Year	2017-18		2018-19		2019-20		
Amount	\$10,000 \$10,000		\$11,353 \$8,386 \$15,000 \$1,991 \$250 \$5,064 \$24.697 \$66,741		\$11,353 \$8,386 \$15,000 \$1,991 \$250 \$5,064 \$24,697 \$66,741		

Source	LCFF	LCFF, LCFF, CTEIG, Ag CTE, Ag CTE, Ag CTE, Title I	LCFF, LCFF, CTEIG, Ag CTE, Ag CTE, Ag CTE, Title I	
Budget Reference	5000	4000, 5000, 4000, 4000, 5000, 6000, 5000	4000, 5000, 4000, 4000, 5000, 6000, 5000	

Action 7					
For Actions/Services no	t included as contributing to n	neeting the Increased or Im	proved Services Requireme	ent	
Students to be Served (Select from All, Students with Disabilities, or Specific Student Groups):			Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):		
All			Specific Grade Spans: (TI	K-8)	
)R		
For Actions/Services inc	cluded as contributing to meet	ting the Increased or Improv	ved Services Requirement		
(Select from English Learners, Foster Youth, and/or (S		(Select from LEA-wide, Schoolwide, or Limited to		Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):	
Actions / Services Select from New, Modified, or Unchanged for 2017 -18		Select from New, Modified, or Unchanged for 2018 -19		Select from New, Modified, or Unchanged for 2019 -20 Unchanged	
Unchanged		Unchanged			
2017-18 Actions / Services 01.07: Continue the enriched in-school and after-school CCR programs at the E.S. (i.e. school visual and performing arts, digital media, assemblies, local artists etc.)		2018-19 Actions / Services 01.07: Continue the enriched in-school and after-school CCR programs at the E.S. (i.e. school visual and performing arts, digital media, assemblies, local artists etc.)		2019-20 Actions / Services 01.07: Continue the enriched in-school and after- school CCR programs at the E.S. (i.e. school visual and performing arts, digital media, assemblies, local artists etc.)	
Budgeted					
Year	2017-18	2018-	19		2019-20
Amount	\$5,000 \$5,000	\$0			\$0
Source	LCFF				-
Budget Reference	5000				

For Actions/Services no	ot included as contributing to r	meeting the Increased or In	nproved Services Requirem	ent		
Students to be Served (Select from All, Students with Disabilities, or Specific Student Groups):			Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):			
All			All Schools			
			OR			
For Actions/Services in	cluded as contributing to mee	ting the Increased or Impro	oved Services Requirement			
(Select from English Learners, Foster Youth, and/or (Select from L		Scope of Services (Select from LEA-wide, Select from LEA-wide, Select Growth Leading Student Growth Leading Studen	LEA-wide, Schoolwide, or Limited to		Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):	
Actions / Services Select from New, Modified, or Unchanged for 2017 -18 Unchanged		Select from New, Modified, or Unchanged for 2018 -19 Modified		Select from New, Modified, or Unchanged for 201-20 Modified		
2017-18 Actions / Servi	ces	2018-19 Actions / Service	8-19 Actions / Services) Actions / Services	
01.08: Purchase and implement a district approved writing program.		01.08: Implement the writing program that comes with the ELA curriculum as a district approved writing curriculum.		01.08: Receive PD where needed to assist in implementation of the writing program that comwith the ELA curriculum.		
Budgeted						
Year	2017-18	2018-	-19	2019-20		
Amount	<u>\$13,314</u> \$13,314	\$0			\$0	
Source	LCFF					
Budget Reference	4000				-	

Action 9							
For Actions/Services no	t included as contributing to r	neeting the Increased	or Improved Services Requiren	nent			
Students to be Served (Select from All, Students with Disabilities, or Specific Student Groups):		Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):					
	OR						
For Actions/Services inc	cluded as contributing to mee	ting the Increased or I	mproved Services Requirement				
(Select from English Learners, Foster Youth, and/or (Se		Scope of Services (Select from LEA-wid Unduplicated Studen	le, Schoolwide, or Limited to t Groups):	-	ons (s) from All Schools, Specific Schools, and/or c Grade Spans):		
Foster Youth		LEA-wide		All Sch	nools		
Actions / Services Select from New, Modified, or Unchanged for 2017 -18		Select from New, Modified, or Unchanged for 2018 -19 Modified		Select from New, Modified, or Unchanged for 2019 -20 Modified			
Unchanged							
2017-18 Actions / Services 01.09: Provide PD for teachers, invited guest teacher and paraprofessionals on effective strategies and understanding of the unique challenges of foster youth.		2018-19 Actions / Services 01.09: This action is no longer tracked as part of the LCAP.			O Actions / Services This action is no longer tracked as part of CAP.		
Budgeted							
Year	2017-18	2	2018-19		2019-20		
Amount	\$2,000 \$2,000	\$0			\$0		
Source	LCFF				-		
Budget Reference	5000						

For Actions/Services no	t included as contributing to r	neeting the Increa	ased or Improved Services Requiren	nent		
Students to be Served (Select from All, Students with Disabilities, or Specific Student Groups):			Locations (s) (Select from All Schools,	Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):		
All			All Schools			
OR						
For Actions/Services inc	cluded as contributing to mee	ting the Increased	d or Improved Services Requirement			
Students to be Served (Select from English Learners, Foster Youth, and/or Low Income):		(Select from LEA-wide, Schoolwide, or Limited to		•	ons (s) from All Schools, Specific Schools, and/or Grade Spans):	
Actions / Services Select from New, Modified, or Unchanged for 2017 -18		Select from New, Modified, or Unchanged for 2018 -19		Select from New, Modified, or Unchanged for 2019 -20		
Unchanged		Modified		Modifie	ed	
2017-18 Actions / Service	es	2018-19 Actions / Services		2019-20	Actions / Services	
01.10: Add additional elective classes such as: a music program, a home economics (culinary arts/fashion design) program, additional foreign language options, and a drama class.		01.10: Provide supplies for additional elective classes such as music or the culinary arts class.		01.10: Provide supplies for additional elective classes such as music or the culinary arts class.		
Budgeted						
Year	2017-18		2018-19		2019-20	
Amount	<u>\$2,000</u> \$2,000		<u>\$1,596</u> \$1,596		<u>\$1,643</u> \$1,643	
Source	LCFF		LCFF		LCFF	
Budget Reference	4000		4000		4000	

For Actions/Services no	t included as contributing to r	neeting the Increa	ased or Improved Services R	equirement		
Students to be Served (Select from All, Students with Disabilities, or Specific Student Groups):			Locations (s) : (Select from All S	Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):		
All			All Schools			
			OR			
For Actions/Services inc	cluded as contributing to mee	ting the Increased	d or Improved Services Requ	irement		
Students to be Served (Select from English Learners, Foster Youth, and/or Low Income):		(Select from LEA-wide, Schoolwide, or Limited to		ed to (Sele	Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):	
Actions / Services Select from New, Modified, or Unchanged for 2017 -18		Select from New, Modified, or Unchanged for 2018 -19		- 2018 Sele -20	Select from New, Modified, or Unchanged for 2019 -20	
Unchanged		Modified		Mod	dified	
2017-18 Actions / Service	es	2018-19 Actions / Services		2019	9-20 Actions / Services	
01.11: Provide upgraded computers that work in the computer labs and other classroom technology in designated classrooms i.e. yearbook and new teacher computers.		01.11: Completed in Yr 1.		01.	11: Completed in Yr 1.	
Budgeted						
Year	2017-18		2018-19		2019-20	
Amount	<u>\$19,967</u> \$19,967		\$0		\$0	
Source	SRSA					
Budget Reference	4000		-		-	

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Goal 2

02. School environment will be well maintained, sustainable, safe, welcoming and used by the community.

State and/or Local Priorities Addressed by this

State	1
Local	

Identified Need

Ensure that facilities are safe and appropriate to foster academic achievement. Parent, staff, and student survey and focus group data demonstrated the need for this goal.

Expected Annual Measureable Outcomes

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
1.C: Increase the # of the Facilities Inspection Tool overall rating to	96.9%	100%	100%	100%

ACTION 1						
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement						
Students to be Served (Select from All, Students with Disabilities, or Specific Student Groups			Locations (s) (Select from All Schools	Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):		
All			All Schools			
OR						
For Actions/Services in	cluded as contributing to mee	ting the Increased	d or Improved Services Requiremer	ıt		
Students to be Served (Select from English Learners, Foster Youth, and/or Low Income): Scope of Service (Select from LEA Unduplicated St		A-wide, Schoolwide, or Limited to (Select		ons (s) from All Schools, Specific Schools, and/or c Grade Spans):		
Actions / Services Select from New, Modified, or Unchanged for 2017 Select from -18			ew, Modified, or Unchanged for 2018 Selection -20		elect from New, Modified, or Unchanged for 2019 0	
Unchanged		Unchanged	L		nged	
2017-18 Actions / Servi	ces	2018-19 Actions	ons / Services 2		2019-20 Actions / Services	
the Facilities Assessment and Cost Analysis Plan with priority given to the highest highest facility		02.01: Reprioritize and implement year 3 actions in the Facilities Assessment and Cost Analysis Plan with priority given to the highest highest facility needs across the district.		the Fa	Reprioritize and implement year 4 actions in acilities Assessment and Cost Analysis Plan riority given to the highest highest facility across the district.	
Budgeted						
Year	2017-18		2018-19		2019-20	
Amount	\$750,000 <u>\$250,000</u> \$1,000,000		\$186,408 \$30,000 <u>\$14,574</u> \$230,982		\$0	
Source	Bond, Bond		Bond, Bond, Prop-39			
Budget Reference	ference 6000, 5000		5000, 7000, 7000			

For Actions/Services no	For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement						
Students to be Served (Select from All, Students with Disabilities, or Specific Student Groups):				Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):			
All			A	All Schools			
			OR	8			
For Actions/Services inc	luded as contributing to mee	ting the Increased	d or Improve	d Services Requirement			
(Select from English Learners, Foster Youth, and/or		(Select from LEA-wide, Schoolwide, or Limited to		(Select f	Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):		
Actions / Services Select from New, Modified, or Unchanged for 2017 -18		Select from New, Modified, or Unchanged for 2018 -19		Select from New, Modified, or Unchanged for 2019 -20			
Unchanged		Modified		Unchanged			
2017-18 Actions / Servic	es	2018-19 Actions / Services		2019-20 Actions / Services			
02.02: Provide tech sup	port at both campuses.	02.02: Provide tech support at both campuses.		02.02: Provide tech support at both campuses.			
Budgeted							
Year	2017-18		2018-19	1		2019-20	
Amount	<u>\$10,000</u> \$10,000	\$70,000 \$12,000 <u>\$16,387</u> \$98,387				\$72,100 \$12,180 <u>\$13,390</u> \$97,670	
Source	LCFF, I		LCFF, LCF	CFF, LCFF		LCFF, LCFF	
Budget Reference	5000		5000, 1000	000, 2000		5000, 1000, 2000	

_						
For Actions/Services n	ot included as contributing to ı	meeting the Increased or I	mproved Services Requirem	ent		
Students to be Served (Select from All, Students with Disabilities, or Specific Student Groups):			Locations (s) (Select from All Schools, S	Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):		
All			All Schools			
			OR			
For Actions/Services in	cluded as contributing to mee	ting the Increased or Impr	oved Services Requirement			
Students to be Served (Select from English Learners, Foster Youth, and/or Low Income):		Scope of Services (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Groups):		Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):		
Actions / Services Select from New, Modified, or Unchanged for 2017 -18		Select from New, Modified, or Unchanged for 2018 -19 Modified		Select from New, Modified, or Unchanged for 2019-20 Modified		
Unchanged	ces	2018-19 Actions / Services		2019-20 Actions / Services		
2017-18 Actions / Services 02.03: Ensure that all classrooms have at minimum a mounted projector, TV or other visual device, a document camera, a wide pull-down screen.				02.03: Completed in Yr 1.		
Budgeted						
Year	2017-18	2018	3-19		2019-20	
Amount	\$35,000 \$35,000	\$0			\$0	
Source	LCFF					
Budget Reference	4000					

Modified

Goal 3

03. The schools' social-emotional environment will be safe, welcoming, and conducive to student learning causing student connectedness with the district to increase.

State and/or Local Priorities Addressed by this

State	5, 6
Local	

Identified Need

Access to systems for health and wellness, social-emotional and family supports. Parent, staff, and student survey and focus group data demonstrated the need for this goal along with suspension rate, chronic absenteeism rate, etc.

Expected Annual Measureable Outcomes

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
5.A: Maintain the School attendance rate above	96.1%	96.0%	96.0%	96.0%
5.B: Maintain the Chronic absenteeism rate (CA Dashboard, Status) below	14.9%	10.0%	9.6%	9.2%
5.C: Maintain the Middle school dropout rate at	0%	0%	0%	0%
5.D: Maintain the High school dropout rate below	4%	4%	4%	4%
5.E: Maintain the High school graduation rate above	95.6%	96%	96%	96%
6.A: Decrease the Suspension rate (CA Dashboard, Status) to	5.7%	5.5%	5.25%	5.0%
6.B: Maintain the Expulsion rate at	0%	0%	0%	0%
6.C: Increase the # on the <i>District School Climate Survey</i> overall index rating to	61	65	67	70

Action 1						
For Actions/Services no	t included as contributing to r	meeting the Increa	ased or Improved Services Requirem	ent		
Students to be Served (Select from All, Student	s with Disabilities, or Specific	Student Groups)	Locations (s) (Select from All Schools, S	Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):		
All			All Schools			
			OR			
For Actions/Services inc	cluded as contributing to mee	ting the Increased	d or Improved Services Requirement			
(Select from English Learners, Foster Youth, and/or (S		(Select from LEA-wide, Schoolwide, or Limited to		(Select	Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):	
Actions / Services Select from New, Modified, or Unchanged for 2017 -18		Select from New, Modified, or Unchanged for 2018 -19		Select from New, Modified, or Unchanged for 2019-20 Modified		
Unchanged		Modified				
2017-18 Actions / Services 03.01: Continue to implement and improve the tiered PBIS program. (PD Plan)		2018-19 Actions / Services 03.01: Develop a MTSS tiered intervention system for all students (K-12) in need of strategic or intensive academic, behavioral (PBIS), and social emotional interventions. The academic interventions will include both ELA and Math and will comply with SBE time recommendations. (PD Plan)		2019-20 Actions / Services 03.01: Develop a MTSS tiered intervention system for all students (K-12) in need of strategic or intensive academic, behavioral (PBIS), and social emotional interventions. The academic interventions will include both ELA and Math and will comply with SBE time recommendations. (PD Plan)		
Budgeted						
Year	2017-18	2018-19			2019-20	
Amount	<u>\$2,000</u> \$2,000		\$1,800 <u>\$460</u> \$2,260		\$1,800 \$460 \$2,260	
Source	LCFF		LCFF, LCFF		LCFF, LCFF	
Budget Reference	5000		5000, 5000		5000, 5000	

For Actions/Services no	t included as contributing to r	neeting the Increa	ased or Improved Services Requirem	ent			
Students to be Served (Select from All, Students with Disabilities, or Specific Student Groups):			Locations (s) (Select from All Schools, S	Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):			
OR							
For Actions/Services inc	cluded as contributing to mee	ting the Increased	d or Improved Services Requirement				
Students to be Served Scope of Serve (Select from English Learners, Foster Youth, and/or (Select from Lie		Scope of Service (Select from LEA Unduplicated St	EA-wide, Schoolwide, or Limited to (S		Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):		
English Learners, Foste	r Youth, Low Income	LEA-wide		All Sch	nools (TK-9)		
Actions / Services Select from New, Modified, or Unchanged for 2017 -18		· · · · · · · · · · · · · · · · · · ·		Select f	Select from New, Modified, or Unchanged for 2019 -20		
Unchanged		Modified		Unchanged			
2017-18 Actions / Service	es	2018-19 Actions / Services		2019-20	2019-20 Actions / Services		
support student acaden	to run the ASES program to nic achievement and social- uding, tutors, supplies, and	03.02: Provide funding to run the ASES program to support student academic achievement and social-emotional success including, tutors, supplies, and transportation.		03.02: Provide funding to run the ASES program t support student academic achievement and socia emotional success including, tutors, supplies, and transportation.			
Budgeted							
Year	2017-18		2018-19		2019-20		
Amount	\$16,194 \$5,171 \$1,888 <u>\$19,021</u> \$42,274		\$7,575 \$21,718 \$9,233 \$1,888 \$9,967 \$50,381		\$7,575 \$21,718 \$9,233 \$1,888 \$9,967 \$50,381		
Source	ASES, ASES, ASES, ASES		ASES, ASES, ASES, ASES		ASES, ASES, ASES, ASES		
Budget Reference	2000, 3000, 4000, 5000		1000, 2000, 3000, 4000, 5000		1000, 2000, 3000, 4000, 5000		

Action 3						
For Actions/Services no	t included as contributing to r	meeting the Increased or Im	proved Services Requireme	ent		
Students to be Served (Select from All, Students with Disabilities, or Specific Student Grou		: Student Groups):	Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans)		chools, and/or Specific Grade Spans):	
		C)R			
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement						
(Select from English Learners, Foster Youth, and/or (S		Scope of Services (Select from LEA-wide, Scounduplicated Student Grounduplicated Student Gro	•	Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):		
Foster Youth		LEA-wide		All Schools		
Actions / Services Select from New, Modified, or Unchanged for 2017 -18 Unchanged		Select from New, Modified, or Unchanged for 2018 -19 Modified		Select from New, Modified, or Unchanged for 2019 -20 Modified		
	one.	2018-19 Actions / Services		2019-20 Actions / Services		
2017-18 Actions / Services 03.03: Continue to identify and to monitor foster youth and to provide ongoing support for their academic and social-emotional success.		03.03: This action is no longer tracked as part of the LCAP.		03.03: This action is no longer tracked as part of the LCAP.		
Budgeted						
Year	2017-18	2018-	19		2019-20	
Amount	\$0	\$0			\$0	
Source					-	
Budget Reference					-	

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement						
Students to be Served (Select from All, Students with Disabilities, or Specific Student Groups):		Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):				
Students with Disabilities			All Schools			
			OR			
For Actions/Services in	cluded as contributing to mee	ting the Increased or Impro	oved Services Requirement			
(Select from English Learners, Foster Youth, and/or (Select from LEA-w		Scope of Services (Select from LEA-wide, Sunduplicated Student Gro	wide, Schoolwide, or Limited to (Select		ons (s) from All Schools, Specific Schools, and/or c Grade Spans):	
Actions / Services Select from New, Modified, or Unchanged for 2017 -18		Select from New, Modified, or Unchanged for 2018 -19		Select from New, Modified, or Unchanged for 2019 -20		
Unchanged		Modified		Modified		
2017-18 Actions / Service	ces	2018-19 Actions / Service	es	2019-20	O Actions / Services	
03.04: Provide PD for teachers to support SWD who have autism, physical disability, behavioral handicaps, etc.		03.04: Completed in Yr 1.		03.04: Completed in Yr 1.		
Budgeted						
Year	2017-18	2018	-19		2019-20	
Amount	\$2,000 \$2,000	\$0			\$0	
Source	LCFF	-			-	
Budget Reference	5000	-				

Action C						
For Actions/Services no	t included as contributing to r	neeting the Increased or	mproved Services Requirem	ent		
Students to be Served (Select from All, Students with Disabilities, or Specific Student Groups):		Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):				
All		All Schools				
OR						
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement						
(Select from English Learners, Foster Youth, and/or (Select from LEA		Scope of Services (Select from LEA-wide, Unduplicated Student G	EA-wide, Schoolwide, or Limited to (Se		Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):	
Actions / Services Select from New, Modified, or Unchanged for 2017 -18		Select from New, Modified, or Unchanged for 2018 -19		Select from New, Modified, or Unchanged for 2019 -20		
Unchanged		Modified		Modifie	ed	
2017-18 Actions / Service	es	2018-19 Actions / Services		2019-20 Actions / Services		
03.05: Provide support plan. (Student responsi	for a school-wide discipline bility)	03.05: Completed in Yr 1.		03.05: Completed in Yr 1.		
Budgeted						
Year	2017-18	201	8-19		2019-20	
Amount	\$0	\$0			\$0	
Source		-			-	
Budget Reference					-	

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement						
Students to be Served (Select from All, Students with Disabilities, or Specific Student Groups)		Locations (s) (Select from All Schools, S	Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):			
All			All Schools			
			OR			
For Actions/Services inc	cluded as contributing to mee	ting the Increased	d or Improved Services Requirement			
Students to be Served (Select from English Learners, Foster Youth, and/or Low Income): Scope of Servi (Select from LE Unduplicated Service)		A-wide, Schoolwide, or Limited to (Select		ons (s) from All Schools, Specific Schools, and/orc Grade Spans):		
-18 -1		-19 -:		Select for -20		
2017-18 Actions / Service	:es				2019-20 Actions / Services	
03.06: Provide funding		03.06: Provide funding for athletic programs. (transportation, fees, equipment, uniforms, coaches and A.D. stipends, etc.)		03.06: Provide funding for athletic programs. (transportation, fees, equipment, uniforms, coaches and A.D. stipends, etc.)		
Budgeted						
Year	2017-18		2018-19		2019-20	
Amount	<u>\$5.000</u> \$5,000		\$5,207 \$706 \$1,150 \$12,089 <u>\$1,157</u> \$20,309		\$5,207 \$706 \$976 \$9,089 <u>\$1,159</u> \$17,137	
Source	LCFF		LCFF, LCFF, Lottery, LCFF, LCFF		LCFF, LCFF, Lottery, LCFF, LCFF	
Budget Reference	4000		4000, 5000, 5000, 2000, 3000		4000, 5000, 5000, 2000, 3000	

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Goal 4

04. Parent and community participation in and connectedness with the schools will increase.

State and/or Local Priorities Addressed by this

State	3
Local	

Identified Need

Increased engagement and support of parents as stakeholders and decision makers. The data used to arrive at this need was school parent surveys and stakeholder focus groups.

Expected Annual Measureable Outcomes

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
3.A: Maintain the % on the <i>District Parent Survey</i> agreeing that district seeks parent input (Question 24) above	79	.80	.80	.80
3.B: # of unduplicated student parents participating in school programs	15	4	8	10
3.C: # of exceptional needs students parents participating in school programs	14	4	8	10

For Actions/Services no	t included as contributing to r	meeting the Incre	ased or Improved Services Requirem	ent		
Students to be Served	s with Disabilities, or Specific		Locations (s)	·		
All			All Schools			
			OR			
For Actions/Services inc	cluded as contributing to mee	ting the Increase	d or Improved Services Requirement			
(Select from English Learners, Foster Youth, and/or (Select from L		Scope of Servi (Select from LE. Unduplicated St	A-wide, Schoolwide, or Limited to	Locations (s) (Select from All Schools, Specific Schools, Specific Grade Spans):	ols, and/or	
Actions / Services Select from New, Modifie -18	ed, or Unchanged for 2017	Select from New, Modified, or Unchanged for 2018 -19		Select from New, Modified, or Unchanged for 2019 -20		
Unchanged		Unchanged		Unchanged		
2017-18 Actions / Service	es	2018-19 Actions / Services		2019-20 Actions / Services		
04.01: Provide annual parent conferences that focus on educating parents on student progress as well as strategies parents can use to support student learning. Make this event more alike a parent night. (PD Plan)		04.01: Provide annual parent conferences that focus on educating parents on student progress as well as strategies parents can use to support student learning. Make this event more alike a parent night. (PD Plan)		04.01: Provide annual parent conferences that focus on educating parents on student progress as well as strategies parents can use to support student learning. Make this event more alike a parent night. (PD Plan)		
Budgeted						
Year	2017-18		2018-19	2019-20		
Amount	\$0		\$0	\$0		
Source	-			-		

Action 2	ACTION 2					
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement						
Students to be Served (Select from All, Student	ts with Disabilities, or Specific	Student Groups)	Locations (s) (Select from All Schools,	Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):		
			OR			
For Actions/Services inc	cluded as contributing to mee	ting the Increased	d or Improved Services Requirement			
Students to be Served (Select from English Learners, Foster Youth, and/or Low Income): Scope of Services (Select from LEA-v Unduplicated Stud		A-wide, Schoolwide, or Limited to				
English Learners, Low I	ncome	LEA-wide		All Sch	nools	
Actions / Services Select from New, Modified, or Unchanged for 2017 -18		Select from New, Modified, or Unchanged for 2018 -19		Select from New, Modified, or Unchanged for 2019 -20		
Unchanged		Unchanged		Unchanged		
2017-18 Actions / Service	es	2018-19 Actions / Services		2019-20 Actions / Services		
supporting their children academically, learning at home strategies, parenting, 21st Century Skills, health and wellness and understanding the CA		04.02: Provide workshops to assist parents in supporting their children academically, learning at home strategies, parenting, 21st Century Skills, health and wellness and understanding the CA educational system. (PD Plan)		04.02: Provide workshops to assist parents in supporting their children academically, learning at home strategies, parenting, 21st Century Skills, health and wellness and understanding the CA educational system. (PD Plan)		
Budgeted						
Year	2017-18		2018-19		2019-20	
Amount	<u>\$20,000</u> \$20,000		<u>\$10,000</u> \$10,000		<u>\$10.000</u> \$10,000	
Source	LCFF		LCFF		LCFF	
Budget Reference	5000		5000		5000	

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Goal 5

05. Staff all certificated and classified positions with appropriately skilled and credentialed people and provide all basic services needed to run the district.

State and/or Local Priorities Addressed by this

State	1, 2, 7
Local	

Identified Need

Students receive instruction and support from qualified and highly skilled staff and effective basic services are provided. The data used to arrive at this need was surveys and stakeholder focus groups.

Expected Annual Measureable Outcomes

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
1.A: Maintain the % of teachers who are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching at	100%	100%	100%	100%
2.A: Increase the % Implementation of CASS for all students to	74%	75%	80%	100%
2.B: Maintain the % Implementation of SBE adopted ELD standards for all ELs at	89%	100%	100%	100%
7.A: Maintain the % of students enrolled in required courses of study at	100%	100%	100%	100%
7.B: Maintain the % of unduplicated students participating in programs or services for unduplicated students at	N/A	100%	100%	100%
7.C: Maintain the % of exceptional needs students participating in programs or services for students with exceptional needs at	N/A	100%	100%	100%

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement						
Students to be Served (Select from All, Students with Disabilities, or Specific Student Co		c Student Groups)	Locations (s) (Select from All Schools, Specific Schools,		chools, and/or Specific Grade Spans):	
All			All Schools			
			OR			
For Actions/Services	included as contributing to mee	ting the Increased	d or Improved Services Requirement			
Students to be Served (Select from English Learners, Foster Youth, and/or Low Income):		(Select from LEA-wide, Schoolwide, or Limited to		`	ns (s) rom All Schools, Specific Schools, and/or Grade Spans):	
Actions / Services Select from New, Modified, or Unchanged for 2017 -18				-20		
Unchanged		Unchanged		Unchan	Unchanged	
2017-18 Actions / Services 05.01: Staff all classrooms with appropriately assigned, and fully credentialed teachers in all subject areas, and appropriate to the students they are teaching. (13.5 FTE @ \$73,273 / FTE)		2018-19 Actions / Services 05.01: Staff all classrooms with appropriately assigned, and fully credentialed teachers in all subject areas, and appropriate to the students they are teaching. (9.78 FTE @ \$92,299 / FTE)		05.01: assigne subject	Actions / Services Staff all classrooms with appropriately ed, and fully credentialed teachers in all areas, and appropriate to the students they ching. (9.78 FTE @ \$95,067 / FTE)	
Budgeted						
Year	2017-18		2018-19		2019-20	
Amount	\$309,555 \$144,938 \$325,000 \$71,327 \$20,240 \$9.201 \$880,261		\$278,115 \$167,487 \$348,907 \$83,029 \$17,287 \$4,941 \$2,400 \$484 \$902,651		\$312,848 \$159,819 \$348,907 \$83,029 \$17,287 \$4,941 \$2,400 \$484 \$929,716	

	LCFF, LCFF, EPA, LCFF, EPA, CTEIG, CTEIG	LCFF, LCFF, EPA, LCFF, EPA, CTEIG, CTEIG, Ag CTE, Ag CTE	LCFF, LCFF, EPA, LCFF, EPA, CTEIG, CTEIG, Ag CTE, Ag CTE
Budget Reference	1000, 3000, 1000, 3000, 1000, 3000	1000, 3000, 1000, 3000, 1000, 3000, 1000, 3000	1000, 3000, 1000, 3000, 1000, 3000, 1000, 3000

Action Z						
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement						
Students to be Served (Select from All, Student	ts with Disabilities, or Specific	Locations (s) c Student Groups): (Select from All Schools, S		s, Specific S	Specific Schools, and/or Specific Grade Spans):	
OR						
For Actions/Services inc	cluded as contributing to mee	ting the Increased	d or Improved Services Requireme	nt		
Students to be Served (Select from English Lea Low Income):	(Select from English Learners, Foster Youth, and/or		Scope of Services (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Groups):		Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):	
English Learners, Low I	Income	LEA-wide		All Scl	nools	
Actions / Services Select from New, Modified, or Unchanged for 2017 -18		Select from New, Modified, or Unchanged for 2018 -19		-20		
Unchanged		Modified		Modifie	Modified	
2017-18 Actions / Services 05.02: Staff additional classrooms with appropriately assigned, and fully credentialed teachers to prevent combo classes at the ES and additional intervention sections at the HS designed to provide support for unduplicated students. (13.5 FTE @ \$73,273 / FTE)		2018-19 Actions / Services 05.02: Staff additional classrooms with appropriately assigned, and fully credentialed teachers to prevent combo classes at the ES and additional intervention sections at the HS in ELA, ELD, and Math designed to provide support for unduplicated students. (4.22 FTE @ \$92,299 / FTE)		05.02 appro teache addition	O Actions / Services Staff additional classrooms with priately assigned, and fully credentialed ers to prevent combo classes at the ES and onal intervention sections at the HS in ELA, and Math designed to provide support for olicated students. (4.22 FTE @ \$95,067 /	
Budgeted		,		ŕ		
Year	2017-18		2018-19		2019-20	
Amount	\$163,006 <u>\$71,220</u> \$234,226		\$285,516 <u>\$104,025</u> \$389,541		\$294,078 <u>\$107,144</u> \$401,222	
Source	LCFF, S&C, LCFF, S&C		LCFF, S&C, LCFF, S&C		LCFF, S&C, LCFF, S&C	
Budget Reference	1000, 3000		1000, 3000		1000, 3000	

Action 3						
For Actions/Services no	ot included as contributing to r	meeting the Increa	ased or Improved Services Requi	rement		
Students to be Served (Select from All, Studen	ts with Disabilities, or Specific	: Student Groups)	Locations (s) (Select from All School)	· ,		
All			All Schools			
			OR			
For Actions/Services in	cluded as contributing to mee	ting the Increased	d or Improved Services Requirem	ent		
	Students to be Served (Select from English Learners, Foster Youth, and/or Low Income):		(Select from LEA-wide, Schoolwide, or Limited to		Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):	
Actions / Services Select from New, Modifi	ed, or Unchanged for 2017			-20	Select from New, Modified, or Unchanged for 2019 -20	
Unchanged		Modified		Uncha	nged	
2017-18 Actions / Service		2018-19 Actions / Services			2019-20 Actions / Services	
	iate instructional support library/media technician. FTE)	05.03: Staff all appropriate instructional support positions including the library/media technician. (3.26 FTE @ \$34,242 / FTE)		position	: Staff all appropriate instructional support ons including the library/media technician. FTE @ \$35,269 / FTE)	
Budgeted						
Year	2017-18		2018-19		2019-20	
Amount	\$56,073 \$16,685 \$12,179 \$19,124 <u>\$17,000</u> \$121,061		\$28,312 \$22,655 \$47,178 <u>\$13,485</u> \$111,630		\$30,576 \$23,738 \$47,178 <u>\$13,485</u> \$114,977	
Source	Title I, Title I, LCFF, LCFF,	CTEIG	LCFF, LCFF, Title I, Title I		LCFF, LCFF, Title I, Title I	
Budget Reference	2000, 3000, 2000, 3000, 20	00	2000, 3000, 2000, 3000		2000, 3000, 2000, 3000	

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement						
Students to be Served (Select from All, Student	ts with Disabilities, or Specific	Student Groups	Locations (s) (Select from All Schools,	Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):		
All			All Schools			
			OR			
For Actions/Services ind	cluded as contributing to mee	ting the Increased	d or Improved Services Requirement			
Students to be Served (Select from English Learners, Foster Youth, and/or Low Income):		(Select from LEA-wide, Schoolwide, or Limited to		(Select	Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):	
Actions / Services Select from New, Modified, or Unchanged for 2017 -18		Select from New, Modified, or Unchanged for 2018 -19		Select from New, Modified, or Unchanged for 2019		
Unchanged		Modified		Unchanged		
2017-18 Actions / Service	ces	2018-19 Actions / Services		2019-20 Actions / Services		
05.04: Staff MOT at appropriate levels to maintain safe, clean, and inviting facilities and provide appropriate transportation. (5 FTE @ \$71,397 / FTE)		05.04: Staff MOT at appropriate levels to maintain safe, clean, and inviting facilities and provide appropriate transportation. (6 FTE @ \$55,362 / FTE)		safe, c	Staff MOT at appropriate levels to maintain clean, and inviting facilities and provide priate transportation. (6 FTE @ \$62,782 /	
Budgeted						
Year	2017-18		2018-19		2019-20	
Amount	\$279,868 <u>\$123,816</u> \$403,684		\$240,744 \$91,428 \$332,172		\$282,522 <u>\$94,170</u> \$376,692	
Source	LCFF, LCFF		LCFF, LCFF		LCFF, LCFF	
Budget Reference	2000, 3000		2000, 3000		2000, 3000	

Budget Reference

1000, 3000, 1000, 3000, 1000

Action 3							
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement							
Students to be Served (Select from All, Students with Disabilities, or Specific Student Groups):				cations (s) elect from All Schools,	Specific S	Schools, and/or Specific Grade Spans):	
Low Income, English Le	earners		Al	l Schools			
			OR				
For Actions/Services in	cluded as contributing to mee	ting the Increased	d or Improved	Services Requirement			
(Select from English Lea	Students to be Served (Select from English Learners, Foster Youth, and/or Low Income):		•		(Select Specific	Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):	
Low Income, English Le	earners	LEA-wide			All Sch	nools	
Actions / Services Select from New, Modified, or Unchanged for 2017 -18		Select from New, Modified, or Unchanged for 2018 -19		Select from New, Modified, or Unchanged for 2019 -20			
Unchanged		Unchanged	Unch		Uncha	nanged	
2017-18 Actions / Service	ces	2018-19 Actions / Services		2019-20	0 Actions / Services		
05.05: Staff a Program Coordinator position that will run the: EL Program, RTI program, Assessment Program, ASES program. (1 FTE @ \$73,273 / FTE)		05.05: Staff a Program Coordinator position that will run the: EL Program, RTI program, Assessment Program, ASES program. (1 FTE @ \$92,299 / FTE)		will rui Asses	Staff a Program Coordinator position that n the: EL Program, RTI program, sment Program, ASES program. (1 FTE @ 67 / FTE)		
Budgeted							
Year	2017-18		2018-19			2019-20	
Amount	\$9,202 \$24,113 \$29,450 \$2,723 \$9,947 \$535					\$66,957 \$24,854 \$2,723 <u>\$533</u> \$95,067	
Source	LCFF, S&C, LCFF, S&C, LCASES	CFF, LCFF,	LCFF, S&C, LCFF, S&C, ASES, ASES		SES	LCFF, S&C, LCFF, S&C, ASES, ASES	

1000, 3000, 1000, 3000

1000, 3000, 1000, 3000

Action O						
For Actions/Services no	ot included as contributing to r	meeting the Increa	ased or Improved Services Requirem	ent		
Students to be Served (Select from All, Studen	ts with Disabilities, or Specific	Student Groups)	Locations (s) : (Select from All Schools, S	• •		
All			All Schools			
			OR			
For Actions/Services in	cluded as contributing to mee	ting the Increased	d or Improved Services Requirement			
(Select from English Learners, Foster Youth, and/or (Se		(Select from LEA-wide, Schoolwide, or Limited to		(Select	Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):	
Actions / Services Select from New, Modifi-18	ed, or Unchanged for 2017	·		Select fi	rom New, Modified, or Unchanged for 2019	
Modified		Modified		Modifie	Modified	
2017-18 Actions / Service	ces	2018-19 Actions / Services		2019-20	2019-20 Actions / Services	
05.06: Staff administrators and confidential employees to oversee and run the schools and district central office. (1.75 FTE @ \$104,660 / FTE)		05.06: Staff administrators and confidential employees to oversee and run the schools and district central office. (1 FTE superintendent, 1 FTE principals) (3 FTE @ \$130,129 / FTE)		employ district	Staff administrators and confidential yees to oversee and run the schools and central office. (1 FTE superintendent, 1 FTE als) (3 FTE @ \$134,032 / FTE)	
Budgeted						
Year	2017-18		2018-19		2019-20	
Amount	\$143,501 \$127,570		\$229,013 \$66,000		\$236,739 \$67,980	
	<u>\$138.587</u> \$409,659		<u>\$95.374</u> \$390,387		<u>\$97.377</u> \$402,096	
Source						

710110111	Action 7						
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement							
Students to be Served (Select from All, Student	ts with Disabilities, or Specific	Student Groups)	Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):				
All			All Schools				
			OR				
For Actions/Services inc	cluded as contributing to meet	ting the Increased	d or Improved Services Requirement				
Students to be Served (Select from English Learners, Foster Youth, and/or Low Income):		(Select from LEA-wide, Schoolwide, or Limited to		Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):			
Actions / Services Select from New, Modified, or Unchanged for 2017 -18		Select from New, Modified, or Unchanged for 2018 -19		Select from New, Modified, or Unchanged for 2019 -20			
Unchanged		Modified		Modified			
2017-18 Actions / Service	ces	2018-19 Actions / Services		2019-20 Actions / Services			
05.07: Staff all office su \$43,966 / FTE)	pport positions. (2 FTE @	05.07: Staff all office support positions and account clerk. (3 FTE @ \$49,413 / FTE)		05.07: Staff all office support positions and account clerk. (3 FTE @ \$50,895 / FTE)			
Budgeted							
Year	2017-18		2018-19		2019-20		
Amount	\$40,690 <u>\$33.842</u> \$74,532		\$99,237 <u>\$49.002</u> \$148,239		\$102,213 \$50.472 \$152,685		
Source	LCFF, LCFF		LCFF, LCFF		LCFF, LCFF		
Budget Reference	2000, 3000		2000, 3000		2000, 3000		

For Actions/Services no	ot included as contributing to i	meeting the Incre	ased or Improved Services Require	ment		
Students to be Served (Select from All, Students with Disabilities, or Specific Student Groups):			Locations (s) : (Select from All Schools, Specific Schools, and/or Specific Grade Spans):			
All			All Schools			
			OR			
For Actions/Services in	cluded as contributing to mee	eting the Increase	d or Improved Services Requiremer	t		
Students to be Served (Select from English Learners, Foster Youth, and/or Low Income):		Scope of Services (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Groups):		(Select	Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):	
Actions / Services Select from New, Modified, or Unchanged for 2017 -18		Select from New, Modified, or Unchanged for 2018 -19		Select f	rom New, Modified, or Unchanged for 2019	
Unchanged		Modified		Modifie	Modified	
2017-18 Actions / Servi	ces	2018-19 Actions / Services		2019-20	2019-20 Actions / Services	
05.08: Staff a 6.75 hr / FTE @ \$30,000 / FTE	day Media Technician. (0)	05.08: This action is no longer tracked as part of the LCAP.		05.08: the LC	This action is no longer tracked as part of CAP.	
Budgeted						
Year	2017-18		2018-19		2019-20	
Amount	\$19,632 <u>\$10,000</u> \$29,632		\$0		\$0	
Source	LCFF, LCFF					
Budget Reference	2000, 3000					

For Actions/Services n	ot included as contributing to i	meeting the Increased or Ir	nproved Services Requirem	ent	
Students to be Served (Select from All, Studen	d nts with Disabilities, or Specific	c Student Groups):	Locations (s) (Select from All Schools, S	Specific S	Schools, and/or Specific Grade Spans):
All			All Schools		
			OR		
For Actions/Services in	ncluded as contributing to mee	ting the Increased or Impro	oved Services Requirement		
Students to be Served (Select from English Le Low Income):	d earners, Foster Youth, and/or	Scope of Services (Select from LEA-wide, S Unduplicated Student Gro		•	ons (s) from All Schools, Specific Schools, and/or c Grade Spans):
Actions / Services Select from New, Modit -18 Unchanged	fied, or Unchanged for 2017	Select from New, Modified -19 Modified	d, or Unchanged for 2018	Select fi	rom New, Modified, or Unchanged for 2019
2017-18 Actions / Serv	ices	2018-19 Actions / Service	·s	2019-20) Actions / Services
	ooard members, faculty, staff on the LCAP and review at twice each year.	05.09: This action is no the LCAP.	onger tracked as part of	05.09: the LC	This action is no longer tracked as part of CAP.
Budgeted					
Year	2017-18	2018	-19		2019-20
Amount	<u>\$15,000</u> \$15,000	\$0			\$0
Source	LCFF	-			
Budget Reference	5000				

Action 10					
For Actions/Services no	ot included as contributing to r	neeting the Increas	sed or Improved Services Requiren	nent	
Students to be Served (Select from All, Studen	l ts with Disabilities, or Specific	Student Groups):	Locations (s) (Select from All Schools,	Specific S	Schools, and/or Specific Grade Spans):
All			All Schools		
			OR		
For Actions/Services in	cluded as contributing to mee	ting the Increased	or Improved Services Requirement		
Students to be Served (Select from English Le Low Income):	l arners, Foster Youth, and/or	Scope of Service (Select from LEA- Unduplicated Stu	-wide, Schoolwide, or Limited to	•	ons (s) from All Schools, Specific Schools, and/or Grade Spans):
Actions / Services Select from New, Modif -18 Unchanged	ied, or Unchanged for 2017	Select from New, -19 Modified	Modified, or Unchanged for 2018	Select for the second s	rom New, Modified, or Unchanged for 2019
2017-18 Actions / Servi	ces	2018-19 Actions /	Services	2019-20) Actions / Services
05.10: Other books and listed in other actions is classroom technology.	d supplies (4000-4999) not ncluding upgrading		oks and supplies (4000-4999) not ctions including upgrading nology.	listed i	Other books and supplies (4000-4999) not n other actions including upgrading born technology.
Budgeted					
Year	2017-18		2018-19		2019-20
Amount	\$53,511 <u>\$15,000</u> \$68,511		\$0		\$0
Source	LCFF, CTEIG		-		-
Budget Reference	4000, 4000		-		

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For Actions/Services no	ot included as contributing to r	meeting the Incre	ased or Improved Services Requirem	nent	
Students to be Served (Select from All, Student	ts with Disabilities, or Specific	c Student Groups	Locations (s) (Select from All Schools,	Specific S	Schools, and/or Specific Grade Spans):
All			All Schools		
			OR		
For Actions/Services inc	cluded as contributing to mee	ting the Increase	d or Improved Services Requirement		
Students to be Served (Select from English Lea Low Income):	arners, Foster Youth, and/or	Scope of Servi (Select from LE, Unduplicated St	A-wide, Schoolwide, or Limited to	•	ons (s) from All Schools, Specific Schools, and/or c Grade Spans):
Actions / Services Select from New, Modifi -18	ed, or Unchanged for 2017	Select from New	v, Modified, or Unchanged for 2018	Select f	rom New, Modified, or Unchanged for 2019
Unchanged		Modified		Modifie	ed
2017-18 Actions / Service	ces	2018-19 Actions	s / Services	2019-20	Actions / Services
05.11: Other services a (5000-5999) not listed i	nd operating expenditures nother actions.	05.11: This act the LCAP.	tion is no longer tracked as part of	05.11: the LC	This action is no longer tracked as part of CAP.
Budgeted					
Year	2017-18		2018-19		2019-20
Amount	\$241,507 \$244,144		\$0		\$0
Source	LCFF,				
Budget Reference	5000,				

Action 12								
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement								
Students to be Served (Select from All, Studen	ts with Disabilities, or Specific	Student Groups):	Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):					
All			All Schools					
			DR					
For Actions/Services in	cluded as contributing to mee	ting the Increased or Improv	ved Services Requirement					
Students to be Served (Select from English Lea Low Income):	arners, Foster Youth, and/or	Scope of Services (Select from LEA-wide, Sound Unduplicated Student Ground Control of Student Gr		•	from All Schools, Specific Schools, and/or Grade Spans):			
Actions / Services Select from New, Modifi-18	ed, or Unchanged for 2017	Select from New, Modified -19	, or Unchanged for 2018	Select fi	rom New, Modified, or Unchanged for 2019			
Unchanged		Modified		Modifie	ed			
2017-18 Actions / Service	ces	2018-19 Actions / Services	3	2019-20) Actions / Services			
05.12: Other Capital Or in other actions.	utlays (6000-6999) not listed	05.12: This action is no lot the LCAP.	onger tracked as part of	05.12: the LC	This action is no longer tracked as part of AP.			
Budgeted								
Year	2017-18	2018-	19		2019-20			
Amount	\$20.000 \$20,000	\$0			\$0			
Source	LCFF				-			
Budget Reference	6000	-			-			

For Actions/Services no	ot included as contributing to r	meeting the Increased or In	nproved Services Requirem	ent	
Students to be Served (Select from All, Studen	l Its with Disabilities, or Specific	: Student Groups):	Locations (s) (Select from All Schools, S	Specific S	Schools, and/or Specific Grade Spans):
All			All Schools		
			OR		
For Actions/Services in	cluded as contributing to mee	ting the Increased or Impro	oved Services Requirement		
Students to be Served (Select from English Le Low Income):	l arners, Foster Youth, and/or	Scope of Services (Select from LEA-wide, S Unduplicated Student Gro		•	ons (s) from All Schools, Specific Schools, and/or Grade Spans):
Actions / Services Select from New, Modif -18 Unchanged	ied, or Unchanged for 2017	Select from New, Modified -19 Modified	d, or Unchanged for 2018	Select fi	rom New, Modified, or Unchanged for 2019
2017-18 Actions / Servi	ces	2018-19 Actions / Service	es	2019-20) Actions / Services
05.13: Other Outgo (70 actions including paym service.	000-7499) not listed in other nents to COE and debt	05.13: This action is no I the LCAP.	onger tracked as part of	05.13: the LC	This action is no longer tracked as part of AP.
Budgeted					
Year	2017-18	2018	-19		2019-20
Amount	<u>\$220,545</u> \$220,545	\$0			\$0
Source	LCFF	-			-
Budget Reference	7000				-

Demonstration of Increased or Improved Services for Unduplicated Pupils

LCAP Year (select from 2017-18, 2018-19, 2019-20): 2018-19

Estimated Supplemental and Concentration Grant Funds:

Percentage to Increase or Improve Services:

\$478,582

23.96%

Describe how services provided for unduplicated pupils are increased or improved by at least the percentage identified above, either qualitatively or quantitatively, as compared to services provided for all students in the LCAP year.

Identify each action/service being funded and provided on a schoolwide or LEA-wide basis. Include the required descriptions supporting each schoolwide or LEA-wide use of funds (see instructions).

Increased or Improved Services: Currently, in Cuyama Joint Unified School District the percentage of unduplicated students is 79.4% and the increase in proportionality for English Learners, Low income, and Foster Youth (unduplicated) students is 23.96% for the 2018-2019 school year. This is the percentage by which services for unduplicated students must be increased or improved over services provided for all students in the LCAP year.

The following actions are being funded and provided on a school-wide or LEA-wide basis. These actions and services are principally directed to and effective at assisting unduplicated students in meeting the LCAP goals. Each action is followed by a description of how the service is being increased or improved for the LCAP year along with a description supporting the school-wide or LEA-wide use of funds for each particular service.

- 01.05: Provide PD for teachers and paraprofessionals on some of the following: CASS and CASS instructional strategies, MTSS, PBIS, ELD Standards, EL Redesignation, ELPAC. (focus to be determined based on needs at end of each year) Approximately 35% of the PD delivered in this action will be additional PD above and beyond core program PD that teachers receive. This additional PD will be principally directed towards the needs of the EL unduplicated student population. Not only will this service provide additional PD, but it will also improve the EL program at both sites. This service will be district-wide because all teachers teach service the EL population.
- 05.02: Staff additional classrooms with appropriately assigned, and fully credentialed teachers to prevent combo classes at the ES and additional intervention sections at the HS in ELA, ELD, and Math designed to provide support for unduplicated students. The district's base program would provide for 10.82 FTE teachers which would provide a student to teacher ratio of 21.8; however because of the small nature of the district this would create combo classes for every grade TK-5. The district will use S&C funds to reduce class sizes preventing combo classes in grades TK-5 and also providing 3 additional support periods at the HS for intervention. With an unduplicated population at 79.4% of the district this is an effective way to improve services to the unduplicated population.

Demonstration of Increased or Improved Services for Unduplicated Pupils

LCAP Year

☒ 2017-18 ☐ 2018-19 ☐ 2019-20

Estimated Supplemental and Concentration Grant Funds:

\$284,565

Percentage to Increase or Improve Services:

12.01%

Describe how services provided for unduplicated pupils are increased or improved by at least the percentage identified above, either qualitatively or quantitatively, as compared to services provided for all students in the LCAP year.

Identify each action/service being funded and provided on a schoolwide or LEA-wide basis. Include the required descriptions supporting each schoolwide or LEA-wide use of funds (see instructions).

Increased or Improved Services: Currently, in Cuyama Joint Unified School District the percentage of unduplicated students is 83.3% and the increase in proportionality for English Learners, Low income, and Foster Youth (unduplicated) students is 12.01% for 2017-2018. This is the percentage by which services for unduplicated students must be increased or improved over services provided for all students in the LCAP year.

Specific increased or improved services for unduplicated students are listed below along with a description of how these actions / services are principally directed to and effective in meeting the LCAP goals for unduplicated students.

- 01.05: Provide PD for teachers and paraprofessionals on some of the following: New ELA curriculum intervention resources, ELD Standards, EL instructional strategies focusing on NGSS, Description: Approximately 35% of the PD delivered in this action will be additional PD above and beyond core program PD that teachers receive. This additional PD will be principally directed towards the needs of the EL unduplicated student population. Not only will this service provide additional PD, but it will also improve the EL program at both sites. This service will be district-wide because all teachers teach service the EL population.
- 01.09: Provide PD for teachers, invited guest teacher and paraprofessionals on effective strategies and understanding of the unique challenges of foster youth. Description: The PD described in this action is specifically for FY student group support. While principally directed toward the FY all teachers will receive the training and will learn strategies that should assist with other at-risk students.
- 03.02: Provide funding to run the ASES program to support student academic achievement and social-emotional success including, tutors, supplies, and transportation. Description: The ASES program primarily serves the EL, LI, and FY student groups with additional support after school.
- 04.02: Provide workshops to assist parents in supporting their children academically, learning at home strategies, parenting, 21st Century Skills, health and wellness and understanding the CA educational system. Description: These workshops are designed to support parents of EL, LI, FY, and SWD students to assist parents with strategies particular to these students.
- 05.02: Staff additional classrooms with appropriately assigned, and fully credentialed teachers to prevent combo classes at the ES and additional intervention sections at the HS designed to provide support for unduplicated students. Description: The district's base program would provide for 10.52 FTE teachers which would provide a student to teacher ratio of 21.8; however because of the small nature of the district this would create combo classes for every grade TK-5. The district will use S&C funds to reduce class sizes preventing combo classes in grades TK-5 and also providing 3 additional support periods at the HS for intervention. With an unduplicated population at 83.3% of the district this is an effective way to improve services to the unduplicated population.
- 05.05: Staff a Program Coordinator position that will run the: EL Program, RTI program, Assessment Program, ASES program. Description: The RTI Program, and the EL Program along with the after school program primarily support the EL, LI, and FY student groups. These programs are additional programs above and beyond the core program. Additionally the direction and assistance this position gives provides for a significantly improved delivery of service to the EL and LI

populations.

LCAP Explanatory Page

Numbering System:

Each action in this LCAP has a unique four digit *Action ID*. For example an action may have the *Action ID* 04.02. This would mean that this particular action is listed under goal 4 and it is action 2 in that year and for that goal. In this manner each individual action can be identified in stakeholder update discussions.

New and Modified Action Indentification:

Each new action in this LCAP is identified by having its Action ID underlined. Each modified action is identified by having its Action ID italicized.

Action Without Expenditures:

If an action does not have an associated expenditure a "\$0" is placed in the *Budget Amount* column and a '--' is placed in both the *Source* field and the Reference field.

LCFF and LCFF Supplemental and Concentration:

If an expenditure is budgeted with supplemental and concentration funds it will have a 'LCFF, S&C' in the Source field. If the expenditure is budgeted with Base funds it will have only 'LCFF' in the Source field.

Annual Update Actual Actions and Services:

In the Annual Update fields titled *Actual Actions and Services:* there are two numbers at the end of the explanation. These two numbers represent a numeric estimate of the 1. progress towards completion and 2. effectiveness of the action towards meeting the goal. The number is a percentage between 0% and 100%. The numbers represent a best consensus of the LCAP committee.

Stakeholder Engagement Rank Percentages:

In the Stakeholder Engagement, Impact on LCAP sections there is a rank list of the top five actions requested by each stakeholder focus group. Each participant in the group had 12 votes they could use to identify their priorities. The percentage represents the percentage of all votes that the particular action received. For example in the Stakeholder Engagement, Impact on LCAP, Certificated Staff section there were 307 votes cast. The highest voted action received 27 votes or 8.79% of the total votes.

Metric 2.1: Implementation of SBE adopted standards for all students:

This shall be calculated by the following, the denominator = (# of students enrolled in an ELA Class) + (# of students enrolled in an Math Class) + (# of students enrolled in an Social Studies Class) + (# of students enrolled in an Science Class). The numerator = (# of students whose ELA instruction is aligned to current SBE standards) + (# of students whose Math instruction is aligned to current SBE standards) + (# of students whose Science instruction is aligned to current SBE standards).

Metric 2.2: Implementation of SBE adopted EL standards for all ELs:

This shall be calculated in the same manner as 2.1 above except only EL students will be counted and instruction will be aligned to EL Standards.



Metric 6.3: District School Climate Survey overall index rating:

This is an annual survey that the district administers at least every other school year. All sub-groups (certificated staff, classified staff, parents/community, and students will be surveyed. The survey will measure impressions of both school safety and the schools' social-emotional environment. An index score of 80% or higher will be deemed as satisfactory.

Metrics that are N/A (Not Applicable):

Metrics that have an "N/A" were deemed to be inapplicable because either the mobility rate is too great or the sample size of the student population is too small respectively to make this data valid for year over year comparisons, or the district was unable to collect data in a given year.

WASC and Strategic Plan Actions:

The district has multiple plans that stakeholders felt were important enough that the actions from these plans needed to be included in the LCAP. These plans might be the WASC or Strategic Plan. Actions from these plans are called out with the words (WASC) or (Strategic Plan) in brackets at the end of the actions description.

Metric 3.1: District Parent Survey overall index rating:

This is an annual parent survey that the district will begin administering each school year. The survey measures parent perceptions of both school safety and the schools' social-emotional environment as well as parent capacity. An index score of 80% or higher will be deemed as satisfactory.

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Acronym Page

ALD, Achievement Level Descriptor API, Academic Performance Index ASES, After School Education Safety AVID. Advancement Via Individualized Determination AYP, Adequate Yearly Progress BB. Below Basic BL, Baseline CAASPP, California Assessment of Student Performance and Progress CASS, California State Standards CBO, Chief Business Officer CCCSS, California Common Core State Standards CCR, College & Career Ready CCSS, Common Core State Standards CELDT, California English Learner **Development Test** CHKS, California Healthy Kids Survey CSR, Class Size Reduction

ADA, Average Daily Attendance

CTE, Career Technical Education EAP, Early Assessment Program EL, English Learner ELA, English Language Arts ELD, English Language Development ES, Elementary School ESE, Education Systems Engineers FBB, Far Below Basic FTE, Full Time Equivalent FY. Foster Youth HS, High School IA, Instructional Assistant IS, Independent Study ISSC, In School Suspension Classroom LCAP, Local Control Accountability Plan LCFF, Local Control Funding Formula

CST, California Standards Test

MOT, Maintenance, Operations and Transportation MS, Middle School MTSS, Multi-Tiered Systems of Support PD, Professional Development RLA, Reading Language Arts RTI, Response To Intervention SBE, State Board of Education SDAIE, Specially Designed Academic Instruction in English SR SpEd, State Restricted Special Education STEAM, Science, Technology, Engineering, Arts and Math SWD, Students with Disabilities TECALS, Transitional Employment College Readiness and Life Skills TOSA, Teacher on Special Assignment VOIP, Voice Over Internet Protocol

LEA, Local Education Agency

LCAP, State Priority Coverage

Action Count By State Priority	Action Count By P	upil Groups	Action Count By F	Plan Goals
State Priority 01 16	All	28	Goal Count 01	16
State Priority 02 1	Low Income	5	Goal Count 02	1
State Priority 03 2	English Learner	0	Goal Count 03	2
State Priority 04 10	R-FEP	0	Goal Count 04	10
State Priority 05 3	Foster Youth	3	Goal Count 05	3
State Priority 06 3		36	Goal Count 06	3
State Priority 07 2			Goal Count 07	2
State Priority 08 1			Goal Count 08	1
State Priority 09 0			Goal Count 09	0
State Priority 10 0			Goal Count 10	0
36				36

LCAP, Metrics

		<u>1</u>	2	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>/</u>	<u>8</u>	<u>9</u>	<u>10</u>	
01. Student achievement as measured by state and local targets and by	Actions				\boxtimes				\boxtimes			
participation in College & Career Ready (CCR) classes will increase.	Metrics				X				X			
02. School environment will be well maintained, sustainable, safe, welcoming	Actions	×										
and used by the community.	Metrics	×										
03. The schools' social-emotional environment will be safe, welcoming, and	Actions					\boxtimes	\boxtimes					
conducive to student learning causing student connectedness with the district to	Metrics					X	×					
04. Parent and community participation in and connectedness with the schools	Actions			\boxtimes								
will increase.	Metrics			×								
05. Staff all certificated and classified positions with appropriately skilled and	Actions	X	\boxtimes					X				
credentialed people and provide all basic services needed to run the district.	Metrics	×	X					×				
												_
		1	2	<u>3</u>	4	<u>5</u>	<u>6</u>	7	8	<u>9</u>	10	
	Actions	1	2	<u>3</u> ⊠	<u>4</u> ⊠	<u>5</u> ₩	<u>6</u> ⊠		<u>8</u> ⊠	9	10 □	



LCAP, Metrics

		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>
01. Student achievement as measured by state and local targets and by	Actions				\boxtimes				\boxtimes		
participation in College & Career Ready (CCR) classes will increase.	Metrics				×				×		
02. School environment will be well maintained, sustainable, safe, welcoming	Actions	\boxtimes									
and used by the community.	Metrics	×									
03. The schools' social-emotional environment will be safe, welcoming, and	Actions					\boxtimes	\boxtimes				
conducive to student learning causing student connectedness with the district to	Metrics					\boxtimes	\boxtimes				
04. Parent and community participation in and connectedness with the schools	Actions			×							
will increase.	Metrics			X							
05. Staff all certificated and classified positions with appropriately skilled and	Actions	×	X					×			
credentialed people and provide all basic services needed to run the district.	Metrics	\boxtimes	\boxtimes					\boxtimes			
		1	2	<u>3</u>	4	<u>5</u>	<u>6</u>	Z	8	<u> 9</u>	10
	Actions	1 ×	2	<u>3</u> ⊠	<u>4</u> ⊠	<u>5</u>	<u>6</u> ⊠		<u>8</u> ⊠	9	10



LCAP, Metrics

			∠	<u> </u>	Ξ.	<u> </u>	<u>U</u>	<u></u>	<u>o</u>	<u> </u>	10	
01. Student achievement as measured by state and local targets and by	Actions				\boxtimes				\boxtimes			
participation in College & Career Ready (CCR) classes will increase.	Metrics				X				×			
02. School environment will be well maintained, sustainable, safe, welcoming	Actions	\boxtimes										
and used by the community.	Metrics	×										
03. The schools' social-emotional environment will be safe, welcoming, and	Actions					\boxtimes	\boxtimes					
conducive to student learning causing student connectedness with the district to	Metrics					×	×					
04. Parent and community participation in and connectedness with the schools	Actions			\boxtimes								
will increase.	Metrics			×								
05. Staff all certificated and classified positions with appropriately skilled and	Actions	\boxtimes	\bowtie					\boxtimes				
credentialed people and provide all basic services needed to run the district.	Metrics	×	×					×				
		<u>1</u>	2	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	
	Actions	\boxtimes										
	Metrics	\boxtimes	П									



LCAP, Staffing Count Summary Page

Allocation	2017-2018	<u>2018-2019</u>	2019-2020
Certificated		15.00	15.00
IA		3.26	3.26
MOT		6.00	6.00
Secretarial		3.00	3.00
Counselor			
Administrator		3.00	3.00
IT			
Cafeteria			
Confidential			
Other Cert			
Other Class			
	0.00	30.26	30.26