Local Control Accountability Plan and Annual Update (LCAP) Template

LCAP Year (select from 2017-18, 2018-19, 2019-20)

2018-19

Addendum: General instructions & regulatory requirements.

Appendix A: Priorities 5 and 6 Rate Calculations

<u>Appendix B:</u> Guiding Questions: Use as prompts (not limits)

<u>LCFF Evaluation Rubrics</u>: [Note: this text will be hyperlinked to the LCFF Evaluation Rubric web page when it becomes available.]: Essential data to support completion of this LCAP. Please analyze the LEA's full data set; specific links to the rubrics are also provided within the template.

LEA Name	Contact Name and Title	Email and Phone
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2017-20 Plan Summary

The Story

Describe the students and community and how the LEA serves them.

The Cuyama Joint Unified School District is an unified district in Santa Barbara county serving a rural community in grades K-12. The district has 2 schools. The current enrollment is 234 students of which 106 are ELs, 192 are socio-economically disadvantaged, 39 are white, 191 are hispanic, 25 are students with disabilities and the district has no foster youth.

CJUSD offers an athletic program at the high school level for both genders. The district has six boys and six girls athletic teams that are supported by the local community. The high school is on a modified A-B block schedule that offers a wide variety of classes from online college courses to vocational education and remedial education. The elementary school has one teacher per grade level along with an after school program at the elementary school. The high school has the Future Leaders of America and the California Scholastic Federation as on campus organizations.

Every spring the district sponsors an antique car show that draws participants from all over California. Proceeds from this show go to the high school's ASB and post secondary scholarship fund.

LCAP Highlights

Identify and briefly summarize the key features of this year's LCAP.

The 2018 LCAP was developed with well rounded student achievement being the over arching theme. For this purpose the LCAP has the following goals as top priorities:

03. The schools' social-emotional environment will be safe, welcoming, and conducive to student learning causing student connectedness with the district to increase.

01. Student achievement as measured by state and local targets and by participation in College & Career Ready (CCR) classes will increase.

To measure this progress the LCAP calls for the following expected outcomes:

· Increase the % meeting standard on CAASPP ELA from 32.3% to 32%

- · Increase the % meeting standard on CAASPP Math from 13.0% to 18%
- · Increase the # on the District School Climate Survey overall index rating from 61 to 69

REVIEW OF PERFORMANCE

Based on a review of performance on the state indicators and local performance indicators included in the LCFF Evaluation Rubrics, progress toward LCAP goals, local self-assessment tools, stakeholder input, or other information, what progress is the LEA most proud of and how does the LEA plan to maintain or build upon that success? This may include identifying any specific examples of how past increases or improvements in services for low-income students, English learners, and foster youth have led to improved performance for these students.

GREATEST PROGRESS

The LEA is most proud of the progress on the following state and local indicators.

The LEA has included the following actions in the LCAP to assist in maintaining and building upon this progress: 01.06, 01.07 and 03.06

Referring to the LCFF Evaluation Rubrics, identify any state indicator or local performance indicator for which overall performance was in the "Red" or "Orange" performance category or where the LEA received a "Not Met" or "Not Met for Two or More Years" rating. Additionally, identify any areas that the LEA has determined need significant improvement based on review of local performance indicators or other local indicators. What steps is the LEA planning to take to address these areas with the greatest need for improvement?

GREATEST NEEDS

The CA Dashboard indicates that the following stated and local indicators need significant improvement.

The LEA has included the following actions in the LCAP to improve performance on these indicators: 01.02, 01.03, 01.05 and 05.05

Referring to the LCFF Evaluation Rubrics, identify any state indicator for which performance for any student group was two or more performance levels below the "all student" performance. What steps is the LEA planning to take to address these performance gaps?

PERFORMANCE GAPS

There were no state indicators on the 2017-2018 school year CA School Dashboard in which any student group was two or more performance levels below the all student performance.

If not previously addressed, identify the two to three most significant ways that the LEA will increase or improve services for low-income students, English learners, and foster youth.

INCREASED OR IMPROVED SERVICES

The CJUSD has identified the following actions as the most significant ways that the LEA will increase or improve services for low-income students, English learners, and foster youth.

- 01.05: Provide PD for teachers and paraprofessionals on some of the following: CASS and CASS instructional strategies, RTI, PBIS, ELD Standards, EL Redesignation, CELDT. (focus to be determined based on needs at end of each year)

- 01.09:

- 03.02: Provide funding to run the ASES program to support student academic achievement and socialemotional success including, tutors, supplies, and transportation.

- 04.02: Provide workshops to assist parents in supporting their children academically, learning at home strategies, parenting, 21st Century Skills, health and wellness and understanding the CA educational system.

BUDGET SUMMARY

Complete the table below. LEAs may include additional information or more detail, including graphics.

DESCRIPTION

AMOUNT

Total General Fund Budget Expenditures for LCAP Year

Total Funds Budgeted for Planned Actions/Services to Meet the Goals in the LCAP for LCAP Year

The LCAP is intended to be a comprehensive planning tool but may not describe all General Fund Budget Expenditures. Briefly describe any of the General Fund Budget Expenditures specified above for the LCAP year not included in the LCAP.

In addition to the General fund budget expenditures in the plan, the LCAP also contains Bond expenditures over three years and Fund 13 expenditures These are not listed on the Revenue page in the Appendices.

DESCRIPTION

AMOUNT

Total Projected LCFF Revenues for LCAP Year

\$5,595,942

\$3,261,560

\$3,114,954

Annual Update

LCAP Year Reviewed: 2017-18 Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as

Goal 1

01. Student achievement as measured by state and local targets and by participation in College & Career Ready (CCR) classes will increase.

State and/or Local Priorities Addressed by this

1, 4, 8 State

Local

Annual Measureable Outcomes

Annual Measureable Outcomes	Expected	Actual
1.C.1: Increase the % of students with CASS aligned core curriculum to	85%	81%
1.C.2: Increase the % of ELs with CASS aligned ELD curriculum to	100%	100%
4.A.1: Increase the % meeting standard on CAASPP ELA to	28%	32.3%
4.A.2: Increase the % meeting standard on CAASPP Math to	14%	13.0%
4.A.3: Increase the % meeting standard on CAASPP Science to	28%	N/A
4.D: Maintain the % of ELs making annual progress towards english proficiency on CELDT / ELPAC above	34%	N/A
4.E.1: Increase the % of ELs Reclassified (EL Reclassification Rate) to	20%	22.1%
4.E.2: Increase the English Learner Progress (CA Dashboard) to	3	90.7%
4.F: % of students passing AP exams	N/A	N/A
4.G.1: Maintain the % of successful student CTE program completions above	35%	N/A

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action 1 Planned Actions / Services	Actual Actions / Services		Budgeted Expenditures		Estimated Actual Annual Expenditures
<i>01.01</i> : Purchase and fully implement (using all support resources including digital resources) the most recent SBE approved, CASS-aligned science curriculum at all grade levels for all teachers including special ed teachers and intervention.	01.01: CASS-aligned math curriculum has been purchased and implemented in grades K-8. CASS math curriculum for the high school will be purchased for the 2017 -2018 school year. The HS still needs to purchase materials. All purchased materials are being implemented in classrooms. The admin did not schedule initial PD, even after being asked. The support after two years of implementation has been sporadic at best. (75%, 40%)	\$6,150 \$11,863 <u>\$15,000</u> \$33,013	Ltry/Instr Mtrl Ltry Prp 20 LCFF	4000 4000 4000	
Action 2 Planned Actions / Services	Actual Actions / Services		Budgeted Expenditures		Estimated Actual Annual Expenditures
01.02: Provide a tiered intervention system for all students (K-8) in need of strategic or intensive intervention in ELA and Math, to include universal screening. Interventions will comply with SBE required time.	01.02: Students (K-8) have been identified who need intensive intervention and are receiving RTI services in ELA. A system for Math is in the planning stages. Students are responding positively to the targeted interventions and this system has been an invaluable tool in determining students in need further intervention or special ed services. The program needs to increase personnel to accommodate Junior High students more effectively.	\$0			
Action 3 Planned Actions / Services	Actual Actions / Services		Budgeted Expenditures		Estimated Actual Annual Expenditures
01.03: Provide ongoing ELA, ELD, and Math interventions at the high school for students in need of these interventions.	01.03: English Learners continue to receive designated ELD intervention time. Specific ELA and Math interventions are still needed. More EL students are being redesignated at fully English proficient. Students are making gains as reflected in the CELDT. (30%, 33%)	\$0		-	

Action 4 Planned Actions / Services 01.04: All students (grades 3-11) will complete the district approved common formative assessments in RLA and Math and ELD 3/year. (PD Plan) (PD Plan)	Actual Actions / Services 01.04: Currently, CJUSD is in the planning stages of implementing common formative assessments. Illuminate has been purchased to assist in the meeting of this action. The effectiveness of this action is		Budgeted penditures LCFF	5000	Estimated Actual Annual Expenditures
Action 5 Planned Actions / Services	difficult to assess at this time, due to being in the initial planning and implementation phase. (10%, 5%) Actual Actual		Budgeted		Estimated
01.05: Provide PD for teachers and paraprofessionals on some of the following: New ELA curriculum intervention resources, ELD Standards, EL instructional strategies focusing on NGSS, (PD Plan) (PD Plan)	01.05: Teachers have been receiving PD throughout the school year, with a focus on the new CASS ELA curriculum, grade level cohorts, ELD Redesignation, and the student vital actions to increase student engagement. The new ELA curriculum has been implemented in all classrooms, with increasing effectiveness as teachers continue to receive further PD. More EL students are being redesignated with the new criteria. (60%, 75%)	\$13,894 \$10,597 <u>\$13.578</u> \$38,069	LCFF, S&C Title II Title III	5000 5000 5000	Actual Annual Expenditures

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Action 6 Planned Actions / Services	Actual Actions / Services		Budgeted Expenditures		Estimated Actual Annual Expenditures
01.06: Provide a path for students to acquire CCR skills at the H.S. including more opportunities for college prep courses or instruction at the H.S. (licenses to online college prep courses)	01.06: Students have the opportunity to access a wide variety of college prep, A-G approved courses either in the traditional high school classroom or via online courses. More students are enrolling in classes offered by the local community college. Students need to be encouraged to continue their higher ed classes. The number of students who are A-G eligible are increasing. More students are participating in college prep courses. (75%,	<u>\$10,000</u> \$10,000	LCFF	5000	
Action 7 Planned Actions / Services	Actual Actions / Services		Budgeted Expenditures		Estimated Actual Annual Expenditures
01.07: Continue the enriched in-school and after-school CCR programs at the E.S. (i.e. school visual and performing arts, digital media, assemblies, local artists etc.)	01.07: Performing artists continue to be brought in through UCSB Arts and Lectures. Middle school students have had the opportunity to take art and drama electives this school year. Students have had the opportunity to perform and show their work to the community, leading to greater school connectivity. The exposure and participation in the arts is building confidence in students and it is imperative that it continue next year with staff support.	<u>\$5,000</u> \$5,000	LCFF	5000	
Action 8 Planned Actions / Services	Actual Actions / Services		Budgeted Expenditures		Estimated Actual Annual Expenditures
<i>01.08</i> : Purchase and implement a district approved writing program.	01.08: Currently, a district writing program has not been implemented. The effectiveness is unmeasureable due to the lack of program. (0%, 0%)	<u>\$13,314</u> \$13,314	LCFF	4000	

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Action 9 Planned Actions / Services 01.09: Provide PD for teachers, invited guest teacher and paraprofessionals on effective strategies and understanding of the unique challenges of foster youth.	Actual Actions / Services 01.09: There are no foster youth registered in the district. Professional development will be provided if foster youth attend district schools. Due to the enrollment status of foster youth, the effectiveness is unable to be evaluated. (0%, 0%)	<u>\$2.000</u> \$2,000	Budgeted Expenditures LCFF	5000	Estimated Actual Annual Expenditures
Action 10 Planned Actions / Services	Actual Actions / Services	1	Budgeted Expenditures		Estimated Actual Annual Expenditures
01.10: Add additional elective classes such as: a music program, a home economics (culinary arts/fashion design) program, additional foreign language options, and a drama class.	01.10: Students may now select from additional elective classes, including music, drama, foreign language, and a CTE pathways in agriculture and culinary arts. Many more elective classes are offered through online learning opportunities. Enrollment remains high in the elective courses. Because many of these courses are A-g approved, more students are in the process of becoming A-G eligible. (80%, 60%)	<u>\$2,000</u> \$2,000	LCFF	4000	
Action 11 Planned Actions / Services	Actual Actions / Services		Budgeted Expenditures		Estimated Actual Annual Expenditures
01.11: Provide upgraded computers that work in the computer labs and other classroom technology in designated classrooms i.e. yearbook and new teacher computers.	01.11: The computer lab upgrade at the ES has been completed, with most of the HS lab finished. A new plan to refurbish computers has been implemented Students and teachers are increasingly able to utilize more computers and software. Students are able to use computers for online classes, thus increasing their participation in college prep courses. Technology maintenance throughout the district continues to be	<u>\$19,967</u> \$19,967	SRSA	4000	

<u>ANALYSIS</u>

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed. Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

As part of the Annual Update meetings the LCAP Committee along with other stakeholders was asked to rate the implementation progress of each action in the LCAP on a scale of 0% - 100%, 0% meaning nothing was accomplished on the particular action and 100% meaning the action was completed. The 11 actions in this goal were determined to have an overall implementation / progress rating of 46% on a scale of 0% - 100%. For more description on the process used to determine these rating please refer to the Explanatory Page in the Appendix.

The following 2 actions were determined to be completed or nearly completed.

- 01.07: Continue the enriched in-school and after-school CCR programs at the E.S. (i.e. school visual and performing arts, digital media, assemblies, local artists etc.)

- 01.10: Add additional elective classes such as: a music program, a home economics (culinary arts/fashion design) program, additional foreign language options, and a drama class.

The following 3 actions were challenging to implement and the district made minimal progress toward completion.

- 01.04: All students (grades 3-11) will complete the district approved common formative assessments in RLA and Math and ELD 3/year.

- 01.08: Purchase and implement a district approved writing program.
- 01.09: Provide PD for teachers, invited guest teacher and paraprofessionals on effective strategies and understanding of the unique challenges of foster youth.

For more information on implementation progress, for this and all other goals, refer to the *Actual Actions/Services* box for each action. This box contains information about the progress made on each action.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

As part of the process mentioned above the LCAP Committee along with other stakeholders was asked to score the effectiveness of each action in the LCAP in meeting the action's associated goal on a scale of 0% - 100%, 0% meaning the action was completely ineffective and 100% meaning the action was as effective as possible. The 11 actions in this goal were determined to have an overall effectiveness rating of 42% on a scale of 0% - 100%. For more description on the process used to determine these rating please refer to the Explanatory Page in the Appendix.

The following 2 actions were determined to be highly effective at meeting their associated goal.

- 01.05: Provide PD for teachers and paraprofessionals on some of the following: New ELA curriculum intervention resources, ELD Standards, EL instructional

strategies focusing on NGSS,

- 01.07: Continue the enriched in-school and after-school CCR programs at the E.S. (i.e. school visual and performing arts, digital media, assemblies, local artists etc.)

For more information on effectiveness, for this and all other goals, refer to the *Actual Actions/Services* box for each action. This box contains information about the effectiveness of each action.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

The following 9 actions had significant differences between the budgeted and the actual expenditures:

- 01.01: Purchase and fully implement (using all support resources including digital resources) the most recent SBE approved, CASS-aligned science curriculum at all grade levels for all teachers including special ed teachers and intervention.

- 01.04: All students (grades 3-11) will complete the district approved common formative assessments in RLA and Math and ELD 3/year.

- 01.05: Provide PD for teachers and paraprofessionals on some of the following: New ELA curriculum intervention resources, ELD Standards, EL instructional strategies focusing on NGSS,

- 01.06: Provide a path for students to acquire CCR skills at the H.S. including more opportunities for college prep courses or instruction at the H.S. (licenses to online college prep courses)

- 01.07: Continue the enriched in-school and after-school CCR programs at the E.S. (i.e. school visual and performing arts, digital media, assemblies, local artists etc.)

- 01.08: Purchase and implement a district approved writing program.

- 01.09: Provide PD for teachers, invited guest teacher and paraprofessionals on effective strategies and understanding of the unique challenges of foster youth.

- 01.10: Add additional elective classes such as: a music program, a home economics (culinary arts/fashion design) program, additional foreign language options, and a drama class.

- 01.11: Provide upgraded computers that work in the computer labs and other classroom technology in designated classrooms i.e. yearbook and new teacher computers.

Reasons for the difference in budgeted and actual expenditures are:

- 01.01:

- 01.04:

- 01.05:

- 01.06:

- 01.07:

- 01.08:

- 01.09:
- 01.10:
- 01.11:

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

This goal was unchanged in next year's LCAP.

The following are lists of actions that were completed, added, changed, or deleted in next year's LCAP. These changes were a direct result of meetings with stakeholder groups.

New Actions: The following actions were added in next year's LCAP:

- 01.10: Add additional elective classes such as: a music program, a home economics (culinary arts/fashion design) program, additional foreign language options, and a drama class.

- 01.11: Provide upgraded computers that work in the computer labs and other classroom technology in designated classrooms i.e. yearbook and new teacher computers.

Changed Actions: The following actions were changed in next year's LCAP:

- 01.01: Purchase and fully implement (using all support resources including digital resources) the most recent SBE approved, CASS-aligned science curriculum at all grade levels for all teachers including special ed teachers and intervention.

- 01.05: Provide PD for teachers and paraprofessionals on some of the following: New ELA curriculum intervention resources, ELD Standards, EL instructional strategies focusing on NGSS, (PD Plan)

- 01.08: Purchase and implement a district approved writing program.

- 01.09: Provide PD for teachers, invited guest teacher and paraprofessionals on effective strategies and understanding of the unique challenges of foster youth.

- 01.10: Add additional elective classes such as: a music program, a home economics (culinary arts/fashion design) program, additional foreign language options, and a drama class.

- 01.11: Provide upgraded computers that work in the computer labs and other classroom technology in designated classrooms i.e. yearbook and new teacher computers.

<u>Goal 2</u>

02. School environment will be well maintained, sustainable, safe, welcoming and used by the community.

State and/or Local Priorities Addressed by this State 1 Local

Annual Measureable Outcomes

Annual measureable Outcomes	Expected	Actual
1.B: Maintain the <i>Facilities Inspection Tool</i> overall rating above	90%	97.7%

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action 1 Planned	Actual	Budgeted	Estimated
Actions / Services	Actions / Services	Expenditures	Actual Annual Expenditures
<i>02.01</i> : Reprioritize and implement year 2 actions in the Facilities Assessment and Cost Analysis Plan with priority given to the highest highest facility needs across the district.	02.01: (0%, 0%)	\$750,000 Bond 60 <u>\$250,000</u> Bond 50 \$1,000,000	

Action 2	Planned Actions / Services	Actual Actions / Services		Budgeted Expenditures		Estimated Actual Annual Expenditures
02.02: Provid campuses.	de tech support at both	02.02: Remote technical assistance is provided through Limotta services. On-site support is provided at various times throughout the year. Overall, computers and other technological devices are maintained well. Some challenges, that are being addressed, still exist, especially regarding internet bandwith. (75%, 60%)	<u>\$10,000</u> \$10,000	LCFF	5000	

Action 3 Planned	Actual	Budgeted		Estimated
Actions / Services	Actions / Services	Expenditures		Actual Annual Expenditures
02.03: Ensure that all classrooms have at minimum a mounted projector, TV or other visual device, a document camera, a wide pull-down screen.	02.03: Smart TVs have been installed in eight classrooms in the 2016-2017 school year, with plans to install more in the upcoming year. As the Smart TVs have been installed, older equipment has been replaced with lightly used equipment. Teachers are better able to implement newly adopted ELA curriculum with better technology. Student engagement has increased in the classrooms which have been equipped with Smart TVs. (50%,	<u>\$35.000</u> LCFF \$35,000	4000	

<u>ANALYSIS</u>

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed. Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

The 3 actions in this goal were determined to have an overall implementation / progress rating of 63% on a scale of 0% - 100%. For more description on the process used to determine these rating please refer to the Explanatory Page in the Appendix.

No actions in this goal were completed or near completion at the time that this LCAP was approved.

The following action was challenging to implement and the district made minimal progress toward completion.

- 02.01: Reprioritize and implement year 2 actions in the Facilities Assessment and Cost Analysis Plan with priority given to the highest highest facility needs across the district.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

The 3 actions in this goal were determined to have an overall effectiveness rating of 58% on a scale of 0% - 100%. For more description on the process used to determine these rating please refer to the Explanatory Page in the Appendix.

No actions in this goal were determined to be highly effective at meeting their associated goal.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

The following 3 actions had significant differences between the budgeted and the actual expenditures:

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- 02.01: Reprioritize and implement year 2 actions in the Facilities Assessment and Cost Analysis Plan with priority given to the highest highest facility needs across the district.

- 02.02: Provide tech support at both campuses.

- 02.03: Ensure that all classrooms have at minimum a mounted projector, TV or other visual device, a document camera, a wide pull-down screen.

Reasons for the difference in budgeted and actual expenditures are:

- 02.01: With declining enrollment the district decided to postpone some major improvements pending a conversation on combining campuses to say money.

- 02.02:

- 02.03:

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

This goal was unchanged in next year's LCAP.

The following are lists of actions that were completed, added, changed, or deleted in next year's LCAP. These changes were a direct result of meetings with stakeholder groups.

Changed Actions: The following actions were changed in next year's LCAP:

- 02.01: Reprioritize and implement year 2 actions in the Facilities Assessment and Cost Analysis Plan with priority given to the highest highest facility needs across the district.

- 02.03: Ensure that all classrooms have at minimum a mounted projector, TV or other visual device, a document camera, a wide pull-down screen.

Goal 3

03. The schools' social-emotional environment will be safe, welcoming, and conducive to student learning causing student connectedness with the district to increase.

State and/or Local Priorities Addressed by this

State 2, 5, 6

Local

Annual Measureable Outcomes

Annual Measureable Outcomes	Expected	Actual
5.A: Maintain the School attendance rate above	96.0%	95.3%
5.B: Maintain the Chronic absenteeism rate (CA Dashboard, Status) below	14%	10.1%
5.C: Maintain the Middle school dropout rate at	0%	0%
5.D: Maintain the High school dropout rate below	4%	0%
5.E: Maintain the High school graduation rate above	96%	100%
6.A: Decrease the Suspension rate (CA Dashboard, Status) to	5.5%	10.7%
6.B: Maintain the Expulsion rate at	0%	0%
6.C: Increase the District School Climate Survey overall index rating to	65	61
8.B: Decrease the Truancy rate to	12%	10.1%

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action 1 Planned Actions / Services	Actual Actions / Services		Budgeted Expenditures		Estimated Actual Annual Expenditures
03.01: Continue to implement and improve the tiered PBIS program. (PD Plan) (PD Plan)	03.01: The school is on-track with the first year of implementing the restorative justice program. Various components, including the introduction of the StopIT anti-bullying reporting system, have been added as the school year progressed. There has been a decrease in referrals by about 50%. In addition, tardies are decreasing. (25%, 50%)	<u>\$2,000</u> \$2,000	LCFF	5000	
Action 2 Planned Actions / Services	Actual Actions / Services		Budgeted Expenditures		Estimated Actual Annual Expenditures
03.02: Provide funding to run the ASES program to support student academic achievement and social-emotional success including, tutors, supplies, and transportation. (1.32 FTE @ / FTE) (1.32 FTE @ / FTE)	03.02: ASES continues to attract and support more students each school year. Students receive targeted instruction, enrichment opportunities, opportunities to participate in league athletics, and the chance to participate in field trips. Students are better prepared and progressing in their learning due to the effectiveness of the ASES program. The program supports over 30% of the K-8 students. (95%, 95%)	\$16,194 \$5,171 \$1,888 <u>\$19,021</u> \$42,274	ASES ASES ASES	2000 3000 4000 5000	
Action 3 Planned Actions / Services	Actual Actions / Services		Budgeted Expenditures		Estimated Actual Annual Expenditures
03.03: Continue to identify and to monitor foster youth and to provide ongoing support for their academic and social-emotional success.	03.03: All new students are assessed whether they are foster youth. At this time, there are no foster youth in the district. Systems to identify foster youth are effective. (100%, 100%)	\$0			

Action 4 Planned	Actual		lgeted	Estimated
Actions / Services	Actions / Services		nditures	Actual Annual Expenditures
03.04: Provide PD for teachers to support SWD who have autism, physical disability, behavioral handicaps, etc.	03.04: Teachers receive some support from the special education staff in reaching students with various disabilities. Formal training has not yet been initiated. Utilizing on-campus experts has proven effective. More formal PD still needs to be provided so teachers' have the opportunity to address diverse student needs. (20%, 20%)	<u>\$2,000</u> L0 \$2,000	CFF 5000	
Action 5 Planned	Actual		lgeted	Estimated
Actions / Services	Actions / Services		nditures	Actual Annual Expenditures
03.05: Provide support for a school-wide discipline plan. (Student responsibility)	03.05: The initial year of the restorative justice has been implemented. An alternative set of consequences have been put in place. Students have had the opportunity to problem-solve and reflect on behaviors, leading to a better understanding of themselves and others. This has led to a decrease in referrals and tardies. (25%, 50%)	\$0	·	

Action 6 Planned Actions / Services	Actual Actions / Services		Budgeted Expenditures		Estimated Actual Annual Expenditures
03.06: Provide funding for athletic programs. (transportation, fees, equipme uniforms, etc.)	t, 03.06: The district provides funding for athletic programs for three sports for both boys and girls. Students do not have any fees associated with sports. Students feel more welcome and connected with their school due to the sports programs. Most students participate in at least one sport throughout the school year. School should review title 9. (100%, 75%)	<u>\$5,000</u> \$5,000	LCFF	4000	

<u>ANALYSIS</u>

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed. Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

The 6 actions in this goal were determined to have an overall implementation / progress rating of 61% on a scale of 0% - 100%. For more description on the process used to determine these rating please refer to the Explanatory Page in the Appendix.

The following 3 actions were determined to be completed or nearly completed.

- 03.02: Provide funding to run the ASES program to support student academic achievement and social-emotional success including, tutors, supplies, and transportation.

- 03.03: Continue to identify and to monitor foster youth and to provide ongoing support for their academic and social-emotional success.

- 03.06: Provide funding for athletic programs. (transportation, fees, equipment, uniforms, etc.)

The following action was challenging to implement and the district made minimal progress toward completion.

- 03.04: Provide PD for teachers to support SWD who have autism, physical disability, behavioral handicaps, etc.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

The 6 actions in this goal were determined to have an overall effectiveness rating of 65% on a scale of 0% - 100%. For more description on the process used to determine these rating please refer to the Explanatory Page in the Appendix.

The following 3 actions were determined to be highly effective at meeting their associated goal.

- 03.02: Provide funding to run the ASES program to support student academic achievement and social-emotional success including, tutors, supplies, and transportation.

- 03.03: Continue to identify and to monitor foster youth and to provide ongoing support for their academic and social-emotional success.

- 03.06: Provide funding for athletic programs. (transportation, fees, equipment, uniforms, etc.)

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

The following 4 actions had significant differences between the budgeted and the actual expenditures:

- 03.01: Continue to implement and improve the tiered PBIS program.

- 03.02: Provide funding to run the ASES program to support student academic achievement and social-emotional success including, tutors, supplies, and transportation.

- 03.04: Provide PD for teachers to support SWD who have autism, physical disability, behavioral handicaps, etc.

- 03.06: Provide funding for athletic programs. (transportation, fees, equipment, uniforms, etc.)

Reasons for the difference in budgeted and actual expenditures are:

- 03.01:

- 03.02:

- 03.04:

- 03.06:

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

This goal was unchanged in next year's LCAP.

The following are lists of actions that were completed, added, changed, or deleted in next year's LCAP. These changes were a direct result of meetings with stakeholder groups.

New Actions: The following actions were added in next year's LCAP:

- 03.05: Provide support for a school-wide discipline plan. (Student responsibility)

- 03.06: Provide funding for athletic programs. (transportation, fees, equipment, uniforms, etc.)

Changed Actions: The following actions were changed in next year's LCAP:

- 03.02: Provide funding to run the ASES program to support student academic achievement and social-emotional success including, tutors, supplies, and transportation. (1.32 FTE @ / FTE)

- 03.04: Provide PD for teachers to support SWD who have autism, physical disability, behavioral handicaps, etc.

- 03.05: Provide support for a school-wide discipline plan. (Student responsibility)

<u>Goal 4</u>

04. Parent and community participation in and connectedness with the schools will increase.

State and/or Local Priorities Addressed by this

State	3
Local	

Annual Measureable Outcomes

	Expected	Actual
3.A: Maintain the District Parent Survey overall decision making parent input index rating above	.80	71
3.B: Increase the # of unduplicated student parents completing parent workshops to	4	14
3.C: # of exceptional needs students parents participating in school programs	4	3
4.C.1: Increase the % of students successfully completing A-G requirements to	10%	41%

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action 1	Planned Actions / Services	Actual Actions / Services		lgeted nditures	Estimated Actual Annual Expenditures
that focus of progress as use to supp	vide annual parent conferences on educating parents on student as well as strategies parents can port student learning. Make this e alike a parent night. (PD Plan)	04.01: Annual formal conferences continue to be offered at the elementary school. Conferences for struggling students have been introduced at the high school. Conferences for all high school students will be introduced in the 2017-2018 school year. Parent conferences have high parental participation. Parents are more connected with the progress of their student, with a growing connection at the high school. (80%, 90%)	\$0		

Action 2	Planned Actions / Services	Actual Actions / Services		Budgeted Expenditures		Estimated Actual Annual Expenditures
in supporting learning at ho 21st Century and understa	e workshops to assist parents their children academically, ome strategies, parenting, Skills, health and wellness nding the CA educational Plan) (PD Plan)	04.02: At this time, workshops have not been held. There is a tentative plan to have the Parenting Partners program initiated in the district. In the future, parents will be come the experts, once they have completed the Parenting Partners training program. This is will lead to a sustainable program in the district. (25%, 0%)	<u>\$20,000</u> \$20,000	LCFF	5000	

<u>ANALYSIS</u>

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed. Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

The 2 actions in this goal were determined to have an overall implementation / progress rating of 53% on a scale of 0% - 100%. For more description on the process used to determine these rating please refer to the Explanatory Page in the Appendix.

The following action was determined to be completed or nearly completed.

- 04.01: Provide annual parent conferences that focus on educating parents on student progress as well as strategies parents can use to support student learning. Make this event more alike a parent night.

No actions in this goal posed significant challenges to implement.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

The 2 actions in this goal were determined to have an overall effectiveness rating of 45% on a scale of 0% - 100%. For more description on the process used to determine these rating please refer to the Explanatory Page in the Appendix.

The following action was determined to be highly effective at meeting their associated goal.

- 04.01: Provide annual parent conferences that focus on educating parents on student progress as well as strategies parents can use to support student learning. Make this event more alike a parent night.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

The following action had significant differences between the budgeted and the actual expenditures:

- 04.02: Provide workshops to assist parents in supporting their children academically, learning at home strategies, parenting, 21st Century Skills, health and

wellness and understanding the CA educational system.

Reasons for the difference in budgeted and actual expenditures are:

- 04.02:

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

This goal was unchanged in next year's LCAP.

No actions were added or deleted nor were significant changes made to the actions in this goal.

<u>Goal 5</u>

05. Staff all certificated and classified positions with appropriately skilled and credentialed people and provide all basic services needed to run the district.

State and/or Local Priorities Addressed by this

State 1, 2, 7

Local

Annual Measureable Outcomes	Expected	Actual
1.A: Maintain the % of teachers who are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching at	100%	100%
2.A: Increase the % Implementation of CASS for all students to	75%	87%
2.B: Maintain the % Implementation of SBE adopted ELD standards for all ELs at	100%	97%
4.G.2: % of students CCR based on EAP (CA Dashboard)	N/A	25%
7.A: Maintain the % of students enrolled in required courses of study at	100%	100%
8.A: Increase the % of students completing 2 formative local assessments to	80%	59%

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action 1 Planned	Actual	Budgeted		Estimated	
Actions / Services	Actions / Services	Expenditures		Actual Annual Expenditures	
05.01: Staff all classrooms with appropriately assigned, and fully credentialed teachers in all subject areas, and appropriate to the students they are teaching. (10.52 FTE @ \$83,952 / FTE) (10.52 FTE @ \$83,952 / FTE)	05.01: All classrooms are staffed with appropriately assigned, fully credentialed teachers in all subject areas. All teachers are appropriately assigned based on credentials. (100%, 100%)	\$309,555 \$144,938 \$325,000 \$71,327 \$20,240 <u>\$9,201</u> \$880,261	LCFF LCFF, EPA LCFF, EPA CTEIG CTEIG	1000 3000 1000 3000 1000 3000	

Action 2 Planned	Actual	Budgeted	Estimated
Actions / Services	Actions / Services	Expenditures	Actual Annual Expenditures
05.02: Staff additional classrooms with appropriately assigned, and fully credentialed teachers to prevent combo classes at the ES and additional intervention sections at the HS designed to provide support for unduplicated students. (2.79 FTE @ \$83,952 / FTE) (2.79 FTE @ \$83,952 / FTE)	05.02: Additional classrooms are staffed with appropriately assigned, fully credentialed teachers in all subject areas. All teachers are appropriately assigned based on credentials. (100%, 100%)	\$163,006 LCFF, S&C 1000 <u>\$71,220</u> LCFF, S&C 3000 \$234,226	
Action 3 Planned	Actual	Budgeted	Estimated
Actions / Services	Actions / Services	Expenditures	Actual Annual Expenditures
05.03: Staff all appropriate instructional support positions including the library/media technician. (3.1 FTE @ \$33,568 / FTE) (3.1 FTE @ \$33,568 / FTE)	05.03: All instructional support positions are appropriately staffed. Students receive needed support from instructional staff. (100%, 100%)	\$56,073 Title I 2000 \$16,685 Title I 3000 \$12,179 LCFF 2000 \$19,124 LCFF 3000 \$17,000 CTEIG 2000 \$121,061 2000 2000	
Action 4 Planned	Actual	Budgeted	Estimated
Actions / Services	Actions / Services	Expenditures	Actual Annual Expenditures
05.04: Staff MOT at appropriate levels to maintain safe, clean, and inviting facilities and provide appropriate transportation. (5.5 FTE @ \$75,397 / FTE) (5.5 FTE @ \$75,397 / FTE)	05.04: All positions are staffed appropriately. Transportation is provided to all students. Facilities are safe, clean, and inviting, as reflected in the Williams Report. Transportation provided results in higher	\$279,868 LCFF 2000 <u>\$123,816</u> LCFF 3000 \$403,684	

Transportation provided results in higher attendance and student success. (100%,

100%)

DRAFT

Action 5 Planned Actions / Services 05.05: Staff a Program Coordinator position that will run the: EL Program, RTI program, Assessment Program, ASES program. (1 FTE @ \$83,952 / FTE) (1 FTE @ \$83,952 / FTE)	Actual Actions / Services 05.05: Staff position is filled with a credentialed teacher. The program coordinator is very effective in fulfilling the responsibilities of the position and communicating with the teachers on progress.	Budgeted Expenditures \$27,243 LCFF, S&C 1000 \$9,202 LCFF, S&C 3000 \$29,450 LCFF 1000 \$9,947 LCFF 3000 \$8,110 ASES 1000 \$83,952 Houssian State 1000	Estimated Actual Annual Expenditures
Action 6 Planned	The ASES prograand assessment program continue to m, RTI program, grow and support students' needs. (100%, 95%) Actual	Budgeted	Estimated
Actions / Services 05.06: Staff administrators and confidential employees to oversee and run the schools and district central office. (.5 FTE superintendent, 1 FTE principals) (3.5 FTE @ \$117,045 / FTE) (3.5 FTE @ \$117,045 / FTE)	Actions / Services 05.06: All positions are staffed appropriately. The superintendent is now a half time position. The position of Principal at both schools is now half time as well. All basic services needed to run the district are provided. Having the presence of the principal on campus has increased effectiveness. (100%, 100%)	Expenditures \$143,501 LCFF 1000 \$127,570 LCFF 2000 \$138,587 LCFF 3000 \$409,659	Actual Annual Expenditures
Action 7 Planned Actions / Services	Actual Actions / Services	Budgeted Expenditures	Estimated Actual Annual Expenditures
05.07: Staff all office support positions. (2	05.07: All positions are staffed	\$40,690 LCFF 2000	

05.07: Staff all office support positions. (2 FTE @ \$45,766 / FTE) (2 FTE @ \$45,766 / FTE)	05.07: All positions are staffed appropriately with needed supplies. All basic services are being met. (100%,	\$40,690 <u>\$33,842</u> \$74,532	LCFF LCFF	2000 3000	
	100%)	\$71,00L			

Action 8 Planned Actions / Services 05.08: Staff a 6.75 hr / day Media Technician.	Actual Actions / Services 05.08: All positions are staffed appropriately with needed supplies. All basic services are being met. (100%, 100%)	\$19,632 <u>\$10,000</u> \$29,632	Budgeted Expenditures LCFF LCFF	2000 3000	Estimated Actual Annual Expenditures
Action 9 Planned Actions / Services 05.09: Provide PD to board members, faculty, staff and the administration on the LCAP and review LCAP progress at least twice each year.	Actual Actions / Services 05.09: All stakeholders are able to review and provide input and review the LCAP a minimum of twice a year. The LCAP is discussed at all School Site Council Meetings and ELAC/DELAC meetings. The LCAP is continually monitored by many stakeholder groups, thus leading to a good familiarity with the goals and actions. (100%, 100%)	<u>\$15,000</u> \$15,000	Budgeted Expenditures LCFF	5000	Estimated Actual Annual Expenditures
Action 10 Planned Actions / Services 05.10: Other books and supplies (4000 -4999) not listed in other actions including upgrading classroom technology.	Actual Actions / Services 05.10: This action is a general action covering all other books and supplies not detailed in the LCAP. Additional books and supplies were procured. These books and supplies varied in their effectiveness, but as a whole the LCAP Committee determined their purchases to be effective. (100%, 100%)	\$53,511 <u>\$15.000</u> \$68,511	Budgeted Expenditures LCFF CTEIG	4000 4000	Estimated Actual Annual Expenditures

Action 11 Planned Actions / Services	Actual Actions / Services	Budgeted Expenditures	Estimated Actual Annual Expenditures
05.11: Other services and operating expenditures (5000-5999) not listed in other actions.	05.11: This action is a general action covering all other services and operating expenditures not detailed in the plan. Additional services were procured. These services varied in their effectiveness, but as a whole the LCAP Committee determined them to be effective. (100%, 100%)	\$241,507 LCFF 5000 \$244,144	
Action 12 Planned Actions / Services	Actual Actions / Services	Budgeted Expenditures	Estimated Actual Annual Expenditures
05.12: Other Capital Outlays (6000-6999) not listed in other actions.	05.12: This action is a general action covering all other capital outlays not detailed in the plan. These capital outlays were determined by the LCAP Committee effective. (100%, 100%)	\$20,000 \$20,000 \$20,000	
Action 13 Planned Actions / Services	Actual Actions / Services	Budgeted Expenditures	Estimated Actual Annual Expenditures
05 13: Other Outgo (7000-7499) not listed	05 13. This action is a general action	\$220.545 LCEE 7000	

Actions / Services	Actions / Services	Expenditures			Actual Annual Expenditures
05.13: Other Outgo (7000-7499) not listed in other actions including payments to COE and debt service.	05.13: This action is a general action covering all other outgo expenses and outgo not detailed in the plan. These other outgo expenses were determined by the LCAP Committee necessary and effective. (100%, 100%)	<u>\$220,545</u> \$220,545	LCFF	7000	

<u>ANALYSIS</u>

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed. Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

The 13 actions in this goal were determined to have an overall implementation / progress rating of 100% on a scale of 0% - 100%. For more description on the process used to determine these rating please refer to the Explanatory Page in the Appendix.

The following 13 actions were determined to be completed or nearly completed.

- 05.01: Staff all classrooms with appropriately assigned, and fully credentialed teachers in all subject areas, and appropriate to the students they are teaching.

- <u>05.02</u>: Staff additional classrooms with appropriately assigned, and fully credentialed teachers to prevent combo classes at the ES and additional intervention sections at the HS designed to provide support for unduplicated students.

- 05.03: Staff all appropriate instructional support positions including the library/media technician.
- 05.04: Staff MOT at appropriate levels to maintain safe, clean, and inviting facilities and provide appropriate transportation.
- 05.05: Staff a Program Coordinator position that will run the: EL Program, RTI program, Assessment Program, ASES program.
- 05.06: Staff administrators and confidential employees to oversee and run the schools and district central office. (.5 FTE superintendent, 1 FTE principals)
- 05.07: Staff all office support positions.
- 05.08: Staff a 6.75 hr / day Media Technician.
- 05.09: Provide PD to board members, faculty, staff and the administration on the LCAP and review LCAP progress at least twice each year.
- 05.10: Other books and supplies (4000-4999) not listed in other actions including upgrading classroom technology.
- 05.11: Other services and operating expenditures (5000-5999) not listed in other actions.
- 05.12: Other Capital Outlays (6000-6999) not listed in other actions.
- 05.13: Other Outgo (7000-7499) not listed in other actions including payments to COE and debt service.

No actions in this goal posed significant challenges to implement.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

The 13 actions in this goal were determined to have an overall effectiveness rating of 100% on a scale of 0% - 100%. For more description on the process used to determine these rating please refer to the Explanatory Page in the Appendix.

The following 13 actions were determined to be highly effective at meeting their associated goal.

- 05.01: Staff all classrooms with appropriately assigned, and fully credentialed teachers in all subject areas, and appropriate to the students they are teaching.

- <u>05.02</u>: Staff additional classrooms with appropriately assigned, and fully credentialed teachers to prevent combo classes at the ES and additional intervention sections at the HS designed to provide support for unduplicated students.

- 05.03: Staff all appropriate instructional support positions including the library/media technician.
- 05.04: Staff MOT at appropriate levels to maintain safe, clean, and inviting facilities and provide appropriate transportation.
- 05.05: Staff a Program Coordinator position that will run the: EL Program, RTI program, Assessment Program, ASES program.
- 05.06: Staff administrators and confidential employees to oversee and run the schools and district central office. (.5 FTE superintendent, 1 FTE principals)
- 05.07: Staff all office support positions.
- 05.08: Staff a 6.75 hr / day Media Technician.
- 05.09: Provide PD to board members, faculty, staff and the administration on the LCAP and review LCAP progress at least twice each year.
- 05.10: Other books and supplies (4000-4999) not listed in other actions including upgrading classroom technology.
- 05.11: Other services and operating expenditures (5000-5999) not listed in other actions.
- 05.12: Other Capital Outlays (6000-6999) not listed in other actions.
- 05.13: Other Outgo (7000-7499) not listed in other actions including payments to COE and debt service.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

The following 13 actions had significant differences between the budgeted and the actual expenditures:

- 05.01: Staff all classrooms with appropriately assigned, and fully credentialed teachers in all subject areas, and appropriate to the students they are teaching.

- <u>05.02</u>: Staff additional classrooms with appropriately assigned, and fully credentialed teachers to prevent combo classes at the ES and additional intervention sections at the HS designed to provide support for unduplicated students.

- 05.03: Staff all appropriate instructional support positions including the library/media technician.
- 05.04: Staff MOT at appropriate levels to maintain safe, clean, and inviting facilities and provide appropriate transportation.
- 05.05: Staff a Program Coordinator position that will run the: EL Program, RTI program, Assessment Program, ASES program.
- 05.06: Staff administrators and confidential employees to oversee and run the schools and district central office. (.5 FTE superintendent, 1 FTE principals)
- 05.07: Staff all office support positions.
- 05.08: Staff a 6.75 hr / day Media Technician.
- 05.09: Provide PD to board members, faculty, staff and the administration on the LCAP and review LCAP progress at least twice each year.
- 05.10: Other books and supplies (4000-4999) not listed in other actions including upgrading classroom technology.
- 05.11: Other services and operating expenditures (5000-5999) not listed in other actions.
- 05.12: Other Capital Outlays (6000-6999) not listed in other actions.
- 05.13: Other Outgo (7000-7499) not listed in other actions including payments to COE and debt service.

Reasons for the difference in budgeted and actual expenditures are:

- 05.01:

- 05.02: - 05.03:
- 05.04: - 05.05:
- 05.06:
- 05.07:
- 05.08:
- 05.09:
- 05.10:
- 05.11:
- 05.12:
- 05.13:

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

This goal was unchanged in next year's LCAP.

The following are lists of actions that were completed, added, changed, or deleted in next year's LCAP. These changes were a direct result of meetings with stakeholder groups.

Changed Actions: The following actions were changed in next year's LCAP:

- 05.01: Staff all classrooms with appropriately assigned, and fully credentialed teachers in all subject areas, and appropriate to the students they are teaching. (10.52 FTE @ \$83,952 / FTE)

- 05.02: Staff additional classrooms with appropriately assigned, and fully credentialed teachers to prevent combo classes at the ES and additional intervention sections at the HS designed to provide support for unduplicated students. (2.79 FTE @ \$83,952 / FTE)

- 05.03: Staff all appropriate instructional support positions including the library/media technician. (3.1 FTE @ \$33,568 / FTE)
- 05.04: Staff MOT at appropriate levels to maintain safe, clean, and inviting facilities and provide appropriate transportation. (5.5 FTE @ \$75,397 / FTE)
- 05.05: Staff a Program Coordinator position that will run the: EL Program, RTI program, Assessment Program, ASES program. (1 FTE @ \$83,952 / FTE)
- 05.06: Staff administrators and confidential employees to oversee and run the schools and district central office. (.5 FTE superintendent, 1 FTE principals) (3.5 FTE @ \$117,045 / FTE)
- 05.07: Staff all office support positions. (2 FTE @ \$45,766 / FTE)
- 05.10: Other books and supplies (4000-4999) not listed in other actions including upgrading classroom technology.

Stakeholder Engagement

LCAP Year (select from 2017-18, 2018-19, 2019-20): 2018-19

INVOLVEMENT PROCESS FOR LCAP AND ANNUAL UPDATE

How, when, and with whom did the LEA consult as part of the planning process for this LCAP/Annual Review and Analysis?

The board was informed about the LCAP progress, LCFF and progress towards the LCAP metrics during board meetings on 11/9/2017 and .

The CJUSD administration team met to discuss both current year and next year's LCFF, LCAP, and progress towards completion of LCAP Actions on 11/9/2017. and . During these meetings the admin team discussed all five sections of the LCAP and how all goals and the eight state priorities are covered by various actions in the plan. The group specifically discussed progress on last year's LCAP (Annual Update) and began initial planning for the coming year's LCAP. Administration input into the LCAP was informed by the following factors: discussions with teachers, classroom observations, daily professional experiences, professional judgment, and student achievement data.

CJUSD conducted a focus group with certificated staff local bargaining unit members on 1/22/2018. During the focus group a facilitator reviewed the purpose of the LCFF and the LCAP. The facilitator also reviewed the current year's LCAP including: the five sections of the LCAP, the district's goals, the eight state priorities, and some of the available metric data. Once the review was complete staff was tasked with identifying actions that would assist the district in support of the LCAP's goals and the eight state priorities. These actions were discussed in small groups and then prioritized using a brainstorm activity. After the prioritization activity each staff member was able to have their priorities recorded. These were then aggregated and used to modify the district's goals as well as identify new actions for the LCAP.

CJUSD conducted a focus group with classified staff local bargaining unit members on 1/22/2018. During the focus group a facilitator reviewed the purpose of the LCFF and the LCAP. The facilitator also reviewed the current year's LCAP including: the five sections of the LCAP, the district's goals, the eight state priorities, and some of the available metric data. Once the review was complete staff was tasked with identifying actions that would assist the district in support of the LCAP's goals and the eight state priorities. These actions were discussed in small groups and then prioritized using a brainstorm activity. After the prioritization activity each staff member was able to have their priorities recorded. These were then aggregated and used to modify the district's goals as well as identify new actions for the LCAP.

CJUSD conducted a student focus group on 1/22/2018. During the focus group a facilitator reviewed the purpose of the LCFF and the LCAP. The facilitator also reviewed the current year's LCAP including: the five sections of the LCAP, the district's goals, the eight state priorities, and some of the available metric data. Once the review was complete the student group was tasked with identifying actions that would assist the district in support of the LCAP's goals and the eight state priorities. These actions were discussed in small groups and then prioritized using a brainstorm activity. After the prioritization activity each student group member was able to have their priorities recorded. These were then aggregated and used to modify the district's goals as well as identify new actions for the LCAP.

CJUSD conducted a parent / community focus group on 1/22/2018. The focus group consisted of parents of low-income and English learner students. During the focus group a facilitator reviewed the purpose of the LCFF and the LCAP. The facilitator also reviewed the current year's LCAP including: the five sections of the LCAP, the district's goals, the eight state priorities, and some of the available metric data. Once the review was complete the parent / community group was tasked with identifying actions that would assist the district in support of the LCAP's goals and the eight state priorities. These actions were discussed in small groups and then prioritized using a brainstorm activity. After the prioritization activity each parent / community group member was able to have their priorities recorded. These were then aggregated and used to modify the district's goals as well as identify new actions for the LCAP.

CJUSD 's LCAP Committee met on 4/4/2018 and 5/23/2018. The committee consists of parents of low income students, English learners, and students with special needs. This body serves as the district's Parent Advisory Committee. During this meeting the committee reviewed the purpose of the LCAP and the eight state priorities. Once these topics were reviewed the LCAP Committee began a review of the progress made on the previous year's LCAP (Annual Update), as well as the coming year's Draft LCAP. All five sections of the Draft LCAP were reviewed. The LCAP Committee members were asked for any concerns about or comments to the draft. The members were also asked if anyone wanted to submit written questions to be answered by the superintendent. These comments were then taken by the superintendent and responded to.

CJUSD 's DELAC met on 4/4/2018 and 5/23/2018. During this meeting the DELAC reviewed the purpose of the LCAP and the eight state priorities. Once these topics were reviewed the DELAC began a review of the progress made on the previous year's LCAP (Annual Update), as well as the coming year's Draft LCAP. All three sections of the Draft LCAP were reviewed. The DELAC members were asked for any concerns about or comments to the draft. The members were also asked if anyone wanted to submit written questions to be answered by the superintendent. These comments were then taken by the superintendent and responded to.

The Draft LCAP was posted on CJUSD s' website for review on 4/16/2018.

A group of certificated staff, classified staff, parents, and students serveds served as the primary group used to conduct the Annual Update. This group consisted of parents of; low income students, english learners, and student with special needs along with certificated and classified bargaining unit members, administrators, and students. This committee met on 11/9/2017 and 5/23/2018 to review the progress made on the current year LCAP. The committee was tasked with determining the percentage of each action that had been completed along with creating a brief narrative describing the progress made on each action. To facilitate the process the committee was briefed on the state purposes and guidelines for LCFF and LCAP, as well as the district's current year LCAP. Participants were given a very brief overview of the metrics that are used to measure LCAP progress.

How did these consultations impact the LCAP for the upcoming year?

The board gave input that they were pleased with the focus and direction of the LCAP and encouraged the district to effectively implement the plan. The board held a Public Hearing on 6/7/2018 and approved the final version of the LCAP on 6/21/2018.

The administration team's impact was primarily to discuss how to implement the LCAP and what specific priorities from the various stakeholder groups were more readily achievable.

The certificated staff focus group listed the following five actions as top priorities. All of these are in the plan unless denoted by an asterisk.

1 - 10.91% - Increase compensation for teachers and classified staff to recruit and sustain good teachers and staff. *

2 - 7.27% - Provide tech support at both campuses. - 02.02

3 - 6.06% - Provide a keyboarding program for all grades. *

4 - 6.06% - Provide one period of prep time weekly for all elementary teachers. *

5 - 4.85% - Increase the budget for teacher classroom supplies. *

The classified staff focus group listed the following five actions as top priorities. All of these are in the plan unless denoted by an asterisk.

1 - 7.48% - Ensure the teachers provide positive support to students regardless of how they feel about the student. *

2 - 7.48% - Provide tech support at both campuses. - 02.02

3 - 7.48% - Add additional elective classes such as: a music program, a home economics (culinary arts/fashion design) program, additional foreign language options, and a drama class. - 01.10

4 - 6.54% - Improve lunch with better lunch, more nutritious, and better variety, and larger portions. *

5 - 6.54% - Provide support for a school-wide discipline plan. (Student responsibility) - 03.05

The student focus group listed the following five actions as top priorities All of these are in the plan unless denoted by an asterisk.

1 - 8.56% - Provide a student Wi-Fi network. *

2 - 7.49% - Provide funding for athletic programs. (transportation, fees, equipment, uniforms, etc.) - 03.06

3 - 5.88% - Provide drivers training for students. *

4 - 5.88% - Provide a path for students to acquire CCR skills at the H.S. including more opportunities for college prep courses or instruction at the H.S. (licenses to online college prep courses) - 01.06

5 - 5.35% - Ensure the teachers provide positive support to students regardless of how they feel about the student. *

The parent / community focus group listed the following five actions as top priorities All of these are in the plan unless denoted by an asterisk.

1 - 5.76% - Provide a path for students to acquire CCR skills at the H.S. including more opportunities for college prep courses or instruction at the H.S. (licenses to online college prep courses) - 01.06

2 - 5.76% - Better prepare students for job opportunities in the local job market. *

3 - 5.04% - Improve lunch with better lunch, more nutritious, and better variety, and larger portions. *

4 - 5.04% - Add additional elective classes such as: a music program, a home economics (culinary arts/fashion design) program, additional foreign language options, and a drama class. - 01.10

5 - 5.04% - Provide support for a school-wide discipline plan. (Student responsibility) - 03.05
The LCAP Committee is serving as the advisory body to the superintendent with regards to edit and revisions of the LCAP. Any suggestions given by this committee were taken under advisement and if possible were incorporated into the Final LCAP.

The DELAC had several questions which were answered and a few comments for the plan. Any suggestions given by the DELAC were taken under advisement and if possible were incorporated into the Final LCAP.

The superintendent received feedback electronically after the Draft LCAP was posted. Much of this feedback was clarification and the superintendent responded accordingly. Any suggestions made in this manner were incorporated into the Final LCAP when possible.

The feedback of the LCAP Committee was invaluable in determining areas of the plan that needed modification and in spotlighting areas of success. The update process gave insights into creating new actions around parent engagement, the importance of technology, and the use of a formative assessment system.

Goals, Actions, & Services

Strategic Planning Details and Accountability

Complete a copy of the following table for each of the LEA's goals. Duplicate the table as needed.

Select from New Goal, Modified Goal, or Unchanged Goal

Unchanged

Goal 1

01. Student achievement as measured by state and local targets and by participation in College & Career Ready (CCR) classes will increase.

State and/or Local Priorities Addressed by this

State 1, 4, 8

Local

Identified Need

Increased % of students who demonstrate academic growth and proficiencies needed to ensure they leave the TK-12 system ready for college and career. The district primarily used CAASPP ELA and Math to determine this need.

Expected Annual Measureable Outcomes

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
1.B.2: Increase the % of ELs with CASS aligned ELD curriculum to	100%	85%	90%	100%
1.C: Increase the # of the Facilities Inspection Tool overall rating to	97.7%	100%	100%	100%
4.A.1: Increase the % meeting standard on CAASPP ELA to	32.3%	28%	30%	32%
4.A.2: Increase the % meeting standard on CAASPP Math to	13.0%	14%	16%	18%
4.D: Maintain the % of students passing AP exams above	N/A	34%	35%	36%
4.E: Increase the % of students CCR based on EAP (CA Dashboard, Status) to	25%	20%	22%	24%
4.F: % of ELs making annual progress towards english proficiency on CELDT / ELPAC	N/A	N/A	N/A	N/A
4.G: Increase the % of English Learner Progress (CA Dashboard, Status) to	90.7%	92.0%	94.0%	96.0%

Planned Actions / Services

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Students to be Served		Locations (s)				
(Select from All, Students with Disabilities, or Specific Student Groups):			Specific S	Schools, and/or Specific Grade Spans):		
All			All Schools			
			OR			
For Actions/Services	included as contributing to mee	ting the Increased	or Improved Services Requirement	t		
Students to be Serve	d	Scope of Servic	es	Locatio	ons (s)	
(Select from English L Low Income):	earners, Foster Youth, and/or	(Select from LEA Unduplicated Stu	x-wide, Schoolwide, or Limited to udent Groups):		from All Schools, Specific Schools, and/or c Grade Spans):	
All		LEA-wide		All Sch	nools	
-18	lified, or Unchanged for 2017	7 Select from Mew, Modified, or Unchanged for 2018 -19		Select f -20	rom Mew, Modified, or Unchanged for 2019	
Unchanged		Modified				
2017-18 Actions / Ser		2018-19 Actions			2019-20 Actions / Services	
support resources inc most recent SBE app curriculum at all grad	fully implement (using all cluding digital resources) the proved, CASS-aligned science e levels for all teachers eachers and intervention.			01.01:		
Budgeted		-				
Year	2018-19		2018-19		2018-19	
Amount	\$6,150 \$11,863 <u>\$15,000</u> \$33,013		\$26,042 \$11,863 <u>\$15,000</u> \$52,905		\$26,042 \$11,863 <u>\$15,000</u> \$52,905	
Source	Ltry/Instr Mtrl, Ltry Prp 20, I	_CFF	Ltry/Instr Mtrl, Ltry Prp 20, LCFF		Ltry/Instr Mtrl, Ltry Prp 20, LCFF	
Budget Reference	4000, 4000, 4000	4000, 4000, 4000			4000, 4000, 4000	

For Actions/Services not included as contributing to	meeting the Increased or Im	proved Services Requirem	nent	
Students to be Served		Locations (s)		
(Select from All, Students with Disabilities, or Specific	c Student Groups):	(Select from All Schools,	Specific Schools, and/or Specific Grade Spans):	
All		All Schools	K-8	
	C)R		
For Actions/Services included as contributing to mee	eting the Increased or Improv	ved Services Requirement		
Students to be Served	Scope of Services		Locations (s)	
(Select from English Learners, Foster Youth, and/or Low Income):	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Groups):		(Select from All Schools, Specific Schools, and/or Specific Grade Spans):	
All	LEA-wide		All Schools, Specific Grade Spans:	
Actions / Services Select from Mew, Modified, or Unchanged for 2017 -18	Select from Mew, Modified -19	, or Unchanged for 2018	Select from Mew, Modified, or Unchanged for 2019 -20	
Unchanged	Unchanged		Unchanged	
2017-18 Actions / Services	2018-19 Actions / Services	;	2019-20 Actions / Services	
01.02: Provide a tiered intervention system for all students (K-8) in need of strategic or intensive intervention in ELA and Math, to include universal screening. Interventions will comply with SBE required time.	01.02: Provide a tiered intervention system for all students (K-8) in need of strategic or intensive intervention in ELA and Math, to include universal screening. Interventions will comply with SBE required time.		01.02: Provide a tiered intervention system for all students (K-8) in need of strategic or intensive intervention in ELA and Math, to include universal screening. Interventions will comply with SBE required time.	

Year	2018-19	2018-19	2018-19
Amount	\$0	\$0	\$0
Source			
Budget Reference			

Action $\mathbf{3}$

For Actions/Services not included as contributing to a	meeting the Increased or In	nproved Services Requirem	ent
Students to be Served (Select from All, Students with Disabilities, or Specific	c Student Groups):	Locations (s) (Select from All Schools, S	Specific Schools, and/or Specific Grade Spans):
All		All Schools	9-12
		OR	
For Actions/Services included as contributing to mee	ting the Increased or Impro	ved Services Requirement	
Students to be Served (Select from English Learners, Foster Youth, and/or Low Income):	Scope of Services (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Groups):		Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans): All Schools, Specific Grade Spans:
Actions / Services Select from Mew, Modified, or Unchanged for 2017 -18	Select from Mew, Modified, or Unchanged for 2018 -19		Select from Mew, Modified, or Unchanged for 2019 -20
Unchanged	Unchanged		Unchanged
2017-18 Actions / Services	2018-19 Actions / Services		2019-20 Actions / Services
01.03: Provide ongoing ELA, ELD, and Math interventions at the high school for students in need of these interventions.	01.03: Provide ongoing I interventions at the high need of these intervention	school for students in	01.03: Provide ongoing ELA, ELD, and Math interventions at the high school for students in need of these interventions.

Year	2018-19	2018-19	2018-19
Amount	\$0	\$0	\$0
Source			
Budget Reference			

For Actions/Services not included as contributing to	meeting the Increased or Im	proved Services Requirem	ent
Students to be Served (Select from All, Students with Disabilities, or Specific	c Student Groups):	Locations (s) (Select from All Schools, S	Specific Schools, and/or Specific Grade Spans):
All		All Schools	3-11
	C	R	
For Actions/Services included as contributing to mee	ting the Increased or Improv	ved Services Requirement	
Students to be Served	Scope of Services		Locations (s)
(Select from English Learners, Foster Youth, and/or Low Income):	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Groups):		(Select from All Schools, Specific Schools, and/or Specific Grade Spans):
All	LEA-wide		All Schools, Specific Grade Spans:
Actions / Services Select from Mew, Modified, or Unchanged for 2017 -18	Select from Mew, Modified, or Unchanged for 2018 -19		Select from Mew, Modified, or Unchanged for 2019 -20
Unchanged	Unchanged		Unchanged
2017-18 Actions / Services	2018-19 Actions / Services		2019-20 Actions / Services
01.04: All students (grades 3-11) will complete the district approved common formative assessments in RLA and Math and ELD 3/year. (PD Plan)	01.04: All students (grades 3-11) will complete the district approved common formative assessments in RLA and Math and ELD 3/year. (PD Plan)		01.04: All students (grades 3-11) will complete the district approved common formative assessments in RLA and Math and ELD 3/year. (PD Plan)

Year	2018-19	2018-19	2018-19
Amount	<u>\$2,500</u>	<u>\$2.575</u>	<u>\$2,652</u>
	\$2,500	\$2,575	\$2,652
Source	LCFF	LCFF	LCFF
Budget Reference	5000	5000	5000

Students to be Served (Select from All, Students with Disabilities, or Specific Student Groups):		Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):				
English Learners, Lov	· •	- 1 /		•	, , , , , , , , , , , , , , , , , , , ,	
			OR			
For Actions/Services	included as contributing to mee	ting the Increased	or Improved Services Requirement			
Students to be Serve (Select from English L Low Income):	ed earners, Foster Youth, and/or	Scope of Servic (Select from LEA Unduplicated Stu	vices L EA-wide, Schoolwide, or Limited to (o ns (s) from All Schools, Specific Schools, and/or c Grade Spans):	
English Learners, Lov	w Income	LEA-wide		All Sch	nools	
Actions / Services Select from Mew, Moo -18	fied, or Unchanged for 2017 Select from Mew, Modified -19		Select from Mew, Modified, or Unchanged for 2018 -19		rom Mew, Modified, or Unchanged for 2019	
Unchanged		Modified		Uncha	Unchanged	
2017-18 Actions / Ser	vices	2018-19 Actions	/ Services	2019-20	0 Actions / Services	
ELA curriculum interv	r teachers and some of the following: New vention resources, ELD ctional strategies focusing on	<i>01.05</i> : Provide PD for teachers and paraprofessionals on some of the following: CASS and CASS instructional strategies, RTI, PBIS, ELI		parapr and C Standa	Provide PD for teachers and rofessionals on some of the following: CASS ASS instructional strategies, RTI, PBIS, ELD ards, EL Redesignation, CELDT. (focus to be nined based on needs at end of each year) lan)	
Budgeted						
Year	2018-19		2018-19		2018-19	
Amount	\$13,894 \$10,597 <u>\$13,578</u> \$38,069		\$14,420 \$10,597 <u>\$13,578</u> \$38,595		\$14,853 \$10,597 <u>\$13,578</u> \$39,028	
Source	LCFF, S&C, Title II, Title III		LCFF, S&C, Title II, Title III		LCFF, S&C, Title II, Title III	
Budget Reference	5000, 5000, 5000		5000, 5000, 5000		5000, 5000, 5000	

-

For Actions/Services not included as contributing to	meeting the Increased or Im	proved Services Requireme	ent
		Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):	
All		All Schools	9-12
	C	R	
For Actions/Services included as contributing to mee	ting the Increased or Improv	ved Services Requirement	
Students to be Served (Select from English Learners, Foster Youth, and/or Low Income):	Scope of Services (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Groups):		Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):
All Actions / Services Select from Mew, Modified, or Unchanged for 2017	LEA-wide Select from Mew, Modified	, or Unchanged for 2018	All Schools, Specific Grade Spans: Select from Mew, Modified, or Unchanged for 2019
-18	-19	, C	-20
Unchanged	Unchanged		Unchanged
2017-18 Actions / Services	2018-19 Actions / Services		2019-20 Actions / Services
01.06: Provide a path for students to acquire CCR skills at the H.S. including more opportunities for college prep courses or instruction at the H.S. (licenses to online college prep courses)	01.06: Provide a path for skills at the H.S. including college prep courses or ir (licenses to online college	more opportunities for netroction at the H.S.	01.06: Provide a path for students to acquire CCR skills at the H.S. including more opportunities for college prep courses or instruction at the H.S. (licenses to online college prep courses)

Year	2018-19	2018-19	2018-19
Amount	<u>\$10.000</u> \$10,000	\$0	\$0
Source	LCFF	LCFF, S&C	LCFF, S&C
Budget Reference	5000	5000	5000

For Actions/Services not included as contributing to	meeting the Increased or Imp	proved Services Requireme	ent
Students to be Served (Select from All, Students with Disabilities, or Specific Student Groups):		Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):	
All		All Schools	
	0	R	
For Actions/Services included as contributing to mee	ting the Increased or Improv	ed Services Requirement	
Students to be Served (Select from English Learners, Foster Youth, and/or Low Income):	Scope of Services (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Groups):		Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):
All	LEA-wide		All Schools
Actions / Services Select from Mew, Modified, or Unchanged for 2017 -18	Select from Mew, Modified, or Unchanged for 2018 -19		Select from Mew, Modified, or Unchanged for 2019 -20
Unchanged	Unchanged		Unchanged
2017-18 Actions / Services	2018-19 Actions / Services		2019-20 Actions / Services
01.07: Continue the enriched in-school and after- school CCR programs at the E.S. (i.e. school visual and performing arts, digital media, assemblies, local artists etc.)	01.07: Continue the enriched in-school and after- school CCR programs at the E.S. (i.e. school visual and performing arts, digital media, assemblies, local artists etc.)		01.07: Continue the enriched in-school and after- school CCR programs at the E.S. (i.e. school visual and performing arts, digital media, assemblies, local artists etc.)

Year	2018-19	2018-19	2018-19
Amount	<u>\$5.000</u>	<u>\$5,150</u>	<u>\$5.305</u>
	\$5,000	\$5,150	\$5,305
Source	LCFF	LCFF	LCFF
Budget Reference	5000	5000	5000

	0		ased or Improved Services Requiren	nent	
Students to be Serve (Select from All, Stude	d nts with Disabilities, or Specific	c Student Groups)	Locations (s) (Select from All Schools,	Specific Sch	ools, and/or Specific Grade Spans):
All			All Schools		
			OR		
For Actions/Services i	ncluded as contributing to mee	ting the Increased	d or Improved Services Requirement		
Students to be Serve (Select from English Le Low Income):	d earners, Foster Youth, and/or	Scope of Service (Select from LEA Unduplicated Stu	A-wide, Schoolwide, or Limited to		s (s) m All Schools, Specific Schools, and/or rade Spans):
All		LEA-wide		All Schoo	ls
-18	ified, or Unchanged for 2017	Select from Mew -19	, Modified, or Unchanged for 2018		n Mew, Modified, or Unchanged for 2019
Unchanged				-20	
C C	ices	2018-19 Actions	/ Services		ctions / Services
2017-18 Actions / Serv	ices mplement a district approved	2018-19 Actions 01.08:	/ Services		ctions / Services
2017-18 Actions / Serv 01.08: Purchase and writing program.			/ Services	2019-20 A	ctions / Services
2017-18 Actions / Serv 01.08: Purchase and writing program. Budgeted			/ Services 2018-19	2019-20 A 01.08:	ctions / Services 2018-19
2017-18 Actions / Serv 01.08: Purchase and writing program. Budgeted Year	mplement a district approved			2019-20 A 01.08:	
2017-18 Actions / Serv 01.08: Purchase and	2018-19 \$13,314		2018-19	2019-20 A 01.08:	2018-19 0

				ement	
Students to be Served (Select from All, Studen	l ts with Disabilities, or Specific	c Student Groups)	Locations (s) (Select from All Schools	s, Specific So	chools, and/or Specific Grade Spans):
Foster Youth					
			OR		
For Actions/Services in	cluded as contributing to mee	eting the Increased	or Improved Services Requireme	nt	
Students to be Served (Select from English Le Low Income):	l arners, Foster Youth, and/or	Scope of Servic (Select from LEA Unduplicated Stu	-wide, Schoolwide, or Limited to	•	ns (s) rom All Schools, Specific Schools, and/or Grade Spans):
Foster Youth		LEA-wide		All Scho	pols
Actions / Services Select from Mew, Modif -18	ïed, or Unchanged for 2017	Select from Mew -19	, Modified, or Unchanged for 2018	Select fro -20	om Mew, Modified, or Unchanged for 2019
Unchanged					
2017-18 Actions / Servi	ces	2018-19 Actions	/ Services	2019-20	Actions / Services
01.09: Provide PD for t teacher and paraprofes strategies and underst challenges of foster yo	ssionals on effective anding of the unique	01.09:		01.09:	
Budgeted					
Year	2018-19		2018-19		2018-19
Amount	<u>\$2.000</u> \$2,000		\$0		\$0
	. ,				
Source	LCFF				

For Actions/Services n	not included as contributing to i	meeting the Increa	sed or Improved Services Require	ement
Students to be Server (Select from All, Studer	d nts with Disabilities, or Specific	c Student Groups)	Locations (s) (Select from All Schools	s, Specific Schools, and/or Specific Grade Spans):
All			All Schools	
			OR	
For Actions/Services ir	ncluded as contributing to mee	ting the Increased	or Improved Services Requireme	nt
Students to be Serve (Select from English Le Low Income):	d earners, Foster Youth, and/or	Scope of Service (Select from LEA Unduplicated Str	-wide, Schoolwide, or Limited to	Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):
All		LEA-wide		All Schools
-18 Unchanged	ified, or Unchanged for 2017	-19	, Modified, or Unchanged for 2018	-20
2017-18 Actions / Serv		2018-19 Actions	/ Services	2019-20 Actions / Services
music program, a hor	elective classes such as: a ne economics (culinary rogram, additional foreign l a drama class.	01.10:		01.10:
Budgeted				
Year	2018-19		2018-19	2018-19
Amount	<u>\$2,000</u> \$2,000		<u>\$2,000</u> \$2,000	<u>\$2,000</u> \$2,000
Source	LCFF		LCFF	LCFF
Budget Reference	4000		4000	4000

For Actions/Services r	not included as contributing to i	meeting the Increa	ased or Improved Services Requir	ement
Students to be Serve (Select from All, Stude	d ents with Disabilities, or Specific	c Student Groups)	Locations (s) (Select from All School	s, Specific Schools, and/or Specific Grade Spans):
All			All Schools	
			OR	
For Actions/Services i	ncluded as contributing to mee	ting the Increased	or Improved Services Requireme	nt
Students to be Serve (Select from English Lo Low Income):	d earners, Foster Youth, and/or	Scope of Service (Select from LEA Unduplicated Str	-wide, Schoolwide, or Limited to	Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):
All		LEA-wide		All Schools
-18 Unchanged	lified, or Unchanged for 2017	-19	, Modified, or Unchanged for 201	-20
2017-18 Actions / Ser		2018-19 Actions	/ Services	2019-20 Actions / Services
the computer labs and	ded computers that work in d other classroom technology oms i.e. yearbook and new	01.11:		01.11:
Budgeted				
Year	2018-19		2018-19	2018-19
Amount	<u>\$19.967</u> \$19,967		<u>\$19.967</u> \$19,967	<u>\$19.967</u> \$19,967
Source	SRSA		SRSA	SRSA
Budget Reference	4000		4000	4000

Unchanged

Goal 2

02. School environment will be well maintained, sustainable, safe, welcoming and used by the community.

State and/or Local Priorities Addressed by this

State

Local

Identified Need

1

Ensure that facilities are safe and appropriate to foster academic achievement. Parent, staff, and student survey and focus group data demonstrated the need for this goal.

Expected Annual Measureable Outcomes

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
1.B.1: Maintain the % of students with CASS aligned core curriculum above	81%%	90%	90%	90%

Planned Actions / Services

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

	ices not included as contributing to r		ed of improved Services Requirer	
Students to be S	Served		Locations (s)	
(Select from All, S	Students with Disabilities, or Specific	student Groups):	(Select from All Schools,	Specific Schools, and/or Specific Grade Spans):
All			All Schools	
			OR	
For Actions/Servi	ices included as contributing to mee	ting the Increased o	r Improved Services Requiremen	t
Students to be S	Served	Scope of Service	S	Locations (s)
(Select from Engli Low Income):	ish Learners, Foster Youth, and/or	(Select from LEA-v Unduplicated Stud	wide, Schoolwide, or Limited to ent Groups):	(Select from All Schools, Specific Schools, and/or Specific Grade Spans):
All		LEA-wide		All Schools
-18 Unchanged	Modified, or Unchanged for 2017	-19 Modified	Modified, or Unchanged for 2018	Select from Mew, Modified, or Unchanged for 2019 -20 Modified
-				
2017-18 Actions /		2018-19 Actions / \$		2019-20 Actions / Services
•	ze and implement year 2 actions in sessment and Cost Analysis Plan	· ·	e and implement year 3 actions in essment and Cost Analysis Plan	02.01: Reprioritize and implement year 4 actions i the Facilities Assessment and Cost Analysis Plan
with priority given needs across the	n to the highest highest facility e district.	with priority given needs across the	to the highest highest facility district.	with priority given to the highest highest facility needs across the district.
Budgeted		-		
Year	2018-19		2018-19	2018-19
			500.000	\$500.000

Amount	\$750,000	<u>\$500,000</u>	<u>\$500,000</u>
	<u>\$250,000</u>	\$500,000	\$500,000
	\$1,000,000		
Source	Bond, Bond	Bond	Bond
Budget Reference	6000, 5000	6000	6000

For Actions/Services r	not included as contributing to	meeting the Increa	ased or Improved Services Requiren	nent	
Students to be Serve (Select from All, Stude	d nts with Disabilities, or Specific	c Student Groups)	Locations (s) : (Select from All Schools,	Specific S	chools, and/or Specific Grade Spans):
All			All Schools		
			OR		
For Actions/Services in	ncluded as contributing to mee	eting the Increased	d or Improved Services Requirement	t	
Students to be Serve (Select from English Le Low Income):	d earners, Foster Youth, and/or	Scope of Service (Select from LEA Unduplicated Str	A-wide, Schoolwide, or Limited to		ns (s) from All Schools, Specific Schools, and/or Grade Spans):
All		LEA-wide		All Sch	ools
Actions / Services Select from Mew, Mod -18 Unchanged	ified, or Unchanged for 2017	Select from Mew -19 Unchanged	ν, Modified, or Unchanged for 2018	Select fr -20 Unchai	rom Mew, Modified, or Unchanged for 2019
2017-18 Actions / Serv	vices	2018-19 Actions	/ Services) Actions / Services
	upport at both campuses.		tech support at both campuses.		Provide tech support at both campuses.
Budgeted					
Year	2018-19		2018-19		2018-19
Amount	<u>\$10.000</u> \$10,000		<u>\$10.300</u> \$10,300		<u>\$10.609</u> \$10,609
Source	LCFF		LCFF		LCFF
Source	LOFF		2011		

For Actions/Services I	not included as contributing to I	meeting the Increa	ased or Improved Services Req	lirement	
Students to be Serve		Student Croune	Locations (s)	ola Spacific Sobrala a	und/or Spacific Crado Space
(Select from All, Stude	ents with Disabilities, or Specific	Student Groups)		ois, Specific Schools, a	ind/or Specific Grade Spans):
All			All Schools		
			OR		
For Actions/Services i	included as contributing to mee	ting the Increased	or Improved Services Require	nent	
Students to be Serve	d	Scope of Servio	ces	Locations (s)	
(Select from English L Low Income):	earners, Foster Youth, and/or	(Select from LEA Unduplicated St	A-wide, Schoolwide, or Limited t udent Groups):	mited to (Select from All Schools, Specific Schools Specific Grade Spans):	
All		LEA-wide		All Schools	
Actions / Services Select from Mew, Mod -18 Unchanged	lified, or Unchanged for 2017	Select from Mew -19	v, Modified, or Unchanged for 20	18 Select from Mew -20	, Modified, or Unchanged for 2019
2017-18 Actions / Serv	vices	2018-19 Actions	/ Services	2019-20 Actions	/ Services
a mounted projector,	classrooms have at minimum TV or other visual device, a wide pull-down screen.	02.03:		02.03:	
Budgeted					
Year	2018-19		2018-19	2018-1	19
Amount	<u>\$35,000</u> \$35,000		\$0	\$0	
Source	LCFF				
Budget Reference	4000				

Unchanged

Goal 3

03. The schools' social-emotional environment will be safe, welcoming, and conducive to student learning causing student connectedness with the district to increase.

State and/or Local Priorities Addressed by this

State 2, 5, 6

Local

Identified Need

Access to systems for health and wellness, social-emotional and family supports.Parent, staff, and student survey and focus group data demonstrated the need for this goal along with suspension rate, chronic absenteeism rate, etc.

Expected Annual Measureable Outcomes

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
5.A: Maintain the School attendance rate above	95.3%	96.0%	96.0%	96.0%
5.B: Maintain the Chronic absenteeism rate (CA Dashboard, Status) below	10.1%	10.0%	9.6%	9.2%
5.C: Maintain the Middle school dropout rate at	0%	0%	0%	0%
5.D: Maintain the High school dropout rate below	0%	4%	4%	4%
5.E: Maintain the High school graduation rate above	100%	96%	96%	96%
6.A: Decrease the Suspension rate (CA Dashboard, Status) to	10.7%	5.5%	5.25%	5.0%
6.B: Maintain the Expulsion rate at	0%	0%	0%	0%
6.C: Increase the # on the <i>District School Climate Survey</i> overall index rating to	61	65	67	69

Planned Actions / Services

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

For Actions/Services n				
Students to be Server (Select from All, Studer	d nts with Disabilities, or Specific	c Student Groups)	Locations (s)): (Select from All Schools)	Specific Schools, and/or Specific Grade Spans):
All			All Schools	
			OR	
For Actions/Services in	ncluded as contributing to mee	ting the Increased	d or Improved Services Requiremen	t
Students to be Server (Select from English Le Low Income):	d earners, Foster Youth, and/or	Scope of Service (Select from LE/ Unduplicated St	A-wide, Schoolwide, or Limited to	Locations (s) (Select from All Schools, Specific Schools, and/o Specific Grade Spans):
All		LEA-wide		All Schools
Actions / Services				
	ified, or Unchanged for 2017 /ices	Select from Mew -19 Unchanged 2018-19 Actions	v, Modified, or Unchanged for 2018 : / Services	Select from Mew, Modified, or Unchanged for 20 -20 Unchanged 2019-20 Actions / Services
Select from Mew, Modi -18 Unchanged 2017-18 Actions / Serv	vices plement and improve the	-19 Unchanged 2018-19 Actions 03.01: Continue		-20 Unchanged
Select from Mew, Modi -18 Unchanged 2017-18 Actions / Serv 03.01: Continue to imp tiered PBIS program.	vices plement and improve the	-19 Unchanged 2018-19 Actions 03.01: Continue	e to implement and improve the	-20 Unchanged 2019-20 Actions / Services 03.01: Continue to implement and improve the
Select from Mew, Modi -18 Unchanged 2017-18 Actions / Serv 03.01: Continue to imp tiered PBIS program. Budgeted	vices plement and improve the	-19 Unchanged 2018-19 Actions 03.01: Continue	e to implement and improve the	-20 Unchanged 2019-20 Actions / Services 03.01: Continue to implement and improve the
Select from Mew, Modi -18 Unchanged 2017-18 Actions / Serv 03.01: Continue to imp	vices plement and improve the (PD Plan)	-19 Unchanged 2018-19 Actions 03.01: Continue	e to implement and improve the ogram. (PD Plan)	-20 Unchanged 2019-20 Actions / Services 03.01: Continue to implement and improve the tiered PBIS program. (PD Plan)
Select from Mew, Modi -18 Unchanged 2017-18 Actions / Serv 03.01: Continue to imp tiered PBIS program. Budgeted Year	vices plement and improve the (PD Plan) 2018-19 \$2,000	-19 Unchanged 2018-19 Actions 03.01: Continue	 / Services e to implement and improve the ogram. (PD Plan) 2018-19 \$2,060 	-20 Unchanged 2019-20 Actions / Services 03.01: Continue to implement and improve the tiered PBIS program. (PD Plan) 2018-19 \$2.122

For Actions/Service	es not included as contributing to r	neeting the Increa	ased or Improved Services Require	ment		
Students to be Served (Select from All, Students with Disabilities, or Specific Student Groups):		Locations (s)): (Select from All Schools, Specific Schools, and/or Specific Grade Spans):				
All			All Schools			
			OR			
For Actions/Service	es included as contributing to mee	ting the Increased	or Improved Services Requiremen	t		
Students to be Served (Select from English Learners, Foster Youth, and/or Low Income): All		(Select from LEA-wide, Schoolwide, or Limited to		(Select	Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):	
Actions / Services Select from Mew, M -18 Unchanged	nodified, or Unchanged for 2017	Select from Mew -19 Unchanged	, Modified, or Unchanged for 2018	Select f -20 Uncha	rom Mew, Modified, or Unchanged for 2019	
2017-18 Actions / S	Services	2018-19 Actions / Services			2019-20 Actions / Services	
03.02: Provide fund support student ac	03.02: Provide funding to run the ASES program to support student academic achievement and social- emotional success including, tutors, supplies, and		03.02: Provide funding to run the ASES program to support student academic achievement and social- emotional success including, tutors, supplies, and transportation.		Provide funding to run the ASES program to rt student academic achievement and social- onal success including, tutors, supplies, and portation.	
Budgeted						
Year	2018-19		2018-19		2018-19	
Amount	\$16,194 \$5,171 \$1,888 <u>\$19.021</u> \$42,274		\$16,194 \$5,171 \$1,888 <u>\$19.021</u> \$42,274		\$16,194 \$5,171 \$1,888 <u>\$19.021</u> \$42,274	
	ASES, ASES, ASES, ASES		ASES, ASES, ASES, ASES			

Budget Reference

2000, 3000, 4000, 5000

2000, 3000, 4000, 5000

2000, 3000, 4000, 5000

For Actions/Services not included as contributing to	meeting the Increased or Im	proved Services Requirem	nent	
Students to be Served		Locations (s)		
(Select from All, Students with Disabilities, or Specific Student Groups):		(Select from All Schools,	Specific Schools, and/or Specific Grade Spans):	
Foster Youth				
	C	R		
For Actions/Services included as contributing to mee	ting the Increased or Improv	ved Services Requirement		
Students to be Served	Scope of Services		Locations (s)	
(Select from English Learners, Foster Youth, and/or	(Select from LEA-wide, Schoolwide, or Limited to		(Select from All Schools, Specific Schools, and/or	
Low Income):	Unduplicated Student Grou	ups):	Specific Grade Spans):	
Foster Youth	LEA-wide		All Schools	
Actions / Services				
Select from Mew, Modified, or Unchanged for 2017 -18	Select from Mew, Modified	, or Unchanged for 2018	Select from Mew, Modified, or Unchanged for 2019 -20	
Unchanged	Unchanged		Unchanged	
2017-18 Actions / Services	2018-19 Actions / Services		2019-20 Actions / Services	
03.03: Continue to identify and to monitor foster youth and to provide ongoing support for their academic and social-emotional success.	03.03: Continue to identify youth and to provide ongo academic and social-emo	oing support for their	03.03: Continue to identify and to monitor foster youth and to provide ongoing support for their academic and social-emotional success.	

Year	2018-19	2018-19	2018-19
Amount	\$0	\$0	\$0
Source			
Budget Reference			

For Actions/Services n	ot included as contributing to i	meeting the Incre	ased or Improved Services Requi	rement		
Students to be Served (Select from All, Students with Disabilities, or Specific Student Groups)			Locations (s) : (Select from All Schools, Specific Schools, and/or Specific Grade Spans):			
Students with Disabilities			All Schools			
			OR			
For Actions/Services in	ncluded as contributing to mee	ting the Increase	d or Improved Services Requirem	ent		
(Select from English Learners, Foster Youth, and/or (Select		Scope of Servi (Select from LE Unduplicated St	A-wide, Schoolwide, or Limited to	Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):		
Students with Disabiliti	ies	LEA-wide		All Schools		
Actions / Services Select from Mew, Modified, or Unchanged for 2017 -18 Unchanged		Select from Mew, Modified, or Unchanged for 2018 -19		8 Select from Mew, Modified, or Unchanged for 2019 -20		
2017-18 Actions / Serv	ices	2018-19 Actions / Services		2019-20 Actions / Services		
03.04: Provide PD for teachers to support SWD who have autism, physical disability, behavioral handicaps, etc.		03.04:		03.04:		
Budgeted						
Year	2018-19		2018-19	2018-19		
Amount	<u>\$2,000</u> \$2,000		\$0	\$0		
Source	LCFF					
Budget Reference	5000					

For Actions/Services	not included as contributing to	meeting the Increa	ased or Improved Services Require	ement	
Students to be Serve (Select from All, Stude	ed ents with Disabilities, or Specifi	c Student Groups)	Locations (s) (Select from All Schools	s, Specific Schools, and/or Specific Grade Spans):	
All			All Schools		
			OR		
For Actions/Services	included as contributing to mee	eting the Increased	d or Improved Services Requireme	nt	
Students to be Serve (Select from English L Low Income):	ed earners, Foster Youth, and/or	Scope of Service (Select from LEA Unduplicated St	A-wide, Schoolwide, or Limited to	Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):	
All		LEA-wide		All Schools	
Actions / Services Select from Mew, Mod -18 Unchanged	dified, or Unchanged for 2017	Select from Mew -19	v, Modified, or Unchanged for 2018	Select from Mew, Modified, or Unchanged for 2019 -20	
2017-18 Actions / Ser	vices	2018-19 Actions / Services		2019-20 Actions / Services	
03.05: Provide suppo plan. (Student respon	ort for a school-wide discipline nsibility)	03.05:		03.05:	
Budgeted					
Year	2018-19		2018-19	2018-19	
Amount	\$0		\$0	\$0	
Amount	\$				
Source				[

For Actions/Serv	vices not included as contributing to	meeting the Increased or	Improved Services Requirem	ient			
Students to be Served (Select from All, Students with Disabilities, or Specific Student Groups):			Locations (s) (Select from All Schools,	Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):			
All			All Schools				
			OR				
For Actions/Serv	vices included as contributing to mee	ting the Increased or Im	proved Services Requirement				
Students to be Served		Scope of Services		Locations (s)			
(Select from English Learners, Foster Youth, and/or Low Income):		(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Groups):		(Select from All Schools, Specific Schools, and/or Specific Grade Spans):			
All		LEA-wide		All Schools			
Actions / Servic Select from Mew -18	es , Modified, or Unchanged for 2017	Select from Mew, Modi -19	fied, or Unchanged for 2018	Select from Mo -20	ew, Modified, or Unchanged for 2019		
Unchanged		Unchanged		Unchanged			
2017-18 Actions	/ Services	2018-19 Actions / Services		2019-20 Actions / Services			
03.06: Provide funding for athletic programs. (transportation, fees, equipment, uniforms, etc.)		03.06: Provide funding for athletic programs. (transportation, fees, equipment, uniforms, etc.)		03.06: Provide funding for athletic programs. (transportation, fees, equipment, uniforms, etc.)			
Budgeted							
Year	2018-19	20	18-19	201	8-19		
Amount	<u>\$5.000</u> \$5.000	<u>\$5,15</u> \$5,15		<u>\$5.30</u> \$5.30			

	\$5,000	\$5,150	\$5,305
Source	LCFF	LCFF	LCFF
Budget Reference	4000	4000	4000

Unchanged

Goal 4

04. Parent and community participation in and connectedness with the schools will increase.

State and/or Local Priorities Addressed by this

State

Local

Identified Need

3

Increased engagement and support of parents as stakeholders and decision makers. The data used to arrive at this need was school parent surveys and stakeholder focus groups.

Expected Annual Measureable Outcomes

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
3.A: Maintain the % on the <i>District Parent Survey</i> agreeing that district seeks parent input (Question 24) above	52%	.80	.80	.80
3.B: % of unduplicated student parents participating in school programs	15%	4	8	10
3.C: % of exceptional needs students parents participating in school programs	14%	4	8	10
4.C: Increase the % of students successfully completing A-G requirements to	41%	10%	12%	14%

Planned Actions / Services

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1

For Actions/Services not included as contributing to	meeting the Increased or Im	proved Services Requireme	ent	
Students to be Served (Select from All, Students with Disabilities, or Specific	c Student Groups):	Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):		
All		All Schools		
	C)R		
For Actions/Services included as contributing to mee	ting the Increased or Improv	ved Services Requirement		
Students to be Served	Scope of Services		Locations (s)	
(Select from English Learners, Foster Youth, and/or Low Income):	(Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Groups):		(Select from All Schools, Specific Schools, and/or Specific Grade Spans):	
All	LEA-wide		All Schools	
Actions / Services Select from Mew, Modified, or Unchanged for 2017 -18	Select from Mew, Modified -19	, or Unchanged for 2018	Select from Mew, Modified, or Unchanged for 2019 -20	
Unchanged	Unchanged		Unchanged	
2017-18 Actions / Services	2018-19 Actions / Services	;	2019-20 Actions / Services	
04.01: Provide annual parent conferences that focus on educating parents on student progress as well as strategies parents can use to support student learning. Make this event more alike a parent night. (PD Plan)	04.01: Provide annual pa focus on educating paren well as strategies parents student learning. Make th parent night. (PD Plan)	ts on student progress as s can use to support	04.01: Provide annual parent conferences that focus on educating parents on student progress as well as strategies parents can use to support student learning. Make this event more alike a parent night. (PD Plan)	

Year	2018-19	2018-19	2018-19
Amount	\$0	\$0	\$0
Source			
Budget Reference			

Budget Reference

5000

For Actions/Services not included	as contributing to r	meeting the Increa	ased or Improved Services F	Requirement		
Students to be Served (Select from All, Students with Disa	abilities, or Specific	: Student Groups)	Locations (s) : (Select from All S	Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):		
English Learners, Low Income						
			OR			
For Actions/Services included as o	contributing to mee	ting the Increased	d or Improved Services Requ	uirement		
Students to be Served (Select from English Learners, Foster Youth, and/or Low Income):		Scope of Services (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Groups):		ed to (Se	Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):	
English Learners, Low Income		LEA-wide		A	Il Schools	
Select from Mew, Modified, or Unchanged for 2017 -18 Unchanged		Select from Mew, Modified, or Unchanged for 2018 -19 Unchanged		-20	Select from Mew, Modified, or Unchanged for 201 -20 Unchanged	
2017-18 Actions / Services		2018-19 Actions / Services		20	2019-20 Actions / Services	
04.02: Provide workshops to assist parents in supporting their children academically, learning at home strategies, parenting, 21st Century Skills, health and wellness and understanding the CA educational system. (PD Plan)		04.02: Provide workshops to assist parents in supporting their children academically, learning at home strategies, parenting, 21st Century Skills, health and wellness and understanding the CA educational system. (PD Plan)		ning at s Skills, h CA h	04.02: Provide workshops to assist parents in supporting their children academically, learning a home strategies, parenting, 21st Century Skills, health and wellness and understanding the CA educational system. (PD Plan)	
Budgeted						
Year 2018	8-19		2018-19		2018-19	
Amount <u>\$20,000</u> \$20,000			<u>\$20,600</u> \$20,600		\$ <u>21,218</u> \$21,218	
Source LCFF			LCFF		LCFF	

5000

5000

Unchanged

Goal 5

05. Staff all certificated and classified positions with appropriately skilled and credentialed people and provide all basic services needed to run the district.

State and/or Local Priorities Addressed by this

State 1, 2, 7

Local

Identified Need

Students receive instruction and support from qualified and highly skilled staff and effective basic services are provided. The data used to arrive at this need was surveys and stakeholder focus groups.

Expected Annual Measureable Outcomes

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
1.A: Maintain the % of teachers who are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching at	100%	100%	100%	100%
2.A: Increase the % Implementation of CASS for all students to	87%	75%	80%	100%
2.B: Maintain the $\%$ Implementation of SBE adopted ELD standards for all ELs at	97%	100%	100%	100%
7.A: Maintain the % of students enrolled in required courses of study at	100%	100%	100%	100%
7.B: Maintain the % of unduplicated students participating in programs or services for unduplicated students at	100%	100%	100%	100%
7.C: Maintain the % of exceptional needs students participating in programs or services for students with exceptional needs at	100%	100%	100%	100%
8.A: Increase the % of students completing 2 formative local assessments to	59%	80%	82%	85%

Planned Actions / Services

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1

For Actions/Services not included as contributing to	meeting the Increased or Im	proved Services Requireme	ent
Students to be Served (Select from All, Students with Disabilities, or Specific	c Student Groups):	Locations (s) (Select from All Schools, S	Specific Schools, and/or Specific Grade Spans):
All		All Schools	
	С	DR	
For Actions/Services included as contributing to mee	ting the Increased or Improv	ved Services Requirement	
Students to be Served (Select from English Learners, Foster Youth, and/or Low Income):	Scope of Services (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Groups):		Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):
All	LEA-wide		All Schools
Actions / Services Select from Mew, Modified, or Unchanged for 2017 -18	Select from Mew, Modified -19	, or Unchanged for 2018	Select from Mew, Modified, or Unchanged for 2019 -20
Unchanged	Unchanged		Unchanged
2017-18 Actions / Services	2018-19 Actions / Services	3	2019-20 Actions / Services
05.01: Staff all classrooms with appropriately assigned, and fully credentialed teachers in all subject areas, and appropriate to the students they are teaching. (FTE @ \$83,952 / FTE)	05.01: Staff all classroom assigned, and fully creder subject areas, and approp are teaching.		05.01: Staff all classrooms with appropriately assigned, and fully credentialed teachers in all subject areas, and appropriate to the students they are teaching.

CFF, EPA,

	Budget Reference	1000, 3000, 1000, 3000, 1000, 3000	1000, 3000, 1000, 3000, 1000, 3000	1000, 3000, 1000, 3000, 1000, 3000
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For Actions/Serv	vices not included as contributing to i	meeting the Increas	sed or Improved Services Requirem	ent
Students to be S			Locations (s)	
(Select from All, S	Students with Disabilities, or Specific	c Student Groups):	(Select from All Schools,	Specific Schools, and/or Specific Grade Spans):
English Learners	s, Low Income			
			OR	
For Actions/Serv	vices included as contributing to mee	ting the Increased	or Improved Services Requirement	
Students to be \$	Served	Scope of Service	es	Locations (s)
(Select from Eng Low Income):	lish Learners, Foster Youth, and/or	(Select from LEA- Unduplicated Stu	-wide, Schoolwide, or Limited to dent Groups):	(Select from All Schools, Specific Schools, and/or Specific Grade Spans):
English Learners	s, Low Income	LEA-wide		All Schools
-18	, Modified, or Unchanged for 2017	-19	Modified, or Unchanged for 2018	Select from Mew, Modified, or Unchanged for 2019 -20
Unchanged		Unchanged		Unchanged
2017-18 Actions	/ Services	2018-19 Actions /	Services	2019-20 Actions / Services
appropriately as teachers to prev additional interve to provide supp	itional classrooms with signed, and fully credentialed vent combo classes at the ES and ention sections at the HS designed port for unduplicated students.	appropriately as teachers to preve additional interve	itional classrooms with signed, and fully credentialed ent combo classes at the ES and ention sections at the HS designed ort for unduplicated students.	05.02: Staff additional classrooms with appropriately assigned, and fully credentialed teachers to prevent combo classes at the ES and additional intervention sections at the HS designe to provide support for unduplicated students.
(FTE @ \$83,95	52/FIE)			
Budgeted				
Year	2018-19		2018-19	2018-19
Amount	\$163,006		\$167,896	\$172,933

Amount	\$163,006	\$167,896	\$172,933
	<u>\$71,220</u>	<u>\$73,357</u>	<u>\$75.557</u>
	\$234,226	\$241,253	\$248,490
Source	LCFF, S&C, LCFF, S&C	LCFF, S&C, LCFF, S&C	LCFF, S&C, LCFF, S&C
Budget Reference	1000, 3000	1000, 3000	1000, 3000

DRAFT

Action $\mathbf{3}$

For Actions/Services not included as contributing to i	meeting the Increased or	Improved Services Requirem	lent
Students to be Served (Select from All, Students with Disabilities, or Specific	c Student Groups):	Locations (s) (Select from All Schools, s	Specific Schools, and/or Specific Grade Spans):
All		All Schools	
		OR	
For Actions/Services included as contributing to mee	ting the Increased or Imp	roved Services Requirement	
Students to be Served	Scope of Services		Locations (s)
(Select from English Learners, Foster Youth, and/or Low Income):	(Select from LEA-wide, Unduplicated Student G	Schoolwide, or Limited to roups):	(Select from All Schools, Specific Schools, and/or Specific Grade Spans):
All	LEA-wide		All Schools
Actions / Services Select from Mew, Modified, or Unchanged for 2017 -18	Select from Mew, Modifi -19	ed, or Unchanged for 2018	Select from Mew, Modified, or Unchanged for 2019 -20
Unchanged	Unchanged		Unchanged
2017-18 Actions / Services	2018-19 Actions / Servio	ces	2019-20 Actions / Services
05.03: Staff all appropriate instructional support positions including the library/media technician. (FTE @ \$33,568 / FTE)		iate instructional support library/media technician.	05.03: Staff all appropriate instructional support positions including the library/media technician.

Year	2018-19	2018-19	2018-19
Amount	\$56,073	\$56,073	\$56,073
	\$16,685	\$16,685	\$16,685
	\$12,179	\$12,544	\$12,921
	\$19,124	\$21,881	<u>\$24,719</u>
	<u>\$17,000</u>	<u>\$17,000</u>	\$110,398
	\$121,061	\$124,183	
Source	Title I, Title I, LCFF, LCFF, CTEIG	Title I, Title I, LCFF, LCFF, CTEIG	Title I, Title I, LCFF, LCFF
Budget Reference	2000, 3000, 2000, 3000, 2000	2000, 3000, 2000, 3000, 2000	2000, 3000, 2000, 3000

For Actions/Services not included as contributing to	meeting the Increased or Im	proved Services Requirem	nent
Students to be Served (Select from All, Students with Disabilities, or Specific Student Groups):		Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):	
All		All Schools	
	C)R	
For Actions/Services included as contributing to mee	ting the Increased or Improv	ved Services Requirement	
Students to be Served (Select from English Learners, Foster Youth, and/or Low Income):	Scope of Services (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Groups):		Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):
All	LEA-wide		All Schools
Actions / Services Select from Mew, Modified, or Unchanged for 2017 -18	Select from Mew, Modified -19	, or Unchanged for 2018	Select from Mew, Modified, or Unchanged for 2019 -20
Unchanged	Unchanged		Unchanged
2017-18 Actions / Services	2018-19 Actions / Services	3	2019-20 Actions / Services
05.04: Staff MOT at appropriate levels to maintain safe, clean, and inviting facilities and provide appropriate transportation. (FTE @ \$75,397 / FTE)	05.04: Staff MOT at approside safe, clean, and inviting fate appropriate transportation	acilities and provide	05.04: Staff MOT at appropriate levels to maintain safe, clean, and inviting facilities and provide appropriate transportation.

Year	2018-19	2018-19	2018-19
Amount	\$279,868	\$288,264	\$296,912
	<u>\$123,816</u>	<u>\$127,530</u>	<u>\$131,356</u>
	\$403,684	\$415,794	\$428,268
Source	LCFF, LCFF	LCFF, LCFF	LCFF, LCFF
Budget Reference	2000, 3000	2000, 3000	2000, 3000

Students to be Served		Locations (s)	
(Select from All, Students with Disabilities, or Specific	c Student Groups):	.,	Specific Schools, and/or Specific Grade Spans):
Low Income, English Learners			
	C	DR	
For Actions/Services included as contributing to mee	ting the Increased or Impro	ved Services Requirement	
Students to be Served	Scope of Services		Locations (s)
(Select from English Learners, Foster Youth, and/or Low Income):	(Select from LEA-wide, So Unduplicated Student Gro		(Select from All Schools, Specific Schools, and/or Specific Grade Spans):
Low Income, English Learners	LEA-wide		All Schools
Actions / Services Select from Mew, Modified, or Unchanged for 2017 -18	Select from Mew, Modified -19	l, or Unchanged for 2018	Select from Mew, Modified, or Unchanged for 2019 -20
Unchanged	Unchanged		Unchanged
2017-18 Actions / Services	2018-19 Actions / Services	6	2019-20 Actions / Services
05.05: Staff a Program Coordinator position that will run the: EL Program, RTI program, Assessment Program, ASES program. (FTE @ \$83,952 / FTE)	05.05: Staff a Program C will run the: EL Program, Assessment Program, AS	RTI program,	05.05: Staff a Program Coordinator position that will run the: EL Program, RTI program, Assessment Program, ASES program.

Year	2018-19	2018-19	2018-19
Amount	\$27,243 \$9,202 \$29,450 \$9,947 <u>\$8,110</u> \$83,952	\$58,638 \$19,723 <u>\$8,110</u> \$86,471	\$28,902 \$20,315 <u>\$8.110</u> \$57,327
Source	LCFF, S&C, LCFF, S&C, LCFF, LCFF, ASES	LCFF, S&C, LCFF, S&C, ASES	LCFF, S&C, LCFF, S&C, ASES
Budget Reference	1000, 3000, 1000, 3000, 1000	1000, 3000, 1000	1000, 3000, 1000

For Actions/Services not included as contributing to	meeting the Increased or Improved Services Requi	ement	
Students to be Served (Select from All, Students with Disabilities, or Specific	c Student Groups): Locations (s) (Select from All Schoo	Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):	
All	All Schools		
	OR		
For Actions/Services included as contributing to mee	ting the Increased or Improved Services Requirem	ent	
Students to be Served (Select from English Learners, Foster Youth, and/or Low Income):	Scope of Services (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Groups):	Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):	
All	LEA-wide	All Schools	
Actions / Services Select from Mew, Modified, or Unchanged for 2017 -18	Select from Mew, Modified, or Unchanged for 201 -19	8 Select from Mew, Modified, or Unchanged for 2019 -20	
Unchanged	Modified	Unchanged	
2017-18 Actions / Services	2018-19 Actions / Services	2019-20 Actions / Services	
05.06: Staff administrators and confidential employees to oversee and run the schools and district central office. (.5 FTE superintendent, 1 FTE principals) (FTE @ \$117,045 / FTE)	<i>05.06</i> : Staff administrators and confidential employees to oversee and run the schools and district central office. (1 FTE superintendent, 1 F principals)	05.06: Staff administrators and confidential employees to oversee and run the schools and district central office. (1 FTE superintendent, 1 FTE principals)	

Year	2018-19	2018-19	2018-19
Amount	\$143,501 \$127,570	\$150,448 \$131,398	\$154,962 \$135,340
	<u>\$138,587</u>	<u>\$140,104</u>	<u>\$144.306</u>
	\$409,659	\$421,950	\$434,608
Source	LCFF, LCFF, LCFF	LCFF, LCFF, LCFF	LCFF, LCFF, LCFF
Budget Reference	1000, 2000, 3000	1000, 2000, 3000	1000, 2000, 3000

For Actions/Services r	not included as contributing to	meeting the Incre	ased or Improved Services Require	ment		
Students to be Served (Select from All, Students with Disabilities, or Specific Student Groups			Locations (s)): (Select from All Schools, Specific Schools, and/or Specific Grade Spans):			
All			All Schools			
			OR			
For Actions/Services i	ncluded as contributing to mee	eting the Increase	d or Improved Services Requiremer	nt		
Students to be Served (Select from English Learners, Foster Youth, and/or Low Income):		Scope of Services (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Groups):		Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):		
All		LEA-wide		All Schools		
Actions / Services Select from Mew, Modified, or Unchanged for 2017 -18		Select from Mew, Modified, or Unchanged for 2018 -19		Select from Mew, Modified, or Unchanged for 2019 -20		
Unchanged		Unchanged		Unchanged		
2017-18 Actions / Services		2018-19 Actions / Services		2019-20 Actions / Services		
05.07: Staff all office support positions.(FTE @ \$45,766 / FTE)		05.07: Staff all office support positions.		05.07: Staff all office support positions.		
Budgeted						
Year	2018-19		2018-19		2018-19	
Amount	\$40,690 <u>\$33.842</u> \$74,532		\$59,421 <u>\$34,857</u> \$94,278	_	\$61,203 <u>\$35.903</u> \$97,106	
Source	LCFF, LCFF		LCFF, LCFF		LCFF, LCFF	
udget Reference 2000, 3000			2000, 3000		2000, 3000	

For Actions/Services n	J	0	· · ·			
Students to be Served (Select from All, Students with Disabilities, or Specific S		Student Groups): (Select from All Schools, S		Specific So	chools, and/or Specific Grade Spans):	
All		All Schools				
			OR			
For Actions/Services in	cluded as contributing to mee	eting the Increased o	or Improved Services Requirement			
Students to be Served (Select from English Learners, Foster Youth, and/or Low Income):		Scope of Services (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Groups):		Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):		
All	•		LEA-wide		All Schools	
Actions / Services						
Select from Mew, Modi -18	fied, or Unchanged for 2017	-19	Modified, or Unchanged for 2018	-20	om Mew, Modified, or Unchanged for 2019 aed	
Select from Mew, Modi -18 Unchanged				-20 Unchan		
Select from Mew, Modi -18 Unchanged 2017-18 Actions / Servi		-19 Unchanged 2018-19 Actions / S		-20 Unchan 2019-20	ged	
Select from Mew, Modi -18 Unchanged 2017-18 Actions / Servi 05.08: Staff a 6.75 hr /	ices	-19 Unchanged 2018-19 Actions / S	Services	-20 Unchan 2019-20	ged Actions / Services	
Select from Mew, Modi -18 Unchanged 2017-18 Actions / Servi 05.08: Staff a 6.75 hr / Budgeted	ices	-19 Unchanged 2018-19 Actions / S	Services	-20 Unchan 2019-20	ged Actions / Services	
-18 Unchanged 2017-18 Actions / Servi	ices I day Media Technician.	-19 Unchanged 2018-19 Actions / S 05.08: Staff a 6.75	Services 5 hr / day Media Technician.	-20 Unchan 2019-20	ged Actions / Services Staff a 6.75 hr / day Media Technician.	
Select from Mew, Modi -18 Unchanged 2017-18 Actions / Servi 05.08: Staff a 6.75 hr / Budgeted Year	ces day Media Technician. 2018-19 \$19,632 \$10,000	-19 Unchanged 2018-19 Actions / S 05.08: Staff a 6.75	Services 5 hr / day Media Technician. 2018-19 520,221 510,300	-20 Unchan 2019-20	nged Actions / Services Staff a 6.75 hr / day Media Technician. 2018-19 \$20,828 <u>\$10,609</u>	
Locations (s) (Select from All Schools, S All Schools DR ved Services Requirement	Specific Schools, and/or Specific Grade Spans):					
---	--	--	--			
)R						
ed Services Requirement						
hoolwide, or Limited to ups):	Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):					
	All Schools					
, or Unchanged for 2018	Select from Mew, Modified, or Unchanged for 2019 -20					
	Unchanged					
;	2019-20 Actions / Services					
rd members, faculty, staff the LCAP and review vice each year.	05.09: Provide PD to board members, faculty, staft and the administration on the LCAP and review LCAP progress at least twice each year.					
re 1	d members, faculty, staff the LCAP and review					

Budgeted

Year	2018-19	2018-19	2018-19
Amount	<u>\$15,000</u>	<u>\$15,450</u>	<u>\$15,914</u>
	\$15,000	\$15,450	\$15,914
Source	LCFF	LCFF	LCFF
Budget Reference	5000	5000	5000

E.

Students to be Served		Locations (s)			
(Select from All, Students with Disabilities, or Specific	c Student Groups):	(Select from All Schools,	Specific Schools, and/or Specific Grade Spans):		
All		All Schools			
	C	DR			
For Actions/Services included as contributing to mee	ting the Increased or Improv	ved Services Requirement			
Students to be Served	Scope of Services		Locations (s)		
(Select from English Learners, Foster Youth, and/or Low Income):	(Select from LEA-wide, Sc Unduplicated Student Grou		(Select from All Schools, Specific Schools, and/o Specific Grade Spans):		
All	LEA-wide		All Schools		
Actions / Services					
Select from Mew, Modified, or Unchanged for 2017 -18	Select from Mew, Modified -19	, or Unchanged for 2018	Select from Mew, Modified, or Unchanged for 2019 -20		
Unchanged	Modified		Unchanged		
2017-18 Actions / Services	2018-19 Actions / Services	3	2019-20 Actions / Services		
05.10: Other books and supplies (4000-4999) not listed in other actions including upgrading classroom technology.	<i>05.10</i> : Other books and s listed in other actions.	upplies (4000-4999) not	05.10: Other books and supplies (4000-4999) not listed in other actions.		

Year	2018-19	2018-19	2018-19
Amount	\$53,511	\$89,156	<u>\$89.156</u>
	<u>\$15.000</u>	<u>\$26,969</u>	\$89,156
	\$68,511	\$116,125	
Source	LCFF, CTEIG	LCFF, CTEIG	LCFF
Budget Reference	4000, 4000	4000, 4000	4000

For Actions/Services	not included as contributing to i	meeting the Increa	ased or Improved Services Require	ment			
Students to be Serve (Select from All, Stude	d ents with Disabilities, or Specific	c Student Groups)): (Select from All Schools, Specific Schools, and/or Specific Grade Spans):				
All			All Schools				
			OR				
For Actions/Services i	ncluded as contributing to mee	eting the Increased	or Improved Services Requiremer	ıt			
Students to be Serve (Select from English Li Low Income):	d earners, Foster Youth, and/or	Scope of Service (Select from LEA Unduplicated Stu	A-wide, Schoolwide, or Limited to	Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):			
All		LEA-wide		All Schools			
Actions / Services Select from Mew, Modified, or Unchanged for 2017 -18		Select from Mew -19	, Modified, or Unchanged for 2018	Select from Mew, Modified, or Unchanged for 201 -20			
Unchanged		Unchanged		Unchanged			
2017-18 Actions / Serv	vices	2018-19 Actions	/ Services	2019-20 Actions / Services			
05.11: Other services (5000-5999) not listed	and operating expenditures d in other actions.	05.11: Other services and operating expenditures (5000-5999) not listed in other actions.		05.11: Other services and operating expenditures (5000-5999) not listed in other actions.			
Budgeted							
Year	2018-19		2018-19	2018-19			
Amount	\$241,507 \$244,144		\$241,507 \$244,144	\$241,507 \$244,144			
Source	LCFF,		LCFF,	LCFF,			
Budget Reference	5000.		5000.	5000,			

	not included as contributing to i	meeting the Increa	used or Improved Services Requirer	nent			
For Actions/Services r	······································	-					
Students to be Serve (Select from All, Stude	d nts with Disabilities, or Specific	c Student Groups):	Locations (s) (Select from All Schools,	Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):			
All			All Schools				
			OR				
For Actions/Services i	ncluded as contributing to mee	ting the Increased	or Improved Services Requiremen	t			
Students to be Serve (Select from English Le Low Income):	d earners, Foster Youth, and/or	Scope of Servic (Select from LEA Unduplicated Stu	-wide, Schoolwide, or Limited to	•	ns (s) from All Schools, Specific Schools, and/or Grade Spans):		
All		LEA-wide		All Sch	All Schools		
Actions / Services							
Select from Mew, Mod -18 Unchanged	ified, or Unchanged for 2017 <i>r</i> ices	Select from Mew -19 Unchanged 2018-19 Actions	, Modified, or Unchanged for 2018 / Services	-20 Unchai	rom Mew, Modified, or Unchanged for 2019 nged Actions / Services		
Select from Mew, Mod -18 Unchanged 2017-18 Actions / Serv		-19 Unchanged 2018-19 Actions	/ Services apital Outlays (6000-6999) not listed	-20 Unchai 2019-20	nged		
Select from Mew, Mod -18 Unchanged 2017-18 Actions / Serv 05.12: Other Capital C in other actions.	vices	-19 Unchanged 2018-19 Actions 05.12: Other Ca	/ Services apital Outlays (6000-6999) not listed	-20 Unchai 2019-20	nged Actions / Services Other Capital Outlays (6000-6999) not liste		
Select from Mew, Mod -18 Unchanged 2017-18 Actions / Serv 05.12: Other Capital C in other actions. Budgeted	vices	-19 Unchanged 2018-19 Actions 05.12: Other Ca	/ Services apital Outlays (6000-6999) not listed	-20 Unchai 2019-20	nged Actions / Services Other Capital Outlays (6000-6999) not liste		
-18 Unchanged 2017-18 Actions / Serv 05.12: Other Capital C	vices Dutlays (6000-6999) not listed	-19 Unchanged 2018-19 Actions 05.12: Other Ca	/ Services apital Outlays (6000-6999) not listed	-20 Unchai 2019-20	nged Actions / Services Other Capital Outlays (6000-6999) not liste r actions.		
Select from Mew, Mod -18 Unchanged 2017-18 Actions / Serv 05.12: Other Capital C in other actions. Budgeted Year	vices Dutlays (6000-6999) not listed 2018-19 <u>\$20,000</u>	-19 Unchanged 2018-19 Actions 05.12: Other Ca	/ Services apital Outlays (6000-6999) not listed 2018-19 <u>\$20,000</u>	-20 Unchai 2019-20	nged Actions / Services Other Capital Outlays (6000-6999) not liste r actions. 2018-19 \$20,000		

For Actions/Serv	vices not included as contributing to	meeting the Increase	ed or Improved Services Requiren	nent			
Students to be a (Select from All,	Served Students with Disabilities, or Specific	c Student Groups):	Locations (s) (Select from All Schools,	Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):			
All			All Schools				
			OR				
For Actions/Serv	vices included as contributing to mee	ting the Increased o	r Improved Services Requirement				
Students to be a (Select from Eng Low Income):	Served glish Learners, Foster Youth, and/or	Scope of Services (Select from LEA-wide, Schoolwide, or Limited to Unduplicated Student Groups):			Locations (s) (Select from All Schools, Specific Schools, and/or Specific Grade Spans):		
All		LEA-wide			All Schools		
Actions / Servic Select from Mew -18	ces v, Modified, or Unchanged for 2017	Select from Mew, N -19	Modified, or Unchanged for 2018	Select f -20	rom Mew, Modified, or Unchanged for 2019		
Unchanged		Unchanged			nged		
2017-18 Actions	/ Services	2018-19 Actions / Services) Actions / Services		
05.13: Other Outgo (7000-7499) not listed in other actions including payments to COE and debt service.		05.13: Other Outgo (7000-7499) not listed in other actions including payments to COE and debt service.		er 05.13: Other Outgo (7000-7499) not listed in o actions including payments to COE and debt service.			
Budgeted							
Year	2018-19		2018-19		2018-19		
Amount	\$220 545	\$	220 546		\$220 546		

Amount	<u>\$220,545</u> \$220,545	<u>\$220,546</u> \$220,546	<u>\$220.546</u> \$220,546
Source	LCFF	LCFF	LCFF
Budget Reference	7000	7000	7000

Demonstration of Increased or Improved Services for Unduplicated Pupils

LCAP Year

🗙 2017-18 🔲 2018-19 🗌 2019-20

Estimated Supplemental and Concentration Grant Funds:

\$284,565

Percentage to Increase or Improve Services:

12.01%

Describe how services provided for unduplicated pupils are increased or improved by at least the percentage identified above, either qualitatively or quantitatively, as compared to services provided for all students in the LCAP year.

Identify each action/service being funded and provided on a schoolwide or LEA-wide basis. Include the required descriptions supporting each schoolwide or LEA-wide use of funds (see instructions).

Increased or Improved Services: Currently, in Cuyama Joint Unified School District the percentage of unduplicated students is 83.3% and the increase in proportionality for English Learners, Low income, and Foster Youth (unduplicated) students is 12.01% for 2017-2018. This is the percentage by which services for unduplicated students must be increased or improved over services provided for all students in the LCAP year.

Specific increased or improved services for unduplicated students are listed below along with a description of how these actions / services are principally directed to and effective in meeting the LCAP goals for unduplicated students.

- 01.05: Provide PD for teachers and paraprofessionals on some of the following: New ELA curriculum intervention resources, ELD Standards, EL instructional strategies focusing on NGSS, Description: Approximately 35% of the PD delivered in this action will be additional PD above and beyond core program PD that teachers receive. This additional PD will be principally directed towards the needs of the EL unduplicated student population. Not only will this service provide additional PD,but it will also improve the EL program at both sites. This service will be district-wide because all teachers teach service the EL population.
- 01.09: Provide PD for teachers, invited guest teacher and paraprofessionals on effective strategies and understanding of the unique challenges of foster youth. Description: The PD described in this action is specifically for FY student group support. While principally directed toward the FY all teachers will receive the training and will learn strategies that should assist with other at-risk students.

- 03.02: Provide funding to run the ASES program to support student academic achievement and social-emotional success including, tutors, supplies, and transportation. Description: The ASES program primarily serves the EL, LI, and FY student groups with additional support after school.

- 04.02: Provide workshops to assist parents in supporting their children academically, learning at home strategies, parenting, 21st Century Skills, health and wellness and understanding the CA educational system. Description: These workshops are designed to support parents of EL, LI, FY, and SWD students to assist parents with strategies particular to these students.

- 05.02: Staff additional classrooms with appropriately assigned, and fully credentialed teachers to prevent combo classes at the ES and additional intervention sections at the HS designed to provide support for unduplicated students. Description: The district's base program would provide for 10.52 FTE teachers which would provide a student to teacher ratio of 21.8; however because of the small nature of the district this would create combo classes for every grade TK-5. The district will use S&C funds to reduce class sizes preventing combo classes in grades TK-5 and also providing 3 additional support periods at the HS for intervention. With an unduplicated population at 83.3% of the district this is an effective way to improve services to the unduplicated population.

- 05.05: Staff a Program Coordinator position that will run the: EL Program, RTI program, Assessment Program, ASES program. Description: The RTI Program, and the EL Program along with the after school program primarily support the EL, LI, and FY student groups. These programs are additional programs above and beyond the core program. Additionally the direction and assistance this position gives provides for a significantly improved delivery of service to the EL and LI

populations.

Demonstration of Increased or Improved Services for Unduplicated Pupils

LCAP Year (select from 2017-18, 2018-19, 2019-20): 2018-19

Estimated Supplemental and Concentration Grant Funds:	Percentage to Increase or Improve Services:				
\$284,565	12.01%				

Describe how services provided for unduplicated pupils are increased or improved by at least the percentage identified above, either qualitatively or quantitatively, as compared to services provided for all students in the LCAP year.

Identify each action/service being funded and provided on a schoolwide or LEA-wide basis. Include the required descriptions supporting each schoolwide or LEA-wide use of funds (see instructions).

Increased or Improved Services: Currently, in Cuyama Joint Unified School District the percentage of unduplicated students is 83.3% and the increase in proportionality for English Learners, Low income, and Foster Youth (unduplicated) students is 12.01% for the 2018-2019 school year. This is the percentage by which services for unduplicated students must be increased or improved over services provided for all students in the LCAP year.

The following actions are services that are being increased or improved services, but are not being funded district-wide. Each action is followed by a description of how the service is being increase or improved for the LCAP year.

- 03.02: Provide funding to run the ASES program to support student academic achievement and social-emotional success including, tutors, supplies, and transportation. - The ASES program primarily serves the EL, LI, and FY student groups with additional support after school.

- 04.02: Provide workshops to assist parents in supporting their children academically, learning at home strategies, parenting, 21st Century Skills, health and wellness and understanding the CA educational system. - These workshops are designed to support parents of EL, LI, FY, and SWD students to assist parents with strategies particular to these students.

- 05.05: Staff a Program Coordinator position that will run the: EL Program, RTI program, Assessment Program, ASES program. - The RTI Program, and the EL Program along with the after school program primarily support the EL, LI, and FY student groups. These programs are additional programs above and beyond the core program. Additionally the direction and assistance this position gives provides for a significantly improved delivery of service to the EL and LI populations.

The following actions are being funded and provided on a school-wide or LEA-wide basis. Each action is followed by a description of how the service is being increase or improved for the LCAP year along with a description supporting the school-wide or LEA-wide use of funds for each particular service.

- 01.05: Provide PD for teachers and paraprofessionals on some of the following: CASS and CASS instructional strategies, RTI, PBIS, ELD Standards, EL Redesignation, CELDT. (focus to be determined based on needs at end of each year) - Approximately 35% of the PD delivered in this action will be additional PD above and beyond core program PD that teachers receive. This additional PD will be principally directed towards the needs of the EL unduplicated student population. Not only will this service provide additional PD,but it will also improve the EL program at both sites. This service will be district-wide because all teachers teach service the EL population.

- 01.09: - The PD described in this action is specifically for FY student group support. While principally directed toward the FY all teachers will receive the

training and will learn strategies that should assist with other at-risk students.

- 05.02: Staff additional classrooms with appropriately assigned, and fully credentialed teachers to prevent combo classes at the ES and additional intervention sections at the HS designed to provide support for unduplicated students. - The district's base program would provide for 10.52 FTE teachers which would provide a student to teacher ratio of 21.8; however because of the small nature of the district this would create combo classes for every grade TK-5. The district will use S&C funds to reduce class sizes preventing combo classes in grades TK-5 and also providing 3 additional support periods at the HS for intervention. With an unduplicated population at 83.3% of the district this is an effective way to improve services to the unduplicated population.

LCAP Explanatory Page

Numbering System:

Each action in this LCAP has a unigue four digit *Action ID*. For example an action may have the *Action ID* 04.02. This would mean that this particular action is listed under goal 4 and it is action 2 in that year and for that goal. In this manner each individual action can be identified in stakeholder update discussions.

New and Modified Action Indentification:

Each new action in this LCAP is identified by having its <u>Action ID</u> underlined. Each modified action is identified by having its Action ID italicized.

Annual Outcomes Baseline Metrics:

Each Goal's Annual Outcomes Metrics lists a baseline denoted by the acronum *BL*. The baseline is the data that has been most recently reported to CDE when that is available; otherwise, it is the most recent data the district has available.

Action Without Expenditures:

If an action does not have an associated expenditure a "\$0" is placed in the *Budget Amount* column and a '--' is placed in both the *Source* field and the Reference field.

LCFF and LCFF Supplemental and Concentration:

If an expenditure is budgeted with supplemental and concentration funds it will have a 'LCFF, S&C' in the Source field. If the expenditure is budgeted with Base funds it will have only 'LCFF' in the Source field.

Annual Update Actual Actions and Services:

In the Annual Update fields titled *Actual Actions and Services:* there are two numbers at the end of the explanation. These two numbers represent a numeric estimate of the 1. progress towards completion and 2. effectiveness of the action towards meeting the goal. The number is a percentage between 0% and 100%. The numbers represent a best consensus of the LCAP committee.

Stakeholder Engagement Rank Percentages:

In the Stakeholder Engagement, Impact on LCAP sections there is a rank list of the top five actions requested by each stakeholder focus group. Each participant in the group had 12 votes they could use to identify their priorities. The percentage represents the percentage of all votes that the particular action received. For example in the Stakeholder Engagement, Impact on LCAP, Certificated Staff section there were 307 votes cast. The highest voted action received 27 votes or 8.79% of the total votes.

Metric 2.1: Implementation of SBE adopted standards for all students:

This shall be calculated by the following, the denominator = (# of students enrolled in an ELA Class) + (# of students enrolled in an Math Class) + (# of students enrolled in an Social Studies Class) + (# of students enrolled in an Science Class). The numerator = (# of students whose ELA instruction is aligned to current SBE standards) + (# of students whose Math instruction is aligned to current SBE standards) + (# of students whose Science instruction is aligned to current SBE standards).

Metric 2.2: Implementation of SBE adopted EL standards for all ELs:

This shall be calculated in the same manner as 2.1 above except only EL students will be counted and instruction will be aligned to EL Standards.

Metric 6.3: District School Climate Survey overall index rating:

This is an annual survey that the district will begin administering each school year. All sub-groups (certificated staff, classified staff, parents/community, and students will be surveyed. The survey will measure impressions of both school safety and the schools' social-emotional environment. An index score of 80% or higher will be deemed as satisfactory.

Metric 8.2: Frequency of teacher use of ITD instructional strategies will increase:

This shall be calculated by the following using Education Systems Improvement Through Data (ITS) classroom observation software which gives an index score on the use of specific research-based instructional strategies.

Metric 9.1: % of districts involved in the Expelled Plan process:

This shall be calculated by the following, the denominator = (# of districts in the county. The numerator = (# of districts participating in the COE's Expelled Plan Process).

Metrics that are N/A (Not Applicable):

Metrics that have an "N/A" were deemed to be inapplicable because either the mobility rate is too great or the sample size of the student population is too small respectively to make this data valid for year over year comparisons, or the district was unable to collect data in a given year.

Metric 8.1: % of students completing formative local assessments:

This will remain at 40% because the mobility of the student population might mean that even if all students at a given time take a formative assessment, the target may not be met because a significant number of students had already transferred back to their home school.

Metric 7.1: % of students in required courses of study:

This percentage is calculated by taking the number of students who are enrolled in all classes required for graduation and dividing by the district's total enrollment count.

WASC, STEAM, and Strategic Plan Actions:

The district has multiple plans that stakeholders felt were important enough that the actions from these plans needed to be included in the LCAP. These plans might be the WASC, STEAM, or Strategic Plan. Actions from these plans are called out with the words (WASC), (Strategic Plan) or (STEAM) in brackets at the end of the actions description. In addition, actions in any the STEAM plan are to funded by a bond that the district has yet to pass; thus, the funding source for these actions is listed as bond.

Metric 8.2: % of tech literate students on PESD Bright Bytes Data

This percentage is calculated by taking the average of following measures in the Bright Bytes Curriculum Report: Foundational Skills, Online Skills, Multimedia Skills, Digital Citizenship Skills, and Beliefs.

Metric 4.3: % meeting standard on CAASP Science:



This is % listed in the LCAP is a weighted average of the percentage at or above proficient in each grade level as reported by CDE.

WASC and Strategic Plan Actions:

The district has multiple plans that stakeholders felt were important enough that the actions from these plans needed to be included in the LCAP. These plans might be the WASC or Strategic Plan. Actions from these plans are called out with the words (WASC) or (Strategic Plan) in brackets at the end of the actions description.

Metric 3.1: District Parent Survey overall index rating:

This is an annual parent survey that the district will begin administering each school year. The survey measures parent perceptions of both school safety and the schools' social-emotional environment as well as parent capacity. An index score of 80% or higher will be deemed as satisfactory.

Metric 4.7: % of Successful CTE program completions:

This is metric will be taken directly from the district's SARC.

ADA, Average Daily Attendance ALD, Achievement Level Descriptor **API**, Academic Performance Index ASES, After School Education Safety AVID. Advancement Via Individualized Determination AYP, Adequate Yearly Progress **BB.** Below Basic **BL**, Baseline CAASPP, California Assessment of Student Performance and Progress CASS, California State Standards CBO, Chief Business Officer CCCSS, California Common Core State Standards CCR, College & Career Ready CCSS, Common Core State Standards CELDT, California English Learner **Development Test** CHKS, California Healthy Kids Survey CSR, Class Size Reduction

CST, California Standards Test CTE, Career Technical Education EAP, Early Assessment Program EL, English Learner ELA, English Language Arts ELD, English Language Development ES, Elementary School ESE, Education Systems Engineers FBB, Far Below Basic FTE, Full Time Equivalent FY. Foster Youth HS, High School IA, Instructional Assistant IS, Independent Study ISSC, In School Suspension Classroom LCAP, Local Control Accountability Plan LCFF, Local Control Funding Formula

LEA, Local Education Agency MOT, Maintenance, Operations and Transportation MS, Middle School MTSS, Multi-Tiered Support Systems PD, Professional Development RLA, Reading Language Arts **RTI**, Response To Intervention SBE, State Board of Education SDAIE, Specially Designed Academic Instruction in English SR SpEd, State Restricted Special Education STEAM, Science, Technology, Engineering, Arts and Math SWD, Students with Disabilities **TECALS**, Transitional Employment College Readiness and Life Skills TOSA, Teacher on Special Assignment VOIP, Voice Over Internet Protocol

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LCAP, State Priority Coverage

Action Count By State Priorit	<u>Action Count By P</u>	upil Groups	Action Count By Plan Goals				
State Priority 01 19	All	28	Goal Count 01	19			
State Priority 02 3	Low Income	4	Goal Count 02	3			
State Priority 03 2	English Learner	0	Goal Count 03	2			
State Priority 04 6	R-FEP	0	Goal Count 04	6			
State Priority 05 2	Foster Youth	2	Goal Count 05	2			
State Priority 06 2		35	Goal Count 06	2			
State Priority 07 2			Goal Count 07	2			
State Priority 08 1			Goal Count 08	1			
State Priority 09 0			Goal Count 09	0			
State Priority 10 0			Goal Count 10	0			
35				35			

LCAP, Metrics

		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	
01. Student achievement as measured by state and local targets and by	Actions	\boxtimes			\boxtimes				\boxtimes			
participation in College & Career Ready (CCR) classes will increase.	Metrics	\bowtie			\boxtimes							
02. School environment will be well maintained, sustainable, safe, welcoming		\boxtimes										
and used by the community.	Metrics											
03. The schools' social-emotional environment will be safe, welcoming, and	Actions		X			X	\mathbf{X}					
conducive to student learning causing student connectedness with the district to	Metrics					\mathbf{X}	\boxtimes					
04. Parent and community participation in and connectedness with the schools	Actions			\boxtimes								
will increase.	Metrics			\boxtimes	\boxtimes							
05. Staff all certificated and classified positions with appropriately skilled and	Actions	X	X					\mathbf{X}				
credentialed people and provide all basic services needed to run the district.		\boxtimes	\mathbf{X}					\boxtimes	\mathbf{X}			

<u>1</u>	1	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>
Actions D	≤	\mathbf{X}	\boxtimes	\boxtimes	\boxtimes	\boxtimes	\boxtimes	\mathbf{X}		
Metrics	3	\mathbf{X}	\boxtimes	\boxtimes	\boxtimes	\boxtimes	\boxtimes	\mathbf{X}		

Revenues and Expenditures by Source

	2018-2019		2019-2020			2020-2021			
	<u>Allocation</u>	<u>Plan Budget</u>	<u>Surplus</u>	<u>Allocation</u>	<u>Plan Budget</u>	<u>Surplus</u>	<u>Allocation</u>	<u>Plan Budget</u>	<u>Surplus</u>
LCFF	\$2,117,079	\$2,117,079		\$2,417,297		\$2,417,297	\$2,350,419		\$2,350,419
LCFF, S&C	\$284,565	\$284,565		\$458,969		\$458,969	\$473,958		\$473,958
Title I	\$72,758	\$72,758		\$72,758		\$72,758	\$72,758		\$72,758
Title II	\$10,597	\$10,597		\$10,597		\$10,597	\$10,597		\$10,597
Title III	\$13,578	\$13,578		\$13,578		\$13,578	\$13,578		\$13,578
SRSA	\$19,967	\$19,967		\$19,967		\$19,967	\$19,967		\$19,967
Ltry/Instr Mtrl	\$26,042	\$6,150	\$19,892	\$26,042		\$26,042	\$26,042		\$26,042
Ltry Prp 20	\$11,863	\$11,863		\$11,863		\$11,863	\$11,863		\$11,863
TUPE	\$2,637	\$2,637		\$2,637		\$2,637	\$2,637		\$2,637
ASES	\$50,384	\$50,384		\$50,384		\$50,384	\$50,384		\$50,384
CTEIG	\$59,324	\$61,441	(\$2,117)	\$59,324		\$59,324			
LCFF, EPA	\$396,327	\$396,327							
	\$3,065,121	\$3,047,346	\$17,775	\$3,143,416		\$3,143,416	\$3,032,203		\$3,032,203

Revenues and Expenditures by Source

	2018-2019		2019-2020			2020-2021			
	<u>Allocation</u>	<u>Plan Budget</u>	<u>Surplus</u>	<u>Allocation</u>	<u>Plan Budget</u>	<u>Surplus</u>	<u>Allocation</u>	<u>Plan Budget</u>	<u>Surplus</u>
LCFF	\$2,117,079	\$2,117,079		\$2,417,297		\$2,417,297	\$2,350,419		\$2,350,419
LCFF, S&C	\$284,565	\$284,565		\$458,969		\$458,969	\$473,958		\$473,958
Title I	\$72,758	\$72,758		\$72,758		\$72,758	\$72,758		\$72,758
Title II	\$10,597	\$10,597		\$10,597		\$10,597	\$10,597		\$10,597
Title III	\$13,578	\$13,578		\$13,578		\$13,578	\$13,578		\$13,578
SRSA	\$19,967	\$19,967		\$19,967		\$19,967	\$19,967		\$19,967
Ltry/Instr Mtrl	\$26,042	\$6,150	\$19,892	\$26,042		\$26,042	\$26,042		\$26,042
Ltry Prp 20	\$11,863	\$11,863		\$11,863		\$11,863	\$11,863		\$11,863
TUPE	\$2,637	\$2,637		\$2,637		\$2,637	\$2,637		\$2,637
ASES	\$50,384	\$50,384		\$50,384		\$50,384	\$50,384		\$50,384
CTEIG	\$59,324	\$61,441	(\$2,117)	\$59,324		\$59,324			
LCFF, EPA	\$396,327	\$396,327							
	\$3,065,121	\$3,047,346	\$17,775	\$3,143,416		\$3,143,416	\$3,032,203		\$3,032,203

Expenditures by Object Code

	2018-2019	2019-2020	2020-2021
1000	\$1,026,106		
2000	\$569,207		
3000	\$663,061		
4000	\$178,693		
5000	\$369,734		
6000	\$20,000		
7000	\$220,546		
	\$3,047,346		

LCAP, Staffing Count Summary Page

Allocation	<u>2018-2019</u>	<u>2019-2020</u>	<u>2020-2021</u>
Certificated			
IA			
МОТ			
Secretarial			
Counselor			
Administrator			
IT			
Cafeteria			
Confidential			
Other			
	0.00	0.00	0.00

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